



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/14/2022 **VisitType:** Monitoring Visit

Arrival: 10:10 AM

Departure: 11:55 AM

CCLC-35742

Paramore Preschool Academy

1293 2nd Ave SW Cairo, GA 39828 Grady County
 (229) 200-5394 lafonne2@msn.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

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debrik.perry@decals.ga.gov

Mailing Address

150 Teresa Edwards Street Southwest
 Cairo, GA 39828

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/14/2022	Monitoring Visit	Good Standing	
05/20/2022	Licensing Study	Good Standing	
10/26/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A (3-12 yrs)	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	13	C	32	C	NA	NA	Circle Time
Main	Room B	Two Year Olds	1	7	C	20	C	NA	NA	Free Play
Main	Room C (2 yrs)		0	0	C	17	C	NA	NA	
Main	Room D (Infants- 1 yr)	Infants and One Year Olds	1	1	C	6	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 75					Total Capacity @25 sq. ft.: 0					

Total # Children this Date: 21 Total Capacity @35 sq. ft.: 75 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	34	C

Comments

An in person inspection was conducted on October 14, 2022 with the director.

Plan of Improvement: Developed This Date 10/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Annie D Brown, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

Date: 10/14/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 5/20/2022

Corrected on 10/14/2022

Previous citation corrected. Consultant requested and reviewed three children files.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant observation the the equipment to include the red bus, blue, yellow, and red slide is chipping paint and exposing rust. It was further determined the swing chains were exposing rust.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/14/2022

Recited on 10/14/2022

Technical Assistance

Consultant discussed with the director to ensure that the mulch under the merry go round is redistributed.

Correction Deadline: 10/24/2022

Health and Hygiene

591-1-1-.07 Children's Health **Met**

Correction Deadline: 5/20/2022

Corrected on 10/14/2022

Previous citation corrected. No pacifiers were observed to be attached to the infants clothes.

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Correction Deadline: 5/25/2022

Corrected on 10/14/2022

Previous citation corrected. Consultant reviewed the completed monthly drill form for 2022.

591-1-1-.29 Required Reporting

Defer

Defer

A complete review of files will be completed at the next regulatory visit. This citation will be deferred.

POI (Plan of Improvement)

The Center will complete and submit the report as required.

Correction Deadline: 6/19/2022

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/20/2022

Corrected on 10/14/2022

Previous citation corrected. The staff stated that the crib sheets are changed daily.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Date of Hire: 06/20/2022

Staff # 3 Met

Staff # 4 Met

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for one employee hired since last visit on May 20, 2022.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 6/19/2022

Corrected on 10/14/2022

Previous citation corrected. Consultant reviewed completed CPR and 1ST Aid certification for all staff.

591-1-1-.24 Personnel Records

Defer

Defer

This citation will be deferred until the next regulatory visit.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 5/25/2022

Defer

This citation will be deferred until the next regulatory visit.

POI (Plan of Improvement)

Within seven business days, the Center will submit photocopies of requested records or have these available at the Center for review. The Center will ensure the Department's access to personnel records according to these rules.

Correction Deadline: 5/27/2022

591-1-1-.33 Staff Training

Defer

Correction Deadline: 6/19/2022

Corrected on 10/14/2022

Previous citation corrected. Consultant reviewed completed Health and Safety Training for staff.

Defer

This citation will be deferred until the next regulatory visit.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 5/30/2022

591-1-1-.31 Staff(CR)

Defer

Defer

This citation will be deferred until the next regulatory visit.

POI (Plan of Improvement)

The Center will obtain the written verification from the Director, place it in the Director's file, and provide it to the Department if requested.

Correction Deadline: 5/20/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.