



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/8/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:15 PM

CCLC-35766

A+ Preparatory Learning Academy

100 Dudley Dr. Ellenwood, GA 30294 Henry County
(770) 389-0173 friendapreparatory@att.net

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
01/08/2019	Licensing Study	Good Standing
08/28/2018	Monitoring Visit	Good Standing
04/05/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1R-Freshman III	Infants	1	6	C	8	C	NA	NA	Nap,Free Play	
Main	1st L Infants	Infants	1	6	C	6	C	NA	NA	Free Play,Nap	
Main	2nd R Sophmores II	One Year Olds	2	14	C	16	C	NA	NA	Free Play	
Main	3rd L E-SophmoresIII	Three Year Olds	1	15	C	19	C	NA	NA	Circle Time	
Main	3rd R Pre-K	Two Year Olds	2	14	C	20	C	NA	NA	Outside	
Main	4th L-Sophmores IV	Four Year Olds	2	19	C	20	C	NA	NA	Circle Time	
Main	4th R Junior I	PreK	2	19	C	20	C	NA	NA	Circle Time	
Main	5L Kindergarten	Four Year Olds	1	11	C	19	C	NA	NA	Free Play	
Main	5th R Afterschool	Four Year Olds	2	20	C	20	C	NA	NA	Homework	
Main	6th R Afterschoolers	Six Year Olds and Over	1	7	C	20	C	NA	NA	Homework	
Main	C-Sophomores I	One Year Olds	2	9	C	15	C	NA	NA	Transitioning	
Total Capacity @35 sq. ft.: 183						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 140						Total Capacity @35 sq. ft.: 183					Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Bridgett Friend, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 8/28/2018

Corrected on 1/8/2019

Correction of citation in that the laptop, computer, stepping stools and all other equipment was secured as required on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized on this date.

Facility**591-1-1-.06 Bathrooms** **Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met****Comment**

Playground observed to be clean and in good repair on this date.

Food Service**591-1-1-.15 Food Service & Nutrition** **Met****Comment**

Center menu meets USDA guidelines on this date. Consultant discussed the new USDA guidelines with the director on this date. The center served sloppy joe sandwiches, sweet potato fries, mixed fruit, chicken nuggets, and milk.

591-1-1-.18 Kitchen Operations **Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)** **Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A****Comment**

The director stated that the center currently does not dispense or administer medication at this time.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures** **Met****Comment**

Consultant discussed with the director the new written emergency plan on this date.

Correction Deadline: 1/13/2019

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises on this date.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and or redirection observed on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Both vehicles used in routine transportation had an approved fire extinguisher and first aid kit on this date.

Comment

Complete documentation of transportation observed for routine transportation on this date.

Comment

Current and completed inspections were observed for both vehicles used in transporting children on this date. Annual inspections for vehicles ending in license plate number X7838 and Z8350 were completed on June 4, 2018.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 8/28/2018

Corrected on 1/8/2019

Correction of citation in that the crib mattresses were replaced and did not have gaps between the cribs on this date.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/25/2016	
Staff # 2	Met
Date of Hire: 01/13/2016	
Staff # 3	Met
Date of Hire: 12/31/2013	
Staff # 4	Met

Date of Hire: 11/13/2016

Staff # 5 Met

Date of Hire: 01/26/2013

Staff # 6 Met

Date of Hire: 01/14/2015

Staff # 7 Met

Date of Hire: 04/01/2013

Staff # 8 Met

Date of Hire: 03/07/2018

Staff # 9 Met

Date of Hire: 09/27/2016

Staff # 10 Met

Date of Hire: 07/24/2017

Staff # 11 Met

Date of Hire: 03/07/2017

Staff # 12 Met

Date of Hire: 04/15/2013

Staff # 13 Met

Date of Hire: 07/15/2013

Staff # 14 Met

Date of Hire: 09/06/2016

Staff # 15 Met

Date of Hire: 08/08/2016

Staff # 16 Met

Date of Hire: 07/29/2013

Staff # 17 Met

Date of Hire: 12/30/2014

Staff # 18 Met

Date of Hire: 11/30/2015

Staff # 19 Met

Date of Hire: 09/29/2014

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 20 Date of Hire: 02/20/2017	Met
Staff # 21 Date of Hire: 04/14/2013	Met
Staff # 22 Date of Hire: 05/29/2013	Met
Staff # 23 Date of Hire: 06/11/2013	Met

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was conducted on August 28, 2018.

Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles on this date.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required annual staff training for 2018 on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.