



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/15/2018 VisitType: Licensing Study

Arrival: 10:55 AM

Departure: 2:05 PM

CCLC-35615

Childcare Network #231

1395 Flat Shoals Rd. Conyers, GA 30013 Rockdale County
(770) 922-1903 cni231@childcarenetwork.com

Regional Consultant

Crystal Germany

Phone: (770) 342-7917

Fax: (678) 891-5979

crystal.germany@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/15/2018	Licensing Study	Good Standing	
10/30/2017	Complaint Closure	Good Standing	
10/17/2017	Complaint Investigation Follow Up	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Rt GA PK (B)	PreK	2	18	C	20	C	NA	NA	Lunch
Main	1L Inf- 1 Year	Infants	1	6	C	16	C	NA	NA	Diapering, Floor Play, Free Play
Main	2L 1 Year	Two Year Olds	2	12	C	23	C	NA	NA	Centers
Main	Back Left 2 years	One Year Olds	2	14	C	16	C	NA	NA	Transitioning
Main	Far Back Rt (C)		0	0	C	31	C	NA	NA	Not In Use
Main	Middle Left 3 yrs	Three Year Olds	2	17	C	20	C	NA	NA	Transitioning
Main	Middle Rt GA PK(A)	PreK	2	20	C	21	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 87			Total Capacity @35 sq. ft.: 147							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

February 15, 2018: A follow-up visit was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Marjorie Nicely, Program Official

Date

Crystal Germany, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Capacity was adequate

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/20/2017

Corrected on 2/15/2018

.26(8) - Previous citation was observed to be corrected. New mulch has been added to the playground.

Correction Deadline: 10/17/2017

Corrected on 2/15/2018

.26(9) - Previous citation corrected. The playground was observed to be kept clean.

Health and Hygiene

591-1-1-.07 Children's Health Met

Correction Deadline: 10/17/2017

Corrected on 2/15/2018

.07(5) - Previous citation was observed to be corrected. Noc children were observed with pacificer clips.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 10/17/2017

Corrected on 2/15/2018

.10(1) - Previous citation was observed to be corrected. The center uses the restroom to

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Per assistant director no children enrolled are taking prescribed medications.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Technical Assistance

Technical Assistance

591-1-1-.36(4)(b) - Please ensure the insides of the vehicles are clean and free of debris.

Correction Deadline: 2/16/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 10/17/2017

Corrected on 2/15/2018

.30(1)(b) - Previous citation corrected.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/08/2016	

Staff # 2	Met
Date of Hire: 07/21/2016	

Staff # 3	Met
Date of Hire: 11/28/2017	

Staff # 4	Met
Date of Hire: 08/02/2016	
Staff # 5	Met
Date of Hire: 10/26/2017	
Staff # 6	Met
Date of Hire: 01/22/2018	
Staff # 7	Met
Date of Hire: 06/05/2017	
Staff # 8	Met
Date of Hire: 10/12/2017	
Staff # 9	Met
Date of Hire: 01/23/2018	
Staff # 10	Met
Date of Hire: 10/20/2017	
Staff # 11	Met
Date of Hire: 10/16/2017	
Staff # 12	Met
Date of Hire: 01/16/2018	
Staff # 13	Met
Date of Hire: 07/23/2012	
Staff # 14	Met
Date of Hire: 01/30/2017	
Staff # 15	Met
Date of Hire: 01/30/2017	
Staff # 16	Met
Date of Hire: 07/21/2014	
Staff # 17	Met
Date of Hire: 02/11/2016	
Staff # 18	Met
Date of Hire: 07/21/2014	

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 19	Met
Date of Hire: 08/16/2016	
Staff # 20	Met
Date of Hire: 08/02/2016	
Staff # 21	Met
Date of Hire: 01/16/2018	

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records Check(CR)	Met
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Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff had all requirements.

Correction Deadline: 2/15/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Correction Deadline: 10/17/2017

Corrected on 2/15/2018

.32(2) - Previous citation was observed to be corrected. Each room was within ratio

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.