



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/2/2021    **VisitType:** Monitoring Visit    **Arrival:** 11:00 AM    **Departure:** 12:30 PM

**CCLC-35870**

**Gainesville Academy**

105 Carrington Park Dr. Gainesville, GA 30504 Hall County  
 (678) 971-5505 gainesvilleacademy@hotmail.com

**Mailing Address**

6452 Sweet Laurel Run  
 Sugar Hill, GA 30518

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167  
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 neli.todorova@decal.ga.gov

Joint with: Jennifer Bailey, Kedirile Magakgala, Stephanie Clark

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/02/2021	Monitoring Visit	Good Standing	
01/19/2021	Licensing Study	Good Standing	
07/24/2020	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R	Infants and One Year Olds	1	5	C	17	C	NA	NA	Transitioning, Lunch
Main	B: 2R	One Year Olds and Two Year Olds	1	8	C	21	C	NA	NA	Transitioning
Main	C: 3R	Two Year Olds	1	10	C	20	C	NA	NA	Circle Time
Main	D: 4R	Three Year Olds and Four Year Olds	2	15	C	25	C	NA	NA	Circle Time, Transitioning
Main	E: 3L	Five Year Olds and Six Year Olds and Over	2	22	C	30	C	42	C	Circle Time
Main	F: 2L		0	0	C	20	C	NA	NA	
Main	G: 1L	Three Year Olds and Four Year Olds	1	15	C	18	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Building Department				

Total # Children this Date: 75    Total Capacity @35 sq. ft.: 152    Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Right	33	C
Main	PG B Back	16	C
Main	PG C Left	57	C

**Comments**

Background checks were all reviewed on July 30, 2021. A virtual inspection was conducted on August 2, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 08/02/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Pam Forrester, Program Official	Date
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Jennifer Bailey, Consultant	Date
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Stephanie Clark, Consultant	Date
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Neli Todorova, Consultant	Date
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Kedirile Magakgala, Consultant	Date
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### Findings Report

**Date:** 8/2/2021      **VisitType:** Monitoring Visit      **Arrival:** 11:00 AM      **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) - Please consider the age of the children and their height when storing cleaning supplies on shelves.

**Correction Deadline: 8/2/2021**

**Technical Assistance**

591-1-1-.25(17) - Please ensure that vines and plants growing on the fence are cut down and inaccessible to the children,

Consultant provided a handout with Poisonous Plants in Georgia to the provider on this date.

**Correction Deadline: 8/2/2021**

**Comment**

Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

**Technical Assistance**

591-1-1-.26(8) - Please fluff/redistribute the resilient surface and add more mulch under and around the slide structures and climbers. Consultant provided a handout regarding BFTS Policy and Best Practices from the Agency web site on this date.

Consultant discussed with the provider to make sure that the fall zones and the depth of the resilient surface are as required:

Slides:

- A Minimum of four (4) feet perimeter fall (use) zone around entrance/ladder end of slide.
- A minimum of five (5) feet perimeter fall (use) zone around the exit and out from sides of slide at exit region.

Stand alone climbers (i.e. arch climbers, dome climbers [jungle gyms], overhead horizontal ladders [monkey bars], spiral climbers – at least four feet in all directions from climbing structures (i.e. climbers/ladders).

Resilient Surface:

- \* Three (3) inches of loose fill surfacing for equipment that measures between three and five feet high .
- \* Six (6) inches of loose fill surfacing for swings and equipment over five feet high

**Correction Deadline: 8/12/2021**

<b>Health and Hygiene</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

**Technical Assistance**

591-1-1-.10(4) - Please ensure that the wooden diapering table in room C-3R has non porous surface. The provider will add a piece of Plexiglas or a smooth non porous diapering pad in order to meet the rule's requirements.

**Correction Deadline: 8/2/2021**

**Comment**

Staff were observed to remind children to wash hands.

**Comment**

The provider reported no medication since the last visit and on this date. Discussed proper medication documentation and procedures.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

A current/completed inspection was observed vehicles with tag numbers PQQ 9347 and 325 TNM used in transporting children this date.

**Comment**

The director stated that last transportation was done in May, 2021. Documentation of last transportation was observed complete. They are about to resume transporting with the start of the new school year.

Consultant discussed having working fire extinguishers and first aid kits as well as checking the expiration dates on the Transportation training and First Aid/CPR training.

**Comment**

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Please ensure that cribs/cots are labeled for individual use.

**Staff Records**

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**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/16/2014	
Staff # 2	Met
Date of Hire: 07/08/2013	
Staff # 3	Met
Date of Hire: 06/01/2015	
Staff # 4	Met
Date of Hire: 05/05/2021	
Staff # 5	Met
Date of Hire: 08/03/2016	
Staff # 6	Met
Date of Hire: 07/10/2010	

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 0**

Staff # 7 Date of Hire: 06/01/2021	Met
Staff # 8 Date of Hire: 09/30/2017	Met
Staff # 9 Date of Hire: 07/23/2020	Met
Staff # 10 Date of Hire: 09/13/2019	Met
Staff # 11 Date of Hire: 01/03/2017	Met
Staff # 12 Date of Hire: 06/23/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 08/18/2014	Met
Staff # 14 Date of Hire: 06/04/2018	Met
Staff # 15 Date of Hire: 06/25/2013	Met
Staff # 16 Date of Hire: 01/13/2014	Met
Staff # 17 Date of Hire: 09/06/2020	Met
Staff # 18 Date of Hire: 07/29/2019	Met

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three files for employees hired since last visit.

**Correction Deadline: 1/19/2021**

Corrected on 8/2/2021

.09(1)(a) - Previous citation corrected on this date as consultant observed current Satisfactory Comprehensive background checks for all staff on the Staff Profile form.

Correction Deadline: 1/19/2021

Corrected on 8/2/2021

.09(1)(c) - Previous citation corrected on this date as consultant observed current Satisfactory Comprehensive background checks for all staff on the Staff Profile form.

**Comment**

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

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**591-1-1-.33 Staff Training**

**Defer**

Correction Deadline: 2/18/2021

Corrected on 8/2/2021

.33(4) - Previous citation corrected on this date as Consultant observed evidence of more than four hours in nutrition and food preparation training on file for the Director.

**Defer**

591-1-1-.33(5)-Previous citation deferred on this date as 2020 had passed and staff has until December 31, 2021 to complete the required annual training for 2021. Compliance will be evaluated at the next regulatory visit in 2021.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/18/2021

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.

**Comment**

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.