



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/26/2019 **VisitType:** Monitoring Visit

**Arrival:** 11:05 AM

**Departure:** 1:30 PM

**CCLC-35615**

**Childcare Network #231**

1395 Flat Shoals Rd. Conyers, GA 30013 Rockdale County  
 (770) 922-1903 cni231@childcarenetwork.com

**Regional Consultant**

Ashley Cunningham

Phone: (866) 374-9389

Fax: (866) 375-0880

Ashley.Cunningham@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/26/2019	Monitoring Visit	Good Standing	
08/22/2018	Licensing Study	Good Standing	
02/15/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Rt GA PK (B)	PreK	2	19	C	20	C	NA	NA	Circle Time
Main	1L Inf- 1 Year	Infants	2	4	C	16	C	NA	NA	Floor Play
Main	2L 1 Year	Two Year Olds	3	13	C	23	C	NA	NA	Floor Play
Main	Back Left 2 years	One Year Olds	3	10	C	16	C	NA	NA	Lunch
Main	Far Back Rt (C)		0	0	C	31	C	NA	NA	Not In Use
Main	Middle Left 3 yrs	PreK	3	20	C	20	C	NA	NA	Story
Main	Middle Rt GA PK(A)	PreK	2	21	C	21	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 87			Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 02/26/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Marjorie Nicely, Program Official

Date

Ashley Cunningham, Consultant

Date



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### Findings Report

**Date:** 2/26/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure that all cabinets are locked with teacher personal belongings.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Comment**

Playground observed to be clean and in good repair.

**Technical Assistance**

591-1-1-.26(9) - Please ensure that you remove any distress toys on the playground.

**Correction Deadline: 2/26/2019**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Hand washing requirements for diapering were discussed with the director on this date.

#### Comment

Proper diapering procedures observed.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed and discussed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Discussed proper medication documentation and procedures.

#### Comment

Per the director., there has not been any medication dispense/administer since their last last.

## Policies and Procedures

### 591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 8/27/2018

Corrected on 2/26/2019

.21(3) - Previous citation corrected in the drills were observed to be conducted from August 2018 through February 2019.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 10/29/2018

Staff # 2

Met

Date of Hire: 04/08/2016

Staff # 3 Met

Date of Hire: 07/21/2016

Staff # 4 Met

Date of Hire: 11/28/2017

Staff # 5 Met

Date of Hire: 10/29/2018

Staff # 6 Met

Date of Hire: 02/26/2019

Staff # 7 Met

Date of Hire: 09/10/2018

Staff # 8 Met

Date of Hire: 01/28/2019

Staff # 9 Met

Date of Hire: 05/07/2017

Staff # 10 Met

Date of Hire: 10/24/2018

Staff # 11 Met

Date of Hire: 10/20/2017

Staff # 12 Met

Date of Hire: 07/23/2012

Staff # 13 Met

Date of Hire: 12/03/2018

Staff # 14 Met

Date of Hire: 02/26/2019

Staff # 15 Met

Date of Hire: 07/21/2014

Staff # 16 Met

Date of Hire: 02/11/2016

Staff # 17 Met

Date of Hire: 11/21/2018

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

Staff # 18	Met
Date of Hire: 07/21/2014	
Staff # 19	Met
Date of Hire: 08/16/2016	
Staff # 20	Met
Date of Hire: 08/02/2016	
Staff # 21	Met
Date of Hire: 01/16/2018	
Staff # 22	Met
Date of Hire: 10/31/2018	

**Staff Credentials Reviewed: 22**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 11 files for employees hired since last visit.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.