



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/20/2019 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 12:00 PM

**CCLC-35657**

**The Goddard School**

1080 Spring St Atlanta, GA 30309 Fulton County  
 (404) 541-1936 atlanta2ga@goddardschools.com

**Regional Consultant**

Junya Herron

Phone: (770) 357-3323

Fax: (770) 357-3329

junya.herron@dec.al.gov

**Mailing Address**

1080 Spring Street NW  
 Atlanta, GA 30309

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                                |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--------------------------------|---------------|--|
| 02/20/2019                         | Monitoring Visit               | Good Standing |  |
| 08/16/2018                         | Licensing Study                | Good Standing |  |
| 07/26/2018                         | Incident Investigation Closure | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room | Age Group                          | Staff                           | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                 |
|--------------------------------|------|------------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-----------------------|
| First Floor                    | A    | Infants                            | 2                               | 8        | C    | 14                            | C            | NA         | NA           | Free Play, Feeding    |
| First Floor                    | B    | One Year Olds and Two Year Olds    | 2                               | 8        | C    | 8                             | C            | NA         | NA           | Floor Play, Free Play |
| First Floor                    | C    | One Year Olds and Two Year Olds    | 3                               | 15       | C    | 17                            | C            | NA         | NA           | Floor Play, Free Play |
| First Floor                    | D    | Two Year Olds                      | 2                               | 11       | C    | 17                            | C            | NA         | NA           | Centers, Free Play    |
| First Floor                    | E    | One Year Olds                      | 2                               | 8        | C    | 11                            | C            | NA         | NA           | Free Play, Story      |
| Total Capacity @35 sq. ft.: 67 |      |                                    |                                 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                       |
| Second Floor                   | F    | PreK                               | 2                               | 17       | C    | 22                            | C            | NA         | NA           | Centers               |
| Second Floor                   | G    | Three Year Olds and Four Year Olds | 2                               | 14       | C    | 26                            | C            | NA         | NA           | Centers               |
| Second Floor                   | H    | Two Year Olds and Three Year Olds  | 2                               | 12       | C    | 25                            | C            | NA         | NA           | Centers               |
| Total Capacity @35 sq. ft.: 73 |      |                                    |                                 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                       |
| Total # Children this Date: 93 |      |                                    | Total Capacity @35 sq. ft.: 140 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                       |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|          |            |                      |                       |

### **Comments**

The purpose of this visit today is to conduct a Monitoring Visit.

The Consultant provided her contact information.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Viral Dave, Program Official

Date

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Junya Herron, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date.

**Staff Records****Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

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|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 11/17/2019 |     |
| Staff # 2                | Met |
| Date of Hire: 02/03/2016 |     |
| Staff # 3                | Met |
| Date of Hire: 11/27/2017 |     |
| Staff # 4                | Met |
| Date of Hire: 11/01/2017 |     |

Staff # 5 Met  
Date of Hire: 02/04/2019

Staff # 6 Met  
Date of Hire: 02/08/2027 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met  
Date of Hire: 01/30/2017

Staff # 8 Met  
Date of Hire: 09/08/2015

Staff # 9 Met  
Date of Hire: 10/12/2016

Staff # 10 Met  
Date of Hire: 05/15/2017

Staff # 11 Met  
Date of Hire: 02/04/2019

Staff # 12 Met  
Date of Hire: 11/08/2017

Staff # 13 Met  
Date of Hire: 09/02/2014

Staff # 14 Met  
Date of Hire: 01/03/2017

Staff # 15 Met  
Date of Hire: 12/01/2015

Staff # 16 Met  
Date of Hire: 02/06/2017

Staff # 17 Met  
Date of Hire: 06/01/2016

Staff # 18 Met  
Date of Hire: 10/13/2014

Staff # 19 Met  
Date of Hire: 01/26/2015

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

|  |     |
|--|-----|
| Staff # 20<br>Date of Hire: 07/28/2014 | Met |
| Staff # 21<br>Date of Hire: 09/01/2017 | Met |
| Staff # 22<br>Date of Hire: 08/14/2018 | Met |
| Staff # 23<br>Date of Hire: 09/26/2013 | Met |

**Staff Credentials Reviewed: 23**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Director provided 4 file(s) for employees hired since last visit.

**Technical Assistance**

.09(1)(c) The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined during consultant review of Comprehensive Records Check four staff had National background checks with pending out of state results.

Consultant provided a POI 45 day letter for Criminal Records Check.

Consultant discussed with the Director the staff person with a national background check must be supervised at all time by a staff with a satisfactory Comprehensive Records Check .

**Correction Deadline: 2/20/2019**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.