



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/18/2020 **VisitType:** Monitoring Visit

Arrival: 12:05 PM

Departure: 3:20 PM

CCLC-36308

Childcare Network #235

655 Strickland Rd. Locust Grove, GA 30248 Henry County
 (706) 898-9500 CNI235@childcarenetwork.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/18/2020	Monitoring Visit	Good Standing	
07/25/2019	Licensing Study	Good Standing	
03/26/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. Preschool 3A-4th Right	Three Year Olds	2	14	C	22	C	NA	NA	Nap
Main	A 1st L-Crawlers		0	0	C	16	C	NA	NA	Not In Use
Main	C 3rd L	Two Year Olds	2	13	C	17	C	NA	NA	Nap
Main	H - 1st R	Infants and One Year Olds	1	4	C	13	C	NA	NA	Floor Play,Nap,Lunch
Main	Rm. AfterSchool-Back Middle	Six Year Olds and Over	1	7	C	20	C	NA	NA	Free Play
Main	Rm. Preschool 4B-PreK		0	0	C	23	C	NA	NA	
Main	Rm. Toddler A-3rd Right		0	0	C	22	C	NA	NA	Not In Use
Main	Rm.Preschool 3B-5th Right	Three Year Olds	1	14	C	22	C	NA	NA	Nap
Main	Rm.Preschool 4A-Prek		0	0	C	23	C	NA	NA	
Main	Rm.Preschool 4C-PreK		0	0	C	22	C	NA	NA	
Main	Rm.Week ToddlerA-2nd Right		0	0	C	18	C	NA	NA	Not In Use
Main	Wee Toddler B-2nd left	One Year Olds	1	8	C	17	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants/Toddlers	31	C
Main	Playground B-3yrs	34	C
Main	Playground C-PreK-School Age	93	C
Main	Playground D-2's	71	C

Comments

Plan of Improvement: Developed This Date 02/18/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Stephanie Ellis, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 2/18/2020 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 7/25/2019

Corrected on 2/18/2020

Correction of citation in that all classrooms were observed to maintain the required licensed capacity on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following classrooms were observed to have the following hazards present:

* Chipped paint was observed on walls and baseboards throughout in the third left, third right, fourth right, and the after school back middle classrooms.

* Cabinets surrounding the diaper changing tables in the second left classroom was observed to be warped and not in good repair.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The center will paint and repair all walls and baseboards in each classroom. The director reported all repairs (baseboards and cabinets) would be repaired on February 19, 2020. Pictures would be sent to consultant. Corrections were made in some classrooms by maintenance on January 3, 2020; however, the other classrooms were missed identified above.

Correction Deadline: 2/20/2020

Recited on 2/18/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed due to rain.

Comment

Playground observed to be clean and in good repair on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)**Met**

Correction Deadline: 7/25/2019

Corrected on 2/18/2020

Correction of citation in that staff stated proper knowledge of handwashing procedures on this date.

The fifth right classroom had handwashing soap as required on this date.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records medication logs were incomplete in the following areas:

* Dispensing for a child in care was not documented for January 30, 2020 and January 31, 2020 for the 12:00 p.m. time frame as directed. The date, time, amount of medication given, noticeable adverse reactions and the signature or initials of the person who administered the medication was not documented as required.

* A child in care was dispensed medication on February 7, 2020; however, the date was not authorized by the parent on the authorization for medication form.

* Dispensing for a child in care was not documented for February 12, 2020 for the 4:00 p.m. time frame as directed. The date, time, amount of medication given, noticeable adverse reactions and the signature or initials of the person who administered the medication was not documented as required.

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 2/18/2020

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for both vehicles used in transporting children on this date. Vehicle with license plate ending in X5453 was completed on November 25, 2019. Vehicle with license plate ending in X5455 was completed on December 2, 2019.

Comment

Both vehicles had an approved fire extinguisher and first aid kit on this date. Consultant discussed with the director to monitor antibacterial ointments for expiration dates and ensure protective eye wear are in both vehicles as required.

Comment

Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position on this date.

Correction Deadline: 7/25/2019

Corrected on 2/18/2020

Correction of citation in that bedding, which included sheets and blankets, were observed to be stored appropriately as they were not touching each other as required on this date.

Staff Records

Records Reviewed: 24	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/14/2019	
Staff # 7	Met

Staff # 8	Met
Staff # 9	Met
Date of Hire: 11/13/2010	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 08/16/2019	
Staff # 16	Met
Date of Hire: 08/28/2019	
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Date of Hire: 10/17/2011	
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided five files for employees hired since last visit which was completed on July 25, 2019.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.