



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/17/2019    **VisitType:** Incident Investigation & Follow Up    **Arrival:** 11:00 AM    **Departure:** 1:45 PM

**CCLC-35671**

**Tender Years Learning Center #15**

206 Chambers Cove Lane Macon, GA 31206 Bibb County  
 (478) 781-5607 tylc15@tylcorp.com

**Mailing Address**

3440 Oakcliff Road Suite# 112  
 ATLANTA, GA 30340

**Regional Consultant**

Sondra Paster

Phone: (478) 314-5803

Fax: (478) 314-5811

sondra.paster@dec.al.gov

Joint with: Yolanda Marable

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/17/2019	Incident Investigation & Follow Up	Support	
04/17/2019	Incident Investigation Closure	Good Standing	
02/27/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1st left (infants)	Infants and One Year Olds	1	4	C	19	C	NA	NA	Nap
Building 1	1st right (1-2 years)	One Year Olds	1	6	C	19	C	NA	NA	Nap
Building 1	2nd left (5-12years)		0	0	C	32	C	NA	NA	
Building 1	2nd right (threes)	Three Year Olds	1	6	C	36	C	50	C	Nap
Total Capacity @35 sq. ft.: 106			Total Capacity @25 sq. ft.: 198							
Building 2	1st left (Pre-K)	PreK	2	18	C	26	C	NA	NA	Nap
Building 2	1st right (Pre-K)	PreK	2	18	C	26	C	NA	NA	Free Play,Nap
Building 2	2nd left (5-12 years)		0	0	C	20	C	NA	NA	
Building 2	2nd Right (threes)		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 198							
Total # Children this Date: 52			Total Capacity @35 sq. ft.: 198			Total Capacity @25 sq. ft.: 198				

Building	Playground	Playground Occupancy	Playground Compliance
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## Comments

A plan of improvement was left on this date.

Plan of Improvement: To Be Submitted 05/01/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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LaShunda Hughes, Program Official

Date

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Sondra Paster, Consultant

Date

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Yolanda Marable, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 10/22/2018**

**Corrected on 4/17/2019**

**Previous citation corrected at previous visit.**

**Correction Deadline: 2/27/2019**

**Corrected on 4/17/2019**

**Consultant observed outdoor play to be added to the daily schedule in the 2nd right classroom.**

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Correction Deadline: 2/27/2019**

**Corrected on 4/17/2019**

**.06(7) - Consultant observed corrections made both bathroom cleaned between the 1st and 2nd right classroom.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant observation that the large metal slide steps on the back playground were showing exposed rust and the white material used to seal the steps up was cracking.

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**Correction Deadline: 4/19/2019**

**Recited on 4/17/2019**

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Correction Deadline: 10/22/2018**

**Corrected on 4/17/2019**

**Previous citation corrected at previous visit.**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Correction Deadline: 10/22/2018**

**Corrected on 4/17/2019**

**Previous citation corrected at previous visit.**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on consultant observation that four of four cribs that were in use in the 1st left classroom did not have tight-fitting sheets.

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**Correction Deadline: 4/17/2019**

**Recited on 4/17/2019**

**Staff Records**

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**Correction Deadline: 3/29/2019**

**Corrected on 4/17/2019**

**.33(3) - consultant observed staff to have health and safety**

**Finding**

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that the center cook did not have the required food service training.

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**Correction Deadline: 4/17/2019**

**Recited on 4/17/2019**

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on staff statements that five of six classrooms in use by the center did not have a lead teacher.

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**Correction Deadline: 4/17/2019**

**Recited on 4/17/2019**