

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/6/2019 VisitType: Licensing Study Arrival: 2:45 PM Departure: 5:00 PM

CCLC-36259 Regional Consultant

The Ark

9120 Whitefield Ave. Savannah, GA 31406 Chatham County

(912) 355-1505 francelerobertson@gmail.com

**Compliance Zone Designation** 

Licensing Study

Monitoring Visit

Licensing Study

Good Standing

Good Standing

Good Standing

**Mailing Address** Same

**Quality Rated: No** 

05/06/2019

12/10/2018

03/05/2018

Stacey Foston

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history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Compliance Zone Designation - A summary measure of a program's 12 month monitoring

Support Program performance is demonstrating a need for improvement in meeting

**Deficient** Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Six Year Olds and Over	6	69	С	75	С	NA NA	NA	Transitioning,Out side,Snack,Free Play,Homework
		Total Capacity @35 sq. ft.: 75	5		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 69	Total Capacity @35 sq. ft.: 75	5		Total C	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	33	С
Main	Playground B	156	С
Main	Playground C	91	С

#### Comments

Plan of Improvement: Developed This Date 05/06/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Francel Robertson, Program Official	Date	Stacey Foston, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Date:	5/6/2019	VisitType: Licensing Study	Arrival: 2:45 PM	<b>Departure:</b> 5:00 PM
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Phone: (706) 806-0407

Stacey Foston

Mailing Address

Same

The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

### 591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

**Facility** 

### 591-1-1-.19 License Capacity(CR)

Met

## Comment

Licensed capacity observed to be routinely met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

# Comment

No hazards observed accessible to children on this date.

# 591-1-1-.26 Playgrounds(CR)

Not Met

#### **Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the plastic bottom of tall basketball hoop was cracked and had a large hole with sharp plastic edges.

# POI (Plan of Improvement)

The center will remove the basketball hoop. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/16/2019

# **Health and Hygiene**

## 591-1-1-.10 Diapering Areas & Practices(CR)

N/A

#### Comment

No children enrolled who require diapering. School age children attend only for after school hours.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

# 591-1-1-.20 Medications(CR)

N/A

## Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

### 591-1-1-.21 Operational Policies & Procedures

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.21(3) - Discussed the new emergency drill forms and emergency preparedness plans. The consultant left a copy if the emergency drill form and emailed the link to emergency preparedness plans tot the director.

Safety

# 591-1-1-.11 Discipline(CR)

Met

# Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Comment

Center does not participate in field trips.

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

N/A

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

**Staff Records** 

Records Reviewed: 7 Records with Missing/Incomplete Components: 6

Staff # 1 Met

Date of Hire: 08/01/2013

Staff # 2 Not Met

Date of Hire: 07/31/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 08/01/2013

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 02/06/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 07/30/2013

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/29/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/29/2014

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

## Staff Credentials Reviewed: 7

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

#### Comment

Please add protective eye wear.

## 591-1-1-.33 Staff Training

**Not Met** 

#### Comment

Please ensure completed orientation checklists are documented and signed.

#### **Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of files that the staff did not complete the required ten hours of training for the year 2018.

### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. The director will ensure that all staff has completed 2019 training by December 31, 2019.

## Correction Deadline: 12/31/2019

# 591-1-1-.31 Staff(CR)

Met

## Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

# Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date.