



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/13/2020 **VisitType:** Licensing Study

Arrival: 8:00 AM

Departure: 11:00 AM

CCLC-36308

Childcare Network #235

655 Strickland Rd. Locust Grove, GA 30248 Henry County
 (706) 898-9500 CNI235@childcarenetwork.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/13/2020	Licensing Study	Good Standing	
02/18/2020	Monitoring Visit	Good Standing	
07/25/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. Preschool 3A-4th Right		0	0	C	22	C	NA	NA	Not In Use
Main	A 1st L-Crawlers		0	0	C	16	C	NA	NA	Not In Use
Main	C 3rd L	Two Year Olds	2	10	C	17	C	NA	NA	Circle Time
Main	H - 1st R	Infants	1	4	C	13	C	NA	NA	Art,Nap
Main	Rm. AfterSchool-Back Middle		0	0	C	20	C	NA	NA	
Main	Rm. Preschool 4B-PreK	PreK	2	14	C	23	C	NA	NA	Transitioning
Main	Rm. Toddler A-3rd Right		0	0	C	22	C	NA	NA	Not In Use
Main	Rm.Preschool 3B-5th Right	Three Year Olds and Four Year Olds	2	20	C	22	C	NA	NA	Free Play
Main	Rm.Preschool 4A-Prek	PreK	2	16	C	23	C	NA	NA	Centers
Main	Rm.Preschool 4C-PreK	PreK	2	15	C	22	C	NA	NA	Centers
Main	Rm.Week ToddlerA-2nd Right		0	0	C	18	C	NA	NA	Not In Use
Main	Wee Toddler B-2nd left	One Year Olds	1	8	C	17	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants/Toddlers	31	C
Main	Playground B-3yrs	34	C
Main	Playground C-PreK- School Age	93	C
Main	Playground D-2's	71	C

Comments

An Administrative Review was conducted on November 13, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 17, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020, new BFTS rules effective as of October 1, 2020, and COVID guidance was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/13/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Stephanie Ellis, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained and completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Records were observed to be complete and well organized on this date.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 2/20/2020

Corrected on 11/13/2020

Correction of citation in that the director reported the repairs were completed on February 20, 2020. The director submitted an invoice that stated the cabinets were painted and repainted. Pictures of the baseboards and cabinets were also submitted to the Department. Consultant discussed with the director to continue to monitor and repair as needed. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. The director reported that mulch will be delivered to the center and distributed throughout all playground areas on November 18, 2020 to ensure at least six inches of resilient surface is adequately placed around all fall zones as required. Pictures will be submitted to the Department by November 19, 2020 to confirm.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. Consultant discussed the new BFTS rules regarding nutrition with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed on this date. Hand washing requirements were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)**Met****Correction Deadline: 2/18/2020****Corrected on 11/13/2020**

Correction of citation in that the director reported medication is no longer dispensed or administered to children in care. Medication has not been administered since the last visit which was on February 18, 2020.

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for the vehicle used in transporting children on this date. Vehicle with tag number ending in W2953 was completed on February 21, 2020.

Comment

Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Cleaning and disinfecting of mats was discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Discussed SIDS and infant sleeping position with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Staff # 1	Met
Date of Hire: 01/03/2009	
Staff # 2	Met
Date of Hire: 07/23/2019	
Staff # 3	Met
Date of Hire: 12/10/2018	
Staff # 4	Met
Date of Hire: 08/17/2020	
Staff # 5	Met
Date of Hire: 10/12/2011	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/14/2019	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 11/13/2010	
Staff # 12	Met
Date of Hire: 10/05/2020	
Staff # 13	Met
Date of Hire: 07/28/2016	
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Date of Hire: 02/03/2009	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 03/22/2017	

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Staff # 19	Met
Date of Hire: 01/10/2019	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Date of Hire: 08/16/2019	
Staff # 23	Met
Date of Hire: 09/23/2020	
Staff # 24	Met
Date of Hire: 04/04/2016	
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Date of Hire: 03/18/2019	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 10/17/2011	
Staff # 30	Met
Staff # 31	Met
Date of Hire: 07/15/2020	
Staff # 32	Met
Staff # 33	Met
Date of Hire: 07/24/2017	
Staff # 34	Met
Date of Hire: 08/06/2009	
Staff # 35	Met
Date of Hire: 07/25/2016	

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met**

Comment

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided five files for employees hired since last visit which was completed on February 18, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required annual staff training for 2019.

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.