



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/5/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 12:05 PM

**CCLC-35766**

**A+ Preparatory Learning Academy**

100 Dudley Dr. Ellenwood, GA 30294 Henry County  
 (770) 389-0173 friendapreparatory@att.net

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/05/2019	Monitoring Visit	Good Standing	
01/08/2019	Licensing Study	Good Standing	
08/28/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R-Freshman III	Infants	1	5	C	8	C	NA	NA	Diapering,Nap
Main	1st L Infants	Infants	1	6	C	6	C	NA	NA	Transitioning
Main	2nd R Sophmores II	One Year Olds	2	10	C	16	C	NA	NA	Free Play,Diapering
Main	3rd L E-SophmoresIII	Three Year Olds	2	17	C	19	C	NA	NA	Circle Time
Main	3rd R Pre-K	PreK	2	20	C	20	C	NA	NA	Outside
Main	4th L-Sophmores IV	Three Year Olds	2	15	C	20	C	NA	NA	Art
Main	4th R Junior I	PreK	2	22	C	20	NC	NA	NA	Circle Time
Main	5L Kindergarten	Five Year Olds	1	16	C	19	C	NA	NA	Free Play
Main	5th R Afterschool	Four Year Olds	2	20	C	20	C	NA	NA	Free Play
Main	6th R Afterschoolers	Six Year Olds and Over	1	9	C	20	C	NA	NA	Homework
Main	C-Sophomores I	Two Year Olds	1	10	C	15	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 183						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 150			Total Capacity @35 sq. ft.: 183			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 09/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Bridgett Friend, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities at this time. No pool on property on this date.

#### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained on this date.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playgrounds were observed to be clean and in good repair on this date.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands as required on this date.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The center currently does not dispense or administer medication at this time.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicles with license plates ending in Z8350 and X7838 was completed on May 29, 2019. Vehicle with license plate ending in L9969 was not in use on this date.

**Comment**

All three vehicles had an approved fire extinguisher and first aid kit on this date.

**Comment**

Complete documentation of transportation observed on this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Consultant discussed SIDS and infant sleeping position with the director and staff members on this date.

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**Staff Records**

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**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 01/19/2016

Staff # 2 Met

Date of Hire: 09/29/2014

Staff # 3 Met

Date of Hire: 08/15/2019

Staff # 4 Met

Date of Hire: 07/24/2017

Staff # 5 Met

Date of Hire: 05/28/2013

Staff # 6 Met

Date of Hire: 09/01/2016

Staff # 7 Met

Date of Hire: 03/10/2015

Staff # 8 Met

Date of Hire: 04/01/2013

Staff # 9 Met

Date of Hire: 05/03/2019

Staff # 10 Met

Date of Hire: 04/22/2013

Staff # 11 Met

Date of Hire: 04/01/2013

Staff # 12 Met

Date of Hire: 08/15/2019

Staff # 13 Met

Date of Hire: 09/02/2017

Staff # 14 Met

Date of Hire: 04/17/2019

Staff # 15 Met

Date of Hire: 06/03/2013

Staff # 16 Met

Date of Hire: 11/03/2016

Staff # 17 Met

Date of Hire: 08/28/2016

Staff # 18 Met

Date of Hire: 01/22/2016

Staff # 19 Met

Date of Hire: 03/12/2015

Staff # 20 Met

Date of Hire: 05/02/2019

Staff # 21 Met

Date of Hire: 08/02/2018

**Staff Credentials Reviewed: 7**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided seven files for employees hired since last visit which was completed on January 8, 2019.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.