



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/13/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 8:30 AM **Departure:** 1:30 PM

CCLC-36133

Carrington Academy at McFarland

6140 Atlanta Highway Alpharetta, GA 30004 Forsyth County
 (770) 777-6771 JillHuber@carringtonacademy.com

Regional Consultant

Mandi Sloan

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Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
08/13/2019	Complaint Investigation & Licensing Study	Good Standing
05/29/2019	Monitoring Visit	Good Standing
10/11/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1RT	Infants	2	2	C	17	C	NA	NA	Floor Play, Feeding
Main	Room B 2RT	Infants and One Year Olds	2	7	C	19	C	NA	NA	Floor Play
Main	Room C 3 Rt	One Year Olds and Two Year Olds	2	11	C	21	C	NA	NA	Circle Time
Main	Room D Bk end RT	Two Year Olds	2	11	C	26	C	NA	NA	Circle Time
Main	Room E Bk RT Ga. Pre-k	PreK	2	22	C	27	C	NA	NA	Circle Time
Main	Room F Back left	PreK	2	22	C	30	C	NA	NA	Circle Time
Main	Room G 3L	PreK	1	8	C	30	C	NA	NA	Circle Time, Transitioning
Main	Room H 2L	Three Year Olds	1	10	C	30	C	NA	NA	Story
Main	Room I 1LF	Four Year Olds and Five Year Olds	2	10	C	40	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 240					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 103					Total Capacity @25 sq. ft.: 0					


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	44	C
Main	Playground B	21	C
Main	Playground C	47	C

Comments

The purpose of today's visit is to conduct a Complaint Investigation and Licensing Study.

Plan of Improvement: Developed This Date 08/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jill Huber, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/29/2019

Corrected on 8/13/2019

.25(13) - The previous citation was corrected on this date as no hazards were found accessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/29/2019

Corrected on 8/13/2019

.26(9) - Previous citation was corrected on this date as sod has been placed surrounding the exposed concrete areas, no longer posing a hazard.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Provider stated that program is not currently dispensing medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance

591-1-1-.21(3) - Consultant discussed with provider to ensure lock down drills are documented every six months. Provider is contacting local authorities to review current lock down procedures.

Correction Deadline: 8/18/2019

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Correction Deadline: 5/29/2019

Corrected on 8/13/2019

.36(4)(c) - The previous citation is corrected on this date as fire extinguishers were observed to be in working order in each of the two vehicles.

Technical Assistance

591-1-1-.36(7)(a) - Consultant discussed with provider to ensure transportation agreements are present on the vehicle for each child who participates in routine transportation.

Correction Deadline: 8/14/2019

Technical Assistance

591-1-1-.36(7)(b) - Consultant discussed with provider to ensure emergency vehicle information is present on the vehicle for each child who participates in routine transportation.

Correction Deadline: 8/14/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 08/16/2018	Met
Staff # 2 Date of Hire: 07/11/2013	Met
Staff # 3 Date of Hire: 07/23/2013 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 4 Date of Hire: 07/20/2012	Met
Staff # 5 Date of Hire: 04/30/2018	Met
Staff # 6 Date of Hire: 09/12/2017	Met
Staff # 7 Date of Hire: 08/09/2011	Met
Staff # 8 Date of Hire: 07/29/2018	Met
Staff # 9 Date of Hire: 02/18/2019	Met
Staff # 10 Date of Hire: 12/27/2016	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that three staff members did not have valid evidence of CPR and First Aid training as required by the department.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 9/12/2019

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 10/11/2018****Corrected on 8/13/2019**

.31(2)(c) - Previous citation was corrected on this date as lead teachers were observed to meet the education requirements.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.