



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/25/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 12:00 PM    **Departure:** 2:00 PM

**CCLC-35847**

**Bright Beginnings Learning Academy**

2982 Flat Shoals Rd. Decatur, GA 30034 DeKalb County  
 (404) 254-3475 bbla2982@yahoo.com

**Regional Consultant**

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
06/25/2019	Complaint Investigation Follow Up	Good Standing
06/25/2019	Complaint Closure	Good Standing
05/31/2019	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A/Front	One Year Olds and Two Year Olds and Three Year Olds and Five Year Olds	3	30	C	26	NC	NA	NA	Nap	
Main	B/Left	Infants and One Year Olds	1	6	C	11	C	NA	NA	Nap	
Main	C/Lower	Six Year Olds and Over	2	20	C	31	C	43	C	Transitioning	
Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 86								
Two	A	Four Year Olds	1	5	C	7	C	NA	NA	Nap	
Two	B	Three Year Olds	1	10	C	11	C	NA	NA	Nap	
Total Capacity @35 sq. ft.: 18			Total Capacity @25 sq. ft.: 86								
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 86				Total Capacity @25 sq. ft.: 86				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A/Concrete	49	C
Main	B	196	C

**Comments**

Plan of Improvement: To Be Submitted 07/09/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Erika Brown, Program Official

Date

---

Ashia Jackson, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 6/25/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 12:00 PM    **Departure:** 2:00 PM

**CCLC-35847**

**Bright Beginnings Learning Academy**

2982 Flat Shoals Rd. Decatur, GA 30034 DeKalb County  
 (404) 254-3475 bbla2982@yahoo.com

**Mailing Address**  
 Same

**Regional Consultant**

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

**The following information is associated with a Complaint Investigation Follow Up:**

	<b>Facility</b>
--	-----------------

**591-1-1-.19 License Capacity(CR)**

**Not Met**

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultant observation that the following classroom did not meet licensing capacity: Main building: front (licensed for 26 and 30 children present).

.....

.....

.....

.....

.....

.....

**Correction Deadline: 6/25/2019**

**Recited on 6/25/2019**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant observation that there is a large hole under the fencing on the right hand side causing an approximate four inch gap between the fencing and the ground.

.....

.....

.....

.....  
.....  
.....  
**Correction Deadline: 7/9/2019**

**Recited on 6/25/2019**

<b>Safety</b>
---------------

---

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on documentation reviewed that the driver transporting children from a field trip did not have documentation of completing the required transportation training.

.....  
.....  
.....  
.....  
.....  
.....  
.....

.....  
.....  
.....  
**Correction Deadline: 7/5/2019**

**Finding**

591-1-1-.36(4)(f)2. requires that no vehicle shall exceed the manufacturer's rated seating capacity and that proof of the seating capacity is maintained on file. It was determined based on documentation reviewed that the center transported 20 children on a 15 passenger van.

.....  
.....  
.....  
.....  
.....  
.....  
.....

.....  
.....  
.....  
**Correction Deadline: 6/26/2019**

**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on documentation reviewed that the center did not complete a second check during for a field trip on June 25, 2019 to Regal McDonough.

.....  
.....  
.....

.....  
.....  
.....  
.....  
**Correction Deadline: 6/25/2019**

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(4)(b) allows children who turn three years old during the regular school year to remain with two year olds for the remainder of the school year but requires agreement from the older child's Parent(s) for the continued placement. It was determined based observation that two three year old children were housed in the classroom with three year old children.

.....  
.....  
.....  
.....  
.....

.....  
**Correction Deadline: 6/25/2019**