



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/8/2021 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 1:30 PM

CCLC-36015

Josiah Christian School

1307 W. Alden Ave. Valdosta, GA 31602 Lowndes County
 (229) 242-1500 trinapattullo96@yahoo.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
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 beth.houtz@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/08/2021	Licensing Study	Good Standing	
01/14/2021	Monitoring Visit	Good Standing	
10/29/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-2's	Two Year Olds	2	12	C	14	C	NA	NA	Story
Main	Room B -2's	Two Year Olds	2	10	C	11	C	NA	NA	Story
Main	Room C-Infants	Infants	2	9	C	16	C	NA	NA	Floor Play, Feeding, Nap
Main	Room D-1's	One Year Olds	1	6	C	17	C	NA	NA	Nap
Main	Room E (right side) -3	Three Year Olds	2	13	C	14	C	NA	NA	Nap
Main	Room F (left side) -3's	Three Year Olds	1	10	C	13	C	NA	NA	Nap
Main	Room G - 1's across from big bathrooms	One Year Olds	3	8	C	13	C	NA	NA	Nap
Main	Room H - Upstairs	Four Year Olds	1	12	C	49	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			147			Total Capacity @25 sq. ft.:			0	
Total # Children this Date: 80			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - back	89	C
Main	Playground - side	32	C

Comments

An Administrative Review was conducted on September 7, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 8, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Trina Pattullo, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Parent Names, Work Numbers	

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Upon a review of records one of five records reviewed was missing parent/guardian work numbers. Please ensure that all contact information required is listed on each child's enrollment form.

Correction Deadline: 9/8/2021

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. The consultant discussed with the provider about the carpet in the upstairs classroom showing wrinkles that could possibly pose a tripping hazard. The director stated that they were working on having the carpet replaced.

Correction Deadline: 10/7/2021

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on director's statement that there was not adequate resilient surface under the climbing equipment on the older playground.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 9/17/2021

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decalfga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director/Provider on this date. Changing pad and table as well as the adjacent sink were observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Observed complete emergency drills.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 26**Records with Missing/Incomplete Components: 5**

Staff # 1

Met

Date of Hire: 06/09/2021

Staff # 2	Not Met
Date of Hire: 07/01/2011	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 3	Not Met
Date of Hire: 01/21/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 4	Not Met
Date of Hire: 02/22/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 5	Not Met
Date of Hire: 01/13/2020	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 6	Met
Date of Hire: 05/07/2021	
Staff # 7	Met
Date of Hire: 08/07/2019	
Staff # 8	Met
Date of Hire: 08/07/2019	
Staff # 9	Met
Date of Hire: 05/24/2021	
Staff # 10	Met
Date of Hire: 02/08/2021	
Staff # 11	Met
Date of Hire: 09/13/2019	
Staff # 12	Met
Date of Hire: 07/30/2020	
Staff # 13	Met
Date of Hire: 06/01/2021	

Records Reviewed: 26**Records with Missing/Incomplete Components: 5**

Staff # 14 Date of Hire: 10/02/2017	Met
Staff # 15 Date of Hire: 01/31/2019	Met
Staff # 16 Date of Hire: 05/12/2021	Met
Staff # 17 Date of Hire: 08/05/2019	Met
Staff # 18 Date of Hire: 08/03/2014	Met
Staff # 19 Date of Hire: 03/11/2019 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 20 Date of Hire: 03/08/2021	Met
Staff # 21 Date of Hire: 08/01/2019	Met
Staff # 22 Date of Hire: 07/26/2017	Met
Staff # 23 Date of Hire: 07/11/2011	Met
Staff # 24 Date of Hire: 03/31/2021	Met
Staff # 25 Date of Hire: 06/08/2021	Met
Staff # 26 Date of Hire: 08/01/2016	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided ten file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Technical Assistance**

Correction Deadline: 10/1/2020

Corrected on 9/8/2021

.33(5) - This citation was observed to be corrected on this date. The staff obtained the ten hours of annual training for the 2020 calendar year.

Technical Assistance

591-1-1-.33(5) - The consultant observed one staff member out of 26 to not have the annual training hours as required. The consultant discussed with the provider about all employees completing the annual training requirement. Additionally, the consultant discussed with the provider about Health and Safety Orientation training only counting towards annual training once every five years.

Correction Deadline: 10/7/2021

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.