



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/20/2021    **VisitType:** Monitoring Visit    **Arrival:** 8:00 AM    **Departure:** 10:00 AM

**CCLC-35766**

**A+ Preparatory Learning Academy**

100 Dudley Dr. Ellenwood, GA 30294 Henry County  
 (770) 389-0173 friendapreparatory@att.net

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
07/20/2021	Monitoring Visit	Good Standing
06/09/2021	Licensing Study	Good Standing
10/27/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1R-Freshman III	Infants	1	5	C	8	C	NA	NA	Floor Play	
Main	1st L Infants		0	0	C	6	C	NA	NA	Not In Use	
Main	2nd R Sophmores II	One Year Olds	2	11	C	16	C	NA	NA	Music	
Main	3rd L E-SophmoresIII		0	0	C	19	C	NA	NA	Not In Use	
Main	3rd R Pre-K	Three Year Olds	1	14	C	20	C	NA	NA	Free Play	
Main	4th L-Sophmores IV	Four Year Olds	2	20	C	20	C	NA	NA	Outside	
Main	4th R Junior I		0	0	C	20	C	NA	NA	Not In Use	
Main	5L Kindergarten		0	0	C	19	C	NA	NA	Not In Use	
Main	5th R Afterschool	Four Year Olds	1	10	C	20	C	NA	NA	Outside	
Main	6th R Afterschoolers		0	0	C	20	C	NA	NA	Not In Use	
Main	C-Sophomores I	Two Year Olds	1	8	C	15	C	NA	NA	Circle Time	
Total Capacity @35 sq. ft.:			183			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 68			Total Capacity @35 sq. ft.: 183			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

An Administrative Review was conducted on July 20, 2021. Core Rules and background checks were all reviewed. A virtual inspection was conducted on July 22, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 07/20/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Bridgett Friend, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained on this date. Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

Per the director, the center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and redirection observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Per the director, the center does not provide routine transportation at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position with the director and infant staff member on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Staff Records**

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**Records Reviewed: 28**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 07/26/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2 Met

Date of Hire: 01/19/2016

Staff # 3 Met

Date of Hire: 02/20/2017

Staff # 4 Met

Date of Hire: 09/29/2014

Staff # 5 Met

Date of Hire: 08/15/2019

Staff # 6 Met

Date of Hire: 05/28/2013

Staff # 7 Met

Date of Hire: 07/24/2017

Staff # 8 Met

Date of Hire: 01/11/2021

Staff # 9 Met

Date of Hire: 09/01/2016

Staff # 10 Met

Date of Hire: 03/10/2015

Staff # 11 Met

Date of Hire: 04/01/2013

Staff # 12 Met

Date of Hire: 05/03/2019

Staff # 13 Met

Date of Hire: 10/23/2020

Staff # 14 Met

Date of Hire: 04/22/2013

Staff # 15 Met

Date of Hire: 04/01/2013

Staff # 16 Met

Date of Hire: 09/02/2017

Staff # 17 Met

Date of Hire: 08/14/2020

Staff # 18 Met

Date of Hire: 03/26/2020

Staff # 19 Met

Date of Hire: 06/03/2013

**Records Reviewed: 28**

**Records with Missing/Incomplete Components: 0**

Staff # 20 Date of Hire: 04/05/2021	Met
Staff # 21 Date of Hire: 10/03/2019	Met
Staff # 22 Date of Hire: 11/03/2016	Met
Staff # 23 Date of Hire: 08/14/2020	Met
Staff # 24 Date of Hire: 01/22/2016	Met
Staff # 25 Date of Hire: 05/02/2019	Met
Staff # 26 Date of Hire: 08/02/2018	Met
Staff # 27 Date of Hire: 09/11/2019	Met
Staff # 28 Date of Hire: 03/02/2021	Met

**Staff Credentials Reviewed: 13**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on June 9, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.