



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/18/2017 **VisitType:** Monitoring Visit

**Arrival:** 10:40 AM

**Departure:** 12:35 PM

**CCLC-3621**

**Bright Star Child Care & Learning Center, Inc.**

704 E. Clay Street Thomasville, GA 31792 Thomas County  
 (229) 227-0500 moniaustin@yahoo.com

**Regional Consultant**

Cresia Jackson

Phone: (229) 238-2958

Fax: (229) 238-2957

cresia.jackson@decal.ga.gov

**Mailing Address**

BRIGHT STAR CHILD CARE & LEARNING CTR  
 THOMASVILLE, GA 31792

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/18/2017	Monitoring Visit	Good Standing	
02/20/2017	Licensing Study	Good Standing	
09/07/2016	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st Left		0	0	C	6	C	NA	NA	
Main	Room B - Back Left	Two Year Olds	1	7	C	22	C	NA	NA	Lunch
Main	Room C - Back Right - 3 & Up	Three Year Olds and Four Year Olds	1	7	C	15	C	NA	NA	Lunch
Main	Room D - Front Right	One Year Olds	2	14	C	21	C	NA	NA	Lunch
Main	Room E-Right back/front section	Infants	2	7	C	15	C	NA	NA	Clean Up, Feeding, Nap, Diapering
Main	Room F-Back Right/Back Section		0	0	C	16	C	NA	NA	
Total Capacity @35 sq. ft.: 95			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 35			Total Capacity @35 sq. ft.: 95							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Open front area	31	C
Main	B-Toddler Playground	37	C
Main	C- School Age	39	C
Main	D- Preschool	37	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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MONICA AUSTIN, Program Official

Date

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Cresia Jackson, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)**

**Met**

**Comment**

No evening care hours observed during this visit.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Observation-Clean/Good Repair

### Health and Hygiene

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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Observed-Proper Diapering

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Observed-Proper Hand Washing Throughout

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

Observed-Complete Documentation complete for one child receiving medication at this time.

	<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Observed-Discussion/Redirection

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

No Routine Transportation Provided

	<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Observed-Pleasant Naptime Environment

	<b>Staff Records</b>
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<b>Records Reviewed: 20</b>	<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
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Date of Hire: 09/06/2016

Staff # 2	Met
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Date of Hire: 09/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3	Met
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Date of Hire: 01/16/2012

Staff # 4	Met
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Date of Hire: 06/06/2017

Staff # 5	Met
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Date of Hire: 05/09/2016

Staff # 6	Met
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**Records Reviewed: 20****Records with Missing/Incomplete Components: 0**

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Staff # 7	Met
Date of Hire: 06/12/2014	
Staff # 8	Met
Date of Hire: 06/12/2014	
Staff # 9	Met
Date of Hire: 07/26/2016	
Staff # 10	Met
Date of Hire: 01/30/2000	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 01/31/2005	
Staff # 13	Met
Date of Hire: 11/15/2002	
Staff # 14	Met
Date of Hire: 11/15/2002	
Staff # 15	Met
Date of Hire: 10/19/2016	
Staff # 16	Met
Date of Hire: 09/07/2016	
Staff # 17	Met
Date of Hire: 08/24/2017	
Staff # 18	Met
Staff # 19	Met
Date of Hire: 06/25/2001	
Staff # 20	Met
Date of Hire: 03/06/2017	

**Staff Credentials Reviewed: 20**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal Records Check complete for two newly hired employees.

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<b>591-1-1-.33 Staff Training</b>	<b>Met</b>
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**Correction Deadline: 3/22/2017**

**Corrected on 10/18/2017**

**This citation was observed to be correct on this date**

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Lead staff education requirements

<b>Staffing and Supervision</b>
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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Comment**

Observed-Adequate Supervision

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
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**Comment**

Observed-Adequate Supervision