



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/1/2020 **VisitType:** Licensing Study **Arrival:** 2:00 PM **Departure:** 3:00 PM

CCLC-36015

Josiah Christian School

1307 W. Alden Ave. Valdosta, GA 31602 Lowndes County
 (229) 242-1500 trinapattullo96@yahoo.com

Regional Consultant

Beth Houtz

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 beth.houtz@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/01/2020	Licensing Study	Good Standing	
02/04/2020	Complaint Closure	Good Standing	
02/04/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-2's	Two Year Olds	2	12	C	14	C	NA	NA	Centers
Main	Room B -2's	Two Year Olds	2	9	C	11	C	NA	NA	Centers
Main	Room C-Infants	Infants	2	10	C	16	C	NA	NA	Nap,Floor Play
Main	Room D-1's	One Year Olds	2	7	C	17	C	NA	NA	Floor Play,Nap
Main	Room E (right side) -3	Three Year Olds	2	12	C	14	C	NA	NA	Centers
Main	Room F (left side) -3's	Three Year Olds	2	13	C	13	C	NA	NA	Centers
Main	Room G - 1's across from big bathrooms	One Year Olds	2	11	C	13	C	NA	NA	Floor Play
Main	Room H - Upstairs	Four Year Olds	2	19	C	49	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 93			Total Capacity @35 sq. ft.: 147							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - back	89	C
Main	Playground - side	32	C

Comments

An Administrative Review was conducted on September 9, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 11, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 09/01/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Trina Pattullo, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

Date: 9/1/2020 **VisitType:** Licensing Study **Arrival:** 2:00 PM **Departure:** 3:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 2/4/2020

Corrected on 9/1/2020

.12(4) - This citation was observed to be corrected on this date. the blue shelf has been secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Not Met

Comment

Records were observed to be complete and well organized.

Finding

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on a review of records that on August 17, 2020 six children in the super hero room did not have a sign out time, four children in the frog room did not have a sign out time and one child did not have a sign in time, one child in the busy bees room did not have a sign out time, one child in the dinos room did not have a sign out time, three children in the barnyard classroom did not have a sign out time, four children in the pound puppies room did not have a sign out time, and 14 children in the camp room did not have a sign out time as required. Additionally, there was no signature or initial of parent or staff member at any of the sign in and out times, instead mom/mother or dad/father was listed. the same issues continue throughout the week of August 17 - 21, 2020 and August 24 -28, 2020 daily attendance records.

POI (Plan of Improvement)

The Center will maintain arrival and departure records as required, will ensure the documentation includes all of the required information, and will provide the records to the Department when requested.

Correction Deadline: 9/10/2020

Facility	
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591-1-1-.06 Bathrooms	Met
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Correction Deadline: 2/14/2020

Corrected on 9/1/2020

.06(7) - This citation was observed to be corrected on this date. All bathrooms were observed to be clean and in good repair.

591-1-1-.19 License Capacity(CR)	Met
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Correction Deadline: 2/14/2020

Corrected on 9/1/2020

.19(1) - This citation was observed to be corrected on this date. All classrooms had the appropriate number of children.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Correction Deadline: 2/14/2020

Corrected on 9/1/2020

.25(3) - This citation was observed to be corrected on this date. The center has patched the holes and repainted the bathrooms.

Correction Deadline: 2/14/2020

Corrected on 9/1/2020

.25(7) - This citation was observed to be corrected on this date. The center has installed a new lock on the door.

591-1-1-.26 Playgrounds(CR)	Met
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Correction Deadline: 2/14/2020

Corrected on 9/1/2020

.26(4) - This citation was observed to be corrected on this date. The bolts on the fence have been cut back to the required length.

Correction Deadline: 2/14/2020

Corrected on 9/1/2020

.26(6) - This citation was observed to be corrected on this date. The center has removed the broken equipment from both playgrounds.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

The center does not prepare food. All meals and snacks are provided by the parents.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 2/4/2020

Corrected on 9/1/2020

.10(4) - This citation was observed to be corrected on this date. The center has purchased new diaper changing pads.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated in person and will be reviewed during the next regulatory visit. Handwashing supplies were observed, and handwashing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated in person and will be reviewed during the next regulatory visit. SIDS and infant sleeping position were discussed with the Director on this date. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 2/4/2020

Corrected on 9/1/2020

.30(1)(a)2 - This citation was observed to be corrected on this date. The center has purchased new mattresses.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 7

Staff # 1 Not Met

Date of Hire: 07/01/2011

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Met

Date of Hire: 04/10/2019

Staff # 3 Met

Date of Hire: 01/21/2019

Staff # 4 Met

Staff # 5 Not Met

Date of Hire: 01/13/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6 Met

Date of Hire: 07/22/2020

Staff # 7 Met

Date of Hire: 09/13/2019

Staff # 8 Met

Date of Hire: 07/30/2020

Staff # 9 Met

Date of Hire: 10/02/2017

Staff # 10 Met

Date of Hire: 08/05/2019

Staff # 11 Not Met

Date of Hire: 06/03/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 12 Met

Date of Hire: 07/24/2020

Staff # 13 Met

Staff # 14 Met

Date of Hire: 11/15/2019

Staff # 15 Met

Date of Hire: 03/11/2019

Staff # 16 Met

Date of Hire: 08/01/2019

Staff # 17 Not Met

Date of Hire: 07/26/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18 Not Met

Date of Hire: 01/18/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19 Met

Date of Hire: 08/13/2020

Staff # 20 Met

Date of Hire: 04/09/2018

Staff # 21 Met

Date of Hire: 03/09/2015

Staff # 22 Not Met

Date of Hire: 07/11/2011

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 23 Met

Staff # 24 Met

Date of Hire: 07/01/2011

Staff # 25 Met

Date of Hire: 09/13/2019

Staff # 26 Not Met

Records Reviewed: 29**Records with Missing/Incomplete Components: 7**

Date of Hire: 03/01/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 27

Met

Date of Hire: 11/04/2019

Staff # 28

Met

Date of Hire: 01/25/2020

Staff # 29

Met

Date of Hire: 08/01/2016

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records and director's statement that staff # 11 was employed at the center. The employee has a satisfactory comprehensive record check but it has not been ported to this center as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will port the employee's record check to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will continue to ensure CRC rules are maintained.

Correction Deadline: 9/9/2020**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met**

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that five (employee #1, #17, #18, #24, and #26) of twenty nine employees did not have the required ten hours of annual training as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 10/1/2020

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.