



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/4/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:30 AM **Departure:** 4:00 PM

CCLC-36015

Josiah Christian School

1307 W. Alden Ave. Valdosta, GA 31602 Lowndes County
 (229) 242-1500 trinapattullo96@yahoo.com

Regional Consultant

Connie Boatright

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connie.boatright@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

| <u>Compliance Zone Designation</u> | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--|---------------|--|
| 02/04/2020 | Complaint Closure | Good Standing | |
| 02/04/2020 | Complaint Investigation & Monitoring Visit | Good Standing | |
| 08/05/2019 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|--|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|----------------------------------|
| Main | Room A-2's | Two Year Olds | 2 | 12 | C | 14 | C | NA | NA | Nap,Centers,Lunch |
| Main | Room B -2's | Two Year Olds | 2 | 13 | C | 11 | NC | NA | NA | Centers,Lunch,Nap |
| Main | Room C-Infants | Infants | 3 | 13 | C | 16 | C | NA | NA | Feeding,Nap,Free Play,Floor Play |
| Main | Room D-1's | Infants | 2 | 9 | C | 17 | C | NA | NA | Free Play,Feeding,Nap |
| Main | Room E-3&4's | Three Year Olds and Four Year Olds | 2 | 14 | C | 14 | C | NA | NA | Clean Up,Lunch,Nap,Centers |
| Main | Room F-4+ | Three Year Olds | 2 | 14 | C | 13 | NC | NA | NA | Nap,Clean Up,Lunch,Centers |
| Main | Room G - 5's Former Multi purpose room | One Year Olds | 2 | 16 | NC | 13 | NC | NA | NA | Lunch,Nap,Free Play,Floor Play |
| Main | Room H - Upstairs | Four Year Olds and Five Year Olds | 2 | 22 | C | 49 | C | NA | NA | Clean Up,Nap,Lunch |

Total Capacity @35 sq. ft.: 147

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 113

Total Capacity @35 sq. ft.: 147

Total Capacity @25 sq. ft.: 0

Comments

This Monitoring Visit is the second regulatory visit for Josiah Christian School this 2019 - 2020 fiscal year. In conjunction with the Monitoring Visit, the consultant completed a Complaint Intake on this day. The complaint intake was not closed out due to pending documents. A copy of the complaint will be submitted to the center director upon completion.

The center director stated medication is administered, no field trips have been taken since the consultants last visit and routine transportation is provided.

Plan of Improvement: Developed This Date 02/04/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/Regulations/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Trina Pattullo, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

Date: 2/4/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:30 AM **Departure:** 4:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.12(2)(a) - The previous citation was observed to be corrected on this date.

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the blue shelf located in classroom F, three-year old classroom, is of height, not secured and poses a potential falling hazard.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 2/4/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on observation and pictures taken that the boys bathroom located across from the one-year-old classroom had one urinal with urine that had not been flushed. Additionally, the potty had feces and urine that had not been flushed. Additionally, the floor drain had backed up with two inches of liquid.

POI (Plan of Improvement)

The Center will develop and implement a plan to ensure that bathrooms are cleaned and disinfected daily and that this is monitored daily.

Correction Deadline: 2/14/2020

591-1-1-.19 License Capacity(CR)**Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation and child head count that classroom B, two-year-old classroom, was licensed for eleven children and thirteen children was present. Additionally, classroom F, three-year-old classroom, was licensed for thirteen children and fourteen children was present. Additionally, classroom G, one-year-old classroom, was licensed for thirteen children and sixteen children was present.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 2/14/2020

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met**

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.25(3) - The previous citation was observed to be corrected on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that two holes was observed in the drywall in the left stall in the bathroom in classroom H and accessible to the four and five-year-old children.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/14/2020

Finding

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on observation that the half door at the back stairs in classroom H had a broken lock causing the door not to shut and lock appropriately making the stairs accessible to the four and five-year-old children.

POI (Plan of Improvement)

The Center will routinely check that doors to unapproved rooms remain latched or locked and that Staff can open the locked rooms in an emergency.

Correction Deadline: 2/14/2020

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.25(8) - The previous citation was observed to be corrected on this date.

591-1-1-.25 Physical Plant-Structural/Mechanical**Met**

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.25(19) - The previous citation is observed to be corrected on this date.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fencing between the two playgrounds had six bolts protruding on the older playground side presenting a protrusion hazard to children in care. The bolts were longer than the two threads in length required.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/14/2020

Recited on 2/4/2020

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the following hazards was present:

Two-year-old Playground:

---A large Step 2 Gym Set located on the two-year-old playground has a missing slide at the end of the Gym Set exposing a four inch crack where the slide attaches, posing a potential pinching hazard.

Older Playground:

---The consultant observed a four inch by five inch crack on the top of the green roof of the brown and tan step 2 playhouse, posing a potential pinching hazard.

---The consultant observed the beige table located on the inside of the beige, green, blue and red play house to be broken and pulled away from the play house, leaving jagged edges and posing a potential cutting hazard. Additionally, the consultant observed a five inch crack on the brown side of play house posing a potential cutting hazard.

---The consultant observed a two by three inch crack to be located on the left side of the grey rock climbing wall by the two white foot steps, posing a potential pinching hazard.

---The consultant observed a thirteen inch crack to be located in the blue flooring of the large Step 2 gym set, posing a potential pinching or entrapment hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 2/14/2020

Recited on 2/4/2020

Correction Deadline: 8/7/2019

Corrected on 2/4/2020

.26(9) - The previous citation was observed to be corrected on this date.

Health and Hygiene

Comment

Proper diapering procedures observed.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diaper changing pad located in the one-year-old classroom had 3 two-inch tears, 1 one-inch tear on the corners of the changing pad.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 2/4/2020

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined that four crib mattresses had a quilted pattern on the vinyl material with no waterproof cover over the mattresses preventing the mattresses from being washable as required.

POI (Plan of Improvement)

The center will ensure that all crib mattress are firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material.

Correction Deadline: 2/4/2020

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 04/10/2019 | |
| Staff # 2 | Met |
| Date of Hire: 01/21/2019 | |
| Staff # 3 | Met |
| Staff # 4 | Met |
| Date of Hire: 01/13/2020 | |
| Staff # 5 | Met |
| Date of Hire: 09/13/2019 | |
| Staff # 6 | Met |
| Date of Hire: 10/02/2017 | |
| Staff # 7 | Met |
| Date of Hire: 08/05/2019 | |
| Staff # 8 | Met |
| Staff # 9 | Met |
| Date of Hire: 03/11/2019 | |
| Staff # 10 | Met |
| Date of Hire: 08/01/2019 | |
| Staff # 11 | Met |
| Date of Hire: 07/26/2017 | |
| Staff # 12 | Met |
| Date of Hire: 01/18/2018 | |
| Staff # 13 | Met |
| Date of Hire: 03/09/2015 | |
| Staff # 14 | Met |

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Date of Hire: 07/11/2011

Staff # 15

Met

Date of Hire: 11/04/2019

Staff # 16

Met

Date of Hire: 08/01/2016

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR)

N/A

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.09(1)(a) - The previous citation was observed to be corrected on this date.

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.09(1)(d) - The previous citation was observed to be corrected on this date.

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.09(1)(e) - The previous citation was observed to be corrected on this date.

Correction Deadline: 3/28/2017

Corrected on 2/4/2020

.09(1)(g) - The previous citation was observed to be corrected on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.