



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/22/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:45 PM

CCLC-35644

Child Development Center

2701 11th Avenue Columbus, GA 31904 Muscogee County
 (706) 801-9428 aheberlig@esphheadstart.org

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/22/2018	Monitoring Visit	Good Standing	
12/12/2017	Licensing Study	Good Standing	
02/21/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1	One Year Olds	2	5	C	13	C	NA	NA	Floor Play, Free Play
Main	10	PreK	3	8	C	21	C	NA	NA	Music
Main	11	One Year Olds and Two Year Olds	2	6	C	16	C	NA	NA	Free Play
Main	12		0	0	C	16	C	NA	NA	
Main	13		0	0	C	25	C	NA	NA	
Main	3	Two Year Olds	2	7	C	13	C	NA	NA	Free Play, Centers
Main	4	Two Year Olds	2	6	C	13	C	NA	NA	Music, Centers
Main	5	Three Year Olds	2	6	C	17	C	NA	NA	Centers
Main	6		0	0	C	17	C	NA	NA	
Main	7	Two Year Olds	2	6	C	16	C	NA	NA	Centers
Main	8		0	0	C	16	C	NA	NA	
Main	9		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 204						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 204			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	69	C

Comments

The consultant issued and discussed the compliance determination worksheet on this date.

Plan of Improvement: Developed This Date 05/22/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Alina Heberlig, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that there was a purse sitting on top of a cubby in Room 10 and was accessible to children and posed a hazard.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/22/2018

Recited on 5/22/2018

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 12/15/2017

Corrected on 5/22/2018
Correction was observed on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

The consultant discussed that the diaper changing procedures need to be reviewed with all staff.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 47

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/01/2016	
Staff # 2	Met
Date of Hire: 08/12/2004	
Staff # 3	Met
Date of Hire: 02/15/2016	
Staff # 4	Met

Date of Hire: 09/01/2015

Staff # 5 Met

Date of Hire: 09/02/2016

Staff # 6 Met

Date of Hire: 08/22/2016

Staff # 7 Met

Date of Hire: 10/17/2016

Staff # 8 Met

Date of Hire: 09/16/2003

Staff # 9 Met

Date of Hire: 02/01/2011

Staff # 10 Met

Date of Hire: 09/20/2012

Staff # 11 Met

Date of Hire: 03/08/2008

Staff # 12 Met

Date of Hire: 08/06/2015

Staff # 13 Met

Date of Hire: 07/24/2014

Staff # 14 Met

Date of Hire: 12/19/1992

Staff # 15 Met

Date of Hire: 10/08/1998

Staff # 16 Met

Date of Hire: 05/03/2017

Staff # 17 Met

Date of Hire: 08/02/2017

Staff # 18 Met

Date of Hire: 10/12/2010

Staff # 19 Met

Date of Hire: 07/08/2014

Staff # 20 Date of Hire: 09/30/2015	Met
Staff # 21 Date of Hire: 09/28/2016	Met
Staff # 22 Date of Hire: 09/12/2012	Met
Staff # 23 Date of Hire: 11/05/2013	Met
Staff # 24 Date of Hire: 09/05/2000	Met
Staff # 25 Date of Hire: 08/02/2016	Met
Staff # 26 Date of Hire: 06/29/2016	Met
Staff # 27 Date of Hire: 10/01/2009	Met
Staff # 28 Date of Hire: 08/01/2014	Met
Staff # 29 Date of Hire: 09/15/2016	Met
Staff # 30 Date of Hire: 07/06/2016	Met
Staff # 31 Date of Hire: 04/11/2017	Met
Staff # 32 Date of Hire: 01/25/2018	Met
Staff # 33 Date of Hire: 10/11/1991	Met
Staff # 34 Date of Hire: 07/06/2017	Met

Records Reviewed: 47

Records with Missing/Incomplete Components: 0

Staff # 35 Date of Hire: 10/04/2016	Met
Staff # 36	Met
Staff # 37 Date of Hire: 03/07/2011	Met
Staff # 38 Date of Hire: 03/09/2015	Met
Staff # 39 Date of Hire: 07/05/2016	Met
Staff # 40 Date of Hire: 06/16/2016	Met
Staff # 41 Date of Hire: 03/16/2017	Met
Staff # 42 Date of Hire: 02/03/2016	Met
Staff # 43 Date of Hire: 01/08/2015	Met
Staff # 44 Date of Hire: 07/18/2014	Met
Staff # 45 Date of Hire: 01/21/2016	Met
Staff # 46 Date of Hire: 04/04/2017	Met
Staff # 47 Date of Hire: 04/19/2013	Met

Staff Credentials Reviewed: 47

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.