



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/25/2018    **VisitType:** Licensing Study    **Arrival:** 11:00 AM    **Departure:** 3:20 PM

**CCLC-35604**

**Childcare Network #222**

2526 Moody Rd. Warner Robins, GA 31088 Houston County  
 (478) 922-7572 cni222@childcarenetwork.com

**Regional Consultant**

Lisa Prather

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--|---------------|--|
| 01/25/2018                         | Licensing Study                            | Good Standing |  |
| 07/18/2017                         | Complaint Closure                          | Good Standing |  |
| 07/18/2017                         | Complaint Investigation & Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room            | Age Group       | Staff                           | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes         |
|---------------------------------|-----------------|-----------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---------------|
| Main                            | 1st Left        | Infants         | 1                               | 4        | C    | 10                            | C            | NA         | NA           | Free Play     |
| Main                            | 1st Right       |                 | 0                               | 0        | C    | 18                            | C            | NA         | NA           |               |
| Main                            | 2nd Left        | Two Year Olds   | 1                               | 10       | C    | 12                            | C            | NA         | NA           | Transitioning |
| Main                            | 2nd Right       | Three Year Olds | 1                               | 15       | C    | 18                            | C            | NA         | NA           | Transitioning |
| Main                            | 3rd Left        | One Year Olds   | 1                               | 6        | C    | 12                            | C            | NA         | NA           | Lunch         |
| Main                            | Left Gym        |                 | 0                               | 0        | C    | 32                            | C            | NA         | NA           |               |
| Main                            | Right Back Gym  | PreK            | 2                               | 14       | C    | 20                            | C            | NA         | NA           | Lunch         |
| Main                            | Right Front Gym | PreK            | 2                               | 16       | C    | 20                            | C            | NA         | NA           | Lunch         |
| Total Capacity @35 sq. ft.: 142 |                 |                 |                                 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |               |
| Total # Children this Date: 65  |                 |                 | Total Capacity @35 sq. ft.: 142 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |               |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|          |            |                      |                       |

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Eileen Bertsch, Program Official

Date

Lisa Prather, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(2) - The Consultant and Director discussed that the infant classroom has to have updated lesson plans on this date.

**Correction Deadline: 1/25/2018**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Per the Director. "The center does not provide swimming activities."

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Correction Deadline: 7/18/2017**

**Corrected on 1/25/2018**

.25(3) - Previous citations corrected. The Consultant did not observe any stagnant water on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 7/28/2017****Corrected on 1/25/2018****.26(8) - Previous citations corrected.****Correction Deadline: 7/18/2017****Corrected on 1/25/2018****.26(9) - Previous citations corrected. No active ant beds observed on this date.**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of infant records that three out of the three infants enrolled did not have updated Infant Feeding Plans.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 1/25/2018**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10 - Hand washing requirements for diapering were discussed with the director on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Please ensure lids remain on trash containing organic waste.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**Correction Deadline: 7/18/2017****Corrected on 1/25/2018****.11(2) - Previous citations corrected.**

Correction Deadline: 7/18/2017

Corrected on 1/25/2018

.11(2) - Previous citations corrected.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

|                          |   |
|--------------------------|---|
| Staff # 1                | Met   |
| Date of Hire: 06/03/2014 |   |
| Staff # 2                | Met   |
| Date of Hire: 08/02/2004 |   |
| Staff # 3                | Met   |
| Date of Hire: 06/27/2017 |   |
| Staff # 4                | Met   |
| Date of Hire: 11/01/2017 |   |
| Staff # 5                | Met   |
| Date of Hire: 08/11/2017 |   |
| Staff # 6                | Met   |
| Date of Hire: 07/07/2014 |   |
| Staff # 7                | Met   |
| Date of Hire: 04/18/1994 |   |
| Staff # 8                | Met   |
| Date of Hire: 01/08/2018 |   |
| Staff # 9                | Met   |
| Staff # 10               | Met   |
| Date of Hire: 09/28/2021 |   |
|                          | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 11               | Met   |

**Records Reviewed: 14****Records with Missing/Incomplete Components: 0**

Date of Hire: 09/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 08/29/1989

Staff # 13

Met

Date of Hire: 03/13/2000

Staff # 14

Met

Date of Hire: 06/11/1987

**Staff Credentials Reviewed: 14****591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.