

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/11/2021 VisitType: Licensing Study Arrival: 2:10 PM Departure: 4:40 PM

CCLC-36259 Regional Consultant

The Ark

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Phone: (706) 806-0407

Stacey Foston

Mailing Address

Same

**Quality Rated: No** 

|            |                  |               |                   | e Designation - A summary measure of a program's 12 month monitoring<br>lins to child care health and safety rules. The three compliance zones are good |
|------------|------------------|---------------|-------------------|---|
| 05/11/2021 | Licensing Study  |               | standing, support |   |
| 12/08/2020 | Monitoring Visit | Good Standing | Good Standing -   | Program is demonstrating an acceptable level of performance in meeting the rules.   |
| 11/13/2019 | Monitoring Visit | Good Standing | Support -         | Program performance is demonstrating a need for improvement in meeting rules.   |
|            |                  |               | Deficient -       | <ul> <li>Program is not demonstrating an acceptable level of performance in meeting<br/>the rules.</li> </ul>   |

#### Ratios/License Capacity

| Building Room                  | Age Group                                    | Staff | Children | NC/C              | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes                             |
|--------------------------------|--|-------|----------|-------------------|---------------|-----------------|---------------|-----------------|-----------------------------------|
| Main A                         | Five Year Olds and Six<br>Year Olds and Over | 5     | 39       | С                 | 75            | С               | NA            | NA              | Free<br>Play,Homework,<br>Outside |
|                                | Total Capacity @35 sq. ft.: 75               | 5     |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          |               |                 |                                   |
| Total # Children this Date: 39 | Total Capacity @35 sq. ft.: 75               | 5     |          | Total C           | apacity @     | 25 sq.          | •             |                 |                                   |

| Building | Playground   | Playground<br>Occupancy | Playground Compliance |
|----------|--------------|-------------------------|-----------------------|
| Main     | Playground A | 33                      | C                     |
| Main     | Playground B | 156                     | С                     |
| Main     | Playground C | 91                      | С                     |

#### Comments

An in-person visit was conducted on this date. Compliance with the Executive Order issued on May 1, 2021, 2021 was reviewed during the visit.

Plan of Improvement: Developed This Date 05/11/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or quardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

| Francel Robertson, Program Official | Date | Stacey Foston, Consultant | Date |
|-------------------------------------|------|---------------------------|------|
|                                     |      |                           |      |

Revision Date: 5/12/2021 4:12:23 PM



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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#### **Findings Report**

| Date: | 5/11/2021 | Visit Type: Licensing Study | Arrival: 2:10 PM | Departure: | 4:40 PM |
|-------|-----------|-----------------------------|------------------|------------|---------|
|-------|-----------|-----------------------------|------------------|------------|---------|

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The following information is associated with a Licensing Study:

591-1-1-.12 Equipment & Toys(CR)

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

| Records Reviewed: 4 | Records with Missing/Incomplete Components: 0 |
|---------------------|---|
| Child # 1           | Met   |

Child # 2 Met

Child # 3 Met

Child # 4 Met

### 591-1-1-.08 Children's Records Met

Comment

Parent agreements observed obtained/completed.

**Facility** 

# Met 591-1-1-.19 License Capacity(CR) Comment Licensed capacity observed to be routinely met by center. 591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance** Comment No hazards observed accessible to children on this date. **Technical Assistance** 591-1-1-.25(11) - The side of the large mat leading to the playground is curling up and may pose a tripping hazard. Discussed with the director about replacing the mats. Correction Deadline: 6/10/2021 591-1-1-.26 Playgrounds(CR) **Technical Assistance Technical Assistance** 591-1-1-.26 - Discussed monitoring and treat ant beds on the left field. The center will check playgrounds before children arrive and make any ant beds inaccessible. **Food Service** 591-1-1-.18 Kitchen Operations Met Comment This is a school age only program. The center only provides snacks. **Health and Hygiene** N/A 591-1-1-.10 Diapering Areas & Practices(CR) Comment No children enrolled who require diapering. School age only program. 591-1-1-.17 Hygiene(CR) Met Comment Proper hand washing observed throughout the center. Handwashing supplies were observed at all sinks. 591-1-1-.20 Medications(CR) N/A Comment The Provider currently does not dispense/administer medication. **Policies and Procedures**

| 1 choice and 1 i  |        |  |  |
|---|--------|--|--|
| 591-1-121 Operational Policies & Procedures   | Met    |  |  |
| Comment Observed current emergency preparedness plans kept with emergency supplies. |        |  |  |
| 591-1-127 Posted Notices  | Me     |  |  |
| Comment Observed all required posted notices.                                       |        |  |  |
|   | Safety |  |  |

591-1-1-.05 Animals N/A Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Age-appropriate discussion and/or redirection observed. 591-1-1-.13 Field Trips(CR) N/A Comment Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

N/A

Comment

Sleeping/Naps are not required for this program. This is a School age only program.

**Staff Records** 

#### **Records Reviewed: 8**

#### Records with Missing/Incomplete Components: 4

Staff # 1 Met

Date of Hire: 08/01/2013

Staff # 2 Not Met

Date of Hire: 06/26/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff #3 Met

Date of Hire: 06/26/2019

Staff #4 Not Met

Date of Hire: 07/30/2013

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff #5 Not Met

Date of Hire: 09/29/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff #6 Met

#### **Records Reviewed: 8**

#### Records with Missing/Incomplete Components: 4

Staff # 7 Met

Staff # 8 Not Met

Date of Hire: 07/31/2017

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

#### Staff Credentials Reviewed: 1

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

#### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Evidence observed of more than 50% of center staff certified in First Aid and CPR.

#### 591-1-1-.33 Staff Training

**Not Met** 

#### **Finding**

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of files that the staff did not complete the required ten hours of training for the year 2018.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff #2, #4, #5 and #8 did not complete the required training for the year 2020.

#### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. The director will ensure that all staff has completed 2021 training by December 31, 2021.

Correction Deadline: 12/31/2021

Recited on 5/11/2021

591-1-1-.31 Staff(CR) Met

### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 1, 2021.

# **Staffing and Supervision**

### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.