



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/21/2018 **VisitType:** Licensing Study **Arrival:** 8:55 AM **Departure:** 11:20 AM

CCLC-36308

Childcare Network #235

655 Strickland Rd. Locust Grove, GA 30248 Henry County
 (706) 898-9500 CNI235@childcarenetwork.com

Regional Consultant

Ashley Cunningham

Phone: (866) 374-9389

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Ashley.Cunningham@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/21/2018	Licensing Study	Good Standing	
11/21/2017	Monitoring Visit	Good Standing	
06/16/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. Preschool 3A-4th Right	Three Year Olds	1	15	C	22	C	NA	NA	Free Play
Main	A 1st L-Crawlers		0	0	C	16	C	NA	NA	Not In Use
Main	C 3rd L	One Year Olds	1	7	C	17	C	NA	NA	Outside
Main	H - 1st R	Infants and One Year Olds	1	3	C	13	C	NA	NA	Floor Play
Main	Rm. AfterSchool-Back Middle		0	0	C	20	C	NA	NA	
Main	Rm. Preschool 4B-PreK		0	0	C	23	C	NA	NA	
Main	Rm. Toddler A-3rd Right	Two Year Olds	1	8	C	22	C	NA	NA	Centers
Main	Rm. Preschool 3B-5th Right	Four Year Olds	1	15	C	22	C	NA	NA	Centers
Main	Rm. Preschool 4A-Prek	Four Year Olds and Five Year Olds	1	8	C	23	C	NA	NA	Centers
Main	Rm. Preschool 4C-PreK		0	0	C	22	C	NA	NA	
Main	Rm. Wee Toddler A-2nd Right		0	0	C	18	C	NA	NA	
Main	Wee Toddler B-2nd left	One Year Olds	2	7	C	17	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 63

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants/Toddlers	31	C
Main	Playground B-3yrs	34	C
Main	Playground C-PreK- School Age	93	C
Main	Playground D-2's	71	C

Comments

Plan of Improvement: Developed This Date 06/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Stephanie Ellis, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

Date: 6/21/2018 **VisitType:** Licensing Study

Arrival: 8:55 AM

Departure: 11:20 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Pool not in use at this time, gates observed locked.

Children's Records

Records Reviewed: 1**Records with Missing/Incomplete Components: 0**

Child # 1

Met

591-1-1-.08 Children's Records**Met****Comment**

Five children files were reviewed and records were observed to be complete and well organized .

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 6/16/2017

Corrected on 6/21/2018

.25(3) - Center staff will ensure to check with cooperative about the expanding based boards and the peeling paint on it throughout the rooms. The consultant will ensure to re-evaluate at the next regulatory visit.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 12/15/2017

Corrected on 6/21/2018

.26(8) - Previous citation corrected in that mulch was added to the playgrounds

Correction Deadline: 12/15/2017

Corrected on 6/21/2018

.26(9) - Previous citation corrected in that mulch was added to the playgrounds. Center staff will ensure to continue to flush the mulch around the concrete side walk and basketball court.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on observation that the centers freezer temperature was at thirty-three (33) degrees Fahrenheit and not the required zero (0) degrees Fahrenheit.

POI (Plan of Improvement)

The Center will refrigerate foods as required, will train Staff on proper refrigerator and freezer temperature settings and monitor the settings. Food will be served promptly after cooking.

Correction Deadline: 6/21/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	N/A
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Met
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Comment

The center vans was not on the premises at the time of the visit due to children on a field trip. Consultant observed field trip paperwork and transportation and emergency medical forms for all children transported.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 03/05/2018

Staff # 2	Met
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Staff # 3	Met
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Date of Hire: 02/03/2009

Staff # 4	Met
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Date of Hire: 01/26/2016

Staff # 5	Met
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Date of Hire: 01/16/2013

Staff # 6	Met
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Date of Hire: 11/07/2017

Staff # 7	Met
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Date of Hire: 06/06/2009

Staff # 8	Met
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Date of Hire: 01/03/2018

Staff # 9	Met
Date of Hire: 08/31/2016	
Staff # 10	Met
Date of Hire: 06/19/2017	
Staff # 11	Met
Date of Hire: 09/24/2012	
Staff # 12	Met
Date of Hire: 07/28/2016	
Staff # 13	Met
Date of Hire: 03/01/2010	
Staff # 14	Met
Date of Hire: 06/27/2015	
Staff # 15	Met
Date of Hire: 03/28/2017	
Staff # 16	Met
Date of Hire: 02/13/2009	
Staff # 17	Met
Date of Hire: 07/24/2017	
Staff # 18	Met
Date of Hire: 02/23/2016	
Staff # 19	Met
Date of Hire: 04/20/2018	
Staff # 20	Met
Date of Hire: 07/20/2016	
Staff # 21	Met
Date of Hire: 10/17/2011	
Staff # 22	Met
Date of Hire: 08/28/2017	
Staff # 23	Met
Date of Hire: 10/17/2011	

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

Staff # 24 Date of Hire: 11/13/2010	Met
Staff # 25 Date of Hire: 04/06/2016	Met
Staff # 26 Date of Hire: 08/31/2015	Met
Staff # 27 Date of Hire: 12/02/2013	Met
Staff # 28 Date of Hire: 05/16/2016	Met
Staff # 29 Date of Hire: 08/06/2009	Met
Staff # 30 Date of Hire: 08/28/2017	Met

Staff Credentials Reviewed: 30**591-1-1-.09 Criminal Records Check(CR)** **Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.