



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/12/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:00 AM **Departure:** 3:00 PM

CCLC-35601

Childcare Network #219

1810 Floyd Rd. Columbus, GA 31907 Muscogee County
 (706) 568-6655 cni219@childcarenetwork.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

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penny.svenson@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/12/2019	Complaint Investigation & Licensing Study	Good Standing	
02/22/2019	Incident Investigation Closure	Good Standing	
01/14/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Building 2	Left side	Three Year Olds	2	5	C	20	C	NA	NA	Lunch		
Building 2	Right Side A	One Year Olds	2	5	C	10	C	NA	NA	Feeding,Nap		
Building 2	Right Side B	Two Year Olds	2	6	C	10	C	NA	NA	Nap,Transitioning		
Total Capacity @35 sq. ft.:			40			Total Capacity @25 sq. ft.:			0			
Main	1st Left	One Year Olds	1	9	NC	11	C	NA	NA	Free Play,Diapering		
Main	1st Right A		0	0	C	8	C	NA	NA	Outside		
Main	1st Right B	Infants	2	7	C	9	C	NA	NA	Nap,Floor Play		
Main	2nd Left	Two Year Olds	1	9	C	25	C	NA	NA	Outside		
Main	2nd Right	Three Year Olds	1	15	C	19	C	NA	NA	Transitioning		
Main	Back	PreK	4	35	C	74	C	NA	NA	Lunch,Transitioning		
Total Capacity @35 sq. ft.:			146			Total Capacity @25 sq. ft.:			0			
Total # Children this Date: 91		Total Capacity @35 sq. ft.:			186			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Infant	22	C
Main	PG School	72	C
Main	PG-Preschool	65	C

Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 03/12/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Anita Hughes, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on observation that there were two shelves closed in Room A and there were only a few toys available for nine children to play with on this date. Further, the shelves were empty in Room B and there were no toys or books accessible to children.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 4/11/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the closet that was closest to the girls bathroom in the back classroom was unlocked and there was commercial tile VCT present and was accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/12/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was a hole present on the preschool playground on the left side of the grassy area located close to the fence that measured 17 inches by 19 inches. Further, there was a gate open that was located at the end of the sidewalk that led out of each classroom and the door to the hot water heater was open and accessible to children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. A lock will be placed on the gate and the door to the hot water heater will be locked. The hole will be filled in with dirt and sod.

Correction Deadline: 3/12/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. The Consultant observed fish nuggets, sweet peas, whole grain bread, fruit and milk to be served on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Technical Assistance

Technical Assistance

The Consultant discussed with the Director to remind staff members the rules for placing children in time out, one minute per age, and to be mindful of their tone when speaking to children.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined that based on consultant observation 13 children of 17 in the Pre -K A classroom were sleeping on cots that lacked a covering. There were 18 of 18 children in the Pre- K B classroom observed to be sleeping on a cot without a sheet or covering. Consultant observed some of the children were using their coats as covering. The other children slept on bare cots. Further in the second right classroom there were 15 children with no sheets.

POI (Plan of Improvement)

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

Correction Deadline: 3/12/2019

Recited on 3/12/2019

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on staff statements from two separate staff members in the first right room that infants that rolled were placed on their stomachs for sleep by staff members and not their backs as required.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 3/12/2019

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 12/01/2014

Staff # 2 Date of Hire: 05/14/2018	Met
Staff # 3 Date of Hire: 04/17/2017	Met
Staff # 4 Date of Hire: 01/23/2017	Met
Staff # 5 Date of Hire: 05/30/2018	Met
Staff # 6 Date of Hire: 08/24/2015	Met
Staff # 7 Date of Hire: 06/30/2018	Met
Staff # 8 Date of Hire: 08/06/2018	Met
Staff # 9 Date of Hire: 02/11/2019	Met
Staff # 10 Date of Hire: 07/31/2008	Met
Staff # 11 Date of Hire: 11/27/2017	Met
Staff # 12 Date of Hire: 07/27/2006	Met
Staff # 13 Date of Hire: 03/06/2018	Met
Staff # 14 Date of Hire: 07/31/2014	Met
Staff # 15 Date of Hire: 01/07/2019	Met
Staff # 16 Date of Hire: 01/15/2019	Met

Staff # 17

Met

Date of Hire: 10/24/2018

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there were nine children to one staff member in the first left room and another staff member was required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/12/2019

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 2/21/2019

Corrected on 3/12/2019

The correction was made A meeting was held and a training provided for administering medications. Informed teachers that administrators are the only staff permitted to administer medications. Also a plan of improvement was submitted to Bright From the Start.

Health and Hygiene

Correction Deadline: 2/21/2019

Corrected on 3/12/2019

The correction was observed on this date. The director stated training was provided to all staff and they were informed that the only staff that can administer medications are the administrators.

Correction Deadline: 2/21/2019

Corrected on 3/12/2019

The correction was observed on this date. The consultant observed Authorization to Dispense Medication forms to be filled out. The director stated that administrators are the only staff members permitted to administer medications.

Correction Deadline: 2/21/2019

Corrected on 3/12/2019

The correction was observed on this date. The director stated training was provided to all staff and they were informed that the only staff that can administer medications are the administrators. There was an Authorization to Administer Medication filled out for March 12, 2019.