



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/13/2017 **VisitType:** Monitoring Visit

**Arrival:** 11:05 AM

**Departure:** 1:05 PM

**CCLC-35847**

**Bright Beginnings Learning Academy**

2982 Flat Shoals Rd. Decatur, GA 30034 DeKalb County  
(404) 254-3475 bbla2982@yahoo.com

**Regional Consultant**

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
12/13/2017	Complaint Investigation & Monitoring Visit	Good Standing
07/25/2017	Monitoring Visit	Good Standing
04/18/2017	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Front	One Year Olds and Two Year Olds	2	14	C	26	C	NA	NA	Lunch
Main	B/Left	Infants	3	9	C	11	C	NA	NA	Nap, Free Play
Main	C/Lower	PreK	2	18	C	31	C	43	C	Story
Total Capacity @35 sq. ft.: 68						Total Capacity @25 sq. ft.: 86				
Two	A		0	0	C	7	C	NA	NA	Not In Use
Two	B	Three Year Olds	1	11	C	11	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 18						Total Capacity @25 sq. ft.: 86				
Total # Children this Date: 52			Total Capacity @35 sq. ft.: 86			Total Capacity @25 sq. ft.: 86				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A/Concrete	49	C
Main	B	196	C

**Comments**

Plan of Improvement: Developed This Date 12/13/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Erika Brown, Program Official

Date

Roslyn Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

No Swimming Activities Provided

#### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)**

Met

**Comment**

No evening care hours observed on this date.

#### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Capacity limitations were met on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Technical Assistance

**Technical Assistance**

591-1-1-.25(13) - Storage procedures discussed with Director on this date.

**Correction Deadline: 12/13/2017**

**591-1-1-.26 Playgrounds(CR)**

Met

**Comment**

Discussed-Fluff/Redistribute Surface

Correction Deadline: 7/25/2017

Corrected on 12/13/2017

.26(9) - Consultant observed that the playground was free from litter and potential hazards.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 7/25/2017

Corrected on 12/13/2017

.17(7) The required handwashing procedures were observed on this date.

Correction Deadline: 7/25/2017

Corrected on 12/13/2017

.17(8) - The required hand washing procedures were observed on this date.

591-1-1-.20 Medications(CR)

Met

**Comment**

No medication administered per Director.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)

Met

**Comment**

Observed-Complete Documentation

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Observed-Pleasant Naptime Environment

## Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/16/2017

Staff # 2

Met

Date of Hire: 02/11/2013

Staff # 3

Met

**Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Date of Hire: 05/29/2015

Staff # 4 Met

Date of Hire: 09/12/2013

Staff # 5 Met

Date of Hire: 05/04/2013

Staff # 6 Met

Date of Hire: 07/11/2013

Staff # 7 Met

Date of Hire: 08/07/2017

Staff # 8 Met

Date of Hire: 08/04/2016

Staff # 9 Met

Staff # 10 Met

Date of Hire: 06/30/2014

Staff # 11 Met

Date of Hire: 02/27/2017

Staff # 12 Met

Date of Hire: 09/06/2013

**Staff Credentials Reviewed: 12****591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal Records Check complete

**591-1-1-.31 Staff(CR) Met****Comment**

Lead staff education requirements

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Observed-Appropriate Staff:Child Ratios

**591-1-1-.32 Supervision(CR) Met****Comment**

Observed-Direct Supervision/Attentive Staff