



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/7/2020    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 11:30 AM    **Departure:** 3:00 PM

**CCLC-35669**

**Tender Years Learning Center #14**

133 Bill Conn Parkway Gray, GA 31032 Jones County  
 (478) 986-0345 tylc14@tylcorp.com

**Regional Consultant**

Monique Chambers

Phone: (770) 357-7006

Fax: (770) 357-7005

monique.chambers@decal.ga.gov

**Mailing Address**

3440 Oakcliff Road Suite# 112  
 Atlanta, GA 30340

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/07/2020	Complaint Investigation Follow Up	Good Standing	
09/11/2019	Licensing Study	Good Standing	
06/26/2019	POI Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L (twos)	Two Year Olds	1	9	C	10	C	NA	NA	Nap
Main	1R (infants)	Infants	1	6	C	11	C	NA	NA	Floor Play
Main	2L (twos)	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Nap
Main	2R (ones)		0	0	C	17	C	NA	NA	
Main	3L (threes)		0	0	C	16	C	NA	NA	
Main	3R (ones)		0	0	C	10	C	NA	NA	
Main	4L (pre-k)		0	0	C	23	C	32	C	
Main	4R (threes)		0	0	C	20	C	28	C	
Main	5R (school age)	Three Year Olds	1	10	C	20	C	28	C	Nap
Total Capacity @35 sq. ft.: 137						Total Capacity @25 sq. ft.: 162				
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 162				

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

The purpose of this visit was to conduct an investigation and follow-up visit. There were no rule violations found associated with the follow-up. Satisfactory fingerprint determinations were observed for all employees on this date.

Plan of Improvement: To Be Submitted 02/07/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Carter Betty, Program Official

Date

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Monique Chambers, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 9/13/2019**

**Corrected on 1/7/2020**

**.03(2) - Previous citation observed corrected in that current lesson plans were observed for all classrooms on this date.**

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 9/11/2019**

**Corrected on 1/7/2020**

**.19(1) - Previous citation corrected in that correct license capacities were observed for all classrooms on this date.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 9/25/2019**

**Corrected on 1/7/2020**

**.25(3) - Previous citation corrected in that the bathroom doors in the fifth right and second left classrooms were in good repair on this date.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 9/25/2019**

**Corrected on 1/7/2020**

**.26(8) - Previous citation corrected in that six inches of resilient surfacing was observed on the back playground on this date.**

Correction Deadline: 9/25/2019

Corrected on 1/7/2020

.26(9) - Previous citation corrected in that no hazards were observed on the playgrounds on this date.

**Food Service**

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591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 9/11/2019

Corrected on 1/7/2020

.15(3) - Previous citation corrected in that infant bottles were labeled with names and dates as required on this date.

**Policies and Procedures**

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591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 9/30/2019

Corrected on 1/7/2020

.21(3) - Previous citation corrected in that consultant observed documentation of a tornado drill and lockdown drill conducted on September 16, 2019.