

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/14/2017 VisitType: Licensing Study Arrival: 2:30 PM Departure: 4:05 PM

CCLC-36172

The Tutor Shop @ Dolvin ES

10495 Jones Bridge Rd. Alpharetta, GA 30022 Fulton County (404) 610-1531 hal@tutorshops.com

Mailing Address

7330 Samples Field Road Cumming, GA 30040

Quality Rated: No

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536 Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

| Compliance Zone Designation | | | | |
|-----------------------------|------------------|---------------|--|--|
| 11/14/2017 | Licensing Study | Good Standing | | |
| 04/18/2017 | Monitoring Visit | Good Standing | | |
| 11/29/2016 | Licensing Study | Good Standing | | |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|-----------|-----------------------|--|-------|----------|-------------------|---------------|-----------------|-------------------------|-----------------|-------------------|
| Main | Rm. A (616) | - | 0 | 0 | С | 25 | С | NA | NA | Not In Use |
| Main | Room 511 | | 0 | 0 | С | 26 | С | NA | NA | Not In Use |
| Main | Room 512 | | 0 | 0 | С | 22 | С | NA | NA | Not In Use |
| Main | Room 513 | Five Year Olds and Six Year Olds and Over | 2 | 29 | С | 24 | NC | NA | NA | Outside,Transitio |
| | | Total Capacity @35 sq. ft.: 24 | 4 | | Total C ft.: 0 | apacity @ | 25 sq. | Building (Centers F | | city limited by |
| Tatal # C | hildren this Date: 20 | Total Consoity @25 og ft . 2 | 4 | | Tatal | on a city @ | 05 | <u> </u> | | |

Total # Children this Date: 29 Total Capacity @35 sq. ft.: 24 Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------------------|-------------------------|-----------------------|
| Main | A- Playground (Open Field) | 150 | С |
| Main | Hard Top | 28 | С |

Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit from April 2017. Revised report provided to administrator November 17, 2017.

Plan of Improvement: Developed This Date 11/14/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

| Zoe El, Program Official | Date | LaQuita Clark, Consultant | Date |
|--------------------------|------|---------------------------|------|



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Findings Report

Arrival: 2:30 PM **Date:** 11/14/2017 Departure: 4:05 PM VisitType: Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment 591-1-1-.03 Activities Met

A variety of developmentally appropriate activities were observed.

Correction Deadline: 11/14/2017

591-1-1-.12 Equipment & Toys(CR) Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

| Records Reviewed: 5 | Records with Missing/Incomplete Components: 0 |
|---------------------|---|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Facility

591-1-1-.19 License Capacity(CR)

Technical Assistance

Technical Assistance

Discussed with the director to ensure that license capacities are maintained at all times.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair. Discussed-Fluff/Redistribute Surface as necessary.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

The program does not have diapered children enrolled.

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)

Met

Comment

The director stated that medication is not administered at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Commen

Complete documentation of emergency drills were observed on file. Discussed with the director to incorporate lockdown drills into emergency preparedness plan and conduct every six months.

Correction Deadline: 11/19/2017

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Met

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The program does not provide a rest period.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 2

Staff # 1 Not Met

Date of Hire: 08/07/2017

"Missing/Incomplete Components"
.09-Criminal Records Check Missing

Staff # 2 Met

Date of Hire: 08/01/2014

Staff # 3 Not Met

Date of Hire: 10/20/2017

"Missing/Incomplete Components"
.09-Criminal Records Check Missing

Staff # 4 Met

Date of Hire: 11/19/2014

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined, based on review of staff files, one staff member did not have evidence of a satisfactory records check determination on file.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 11/15/2017

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined, based on an observation of staff files, that an employee had a records check determination on file dated more than 12 months prior to their hire date.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 11/15/2017

Recited on 11/14/2017

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-50% Certified First Aid & CPR. Please ensure that new staff obtain the certification within 90 days of hire.

591-1-1-.33 Staff Training

Met

Comment

Observed complete documentation of training on file. Please ensure that new staff obtain the health and safety orientation training within 90 days of hire.

591-1-1-.31 Staff(CR) Met

Comment

Staff were observed to comply with applicable regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff: Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision