



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/4/2020 **VisitType:** Monitoring Visit **Arrival:** 12:25 PM **Departure:** 5:05 PM

CCLC-35355

Christ Church Presbyterian

510 South Tibbs Road Dalton, GA 30720 Whitfield County
(706) 529-2911 alewallen@ccpdalton.org

Regional Consultant

Colleen Covey

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colleen.covey@decals.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/04/2020	Monitoring Visit	Good Standing	
08/28/2019	Licensing Study	Good Standing	
03/21/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Ft.Hall Jonah's	148-1st Right	Three Year Olds	2	7	C	13	C	NA	NA	Centers
Ft.Hall Jonah's	149-1st Left		0	0	C	13	C	NA	NA	
Total Capacity @35 sq. ft.: 26			Total Capacity @25 sq. ft.: 0							
Ft.Hall Jonah's Way	150-2nd Right		0	0	C	13	C	NA	NA	
Ft.Hall Jonah's Way	151-2nd Left		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0							
New Wing	133-1st Left	Infants	1	8	C	15	C	NA	NA	Floor Play,Nap
New Wing	134-1st Right	One Year Olds and Two Year Olds	2	9	C	16	C	NA	NA	Floor Play
New Wing	136-2nd Left	Infants	2	3	C	16	C	NA	NA	Nap,Floor Play
New Wing	138-2nd Right	One Year Olds and Two Year Olds	2	11	C	16	C	NA	NA	Story
New Wing	141-3Rd Left	Three Year Olds	2	12	C	18	C	NA	NA	Story
New Wing	143-3Rd Right	Two Year Olds	2	12	C	17	C	NA	NA	Free Play

New Wing	146-4th Left	Infants and One Year Olds	2	6	C	12	C	NA	NA	Floor Play
New Wing	147-4th Right	Two Year Olds	2	6	C	17	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 127						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 180			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Follow up to the previous Licensing Study that was conducted on August 28, 2019 was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Angela Lewallen, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface in the area near the swings. Discussed the fence near the back of the swings.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/07/2019	
Staff # 2	Met
Date of Hire: 07/30/2012	
Staff # 3	Met
Date of Hire: 12/30/2019	
Staff # 4	Met
Date of Hire: 09/20/2019	
Staff # 5	Met
Date of Hire: 08/05/2019	
Staff # 6	Met
Date of Hire: 05/07/2018	
Staff # 7	Met
Date of Hire: 07/01/2014	

Staff # 8 Date of Hire: 05/13/2019	Met
Staff # 9 Date of Hire: 09/20/2018	Met
Staff # 10 Date of Hire: 07/31/2017	Met
Staff # 11 Date of Hire: 01/16/2018	Met
Staff # 12 Date of Hire: 08/26/2019	Met
Staff # 13 Date of Hire: 12/16/2018	Met
Staff # 14 Date of Hire: 08/23/2016	Met
Staff # 15 Date of Hire: 09/01/2017	Met
Staff # 16 Date of Hire: 02/15/2019	Met
Staff # 17 Date of Hire: 08/20/2019	Met
Staff # 18 Date of Hire: 03/07/2019	Met
Staff # 19 Date of Hire: 09/06/2019	Met
Staff # 20 Date of Hire: 11/17/2018	Met
Staff # 21 Date of Hire: 11/01/2014	Met
Staff # 22 Date of Hire: 08/05/2019	Met

Staff # 23 Date of Hire: 05/29/2018	Met
Staff # 24 Date of Hire: 08/30/2018	Met
Staff # 25 Date of Hire: 02/28/2019	Met
Staff # 26 Date of Hire: 01/06/2020	Met
Staff # 27 Date of Hire: 01/02/2019	Met
Staff # 28 Date of Hire: 01/22/2018	Met
Staff # 29 Date of Hire: 08/01/2012	Met
Staff # 30 Date of Hire: 09/03/2019	Met
Staff # 31 Date of Hire: 05/06/2019	Met
Staff # 32 Date of Hire: 01/14/2019	Met
Staff # 33 Date of Hire: 08/05/2019	Met
Staff # 34 Date of Hire: 11/01/2017	Met
Staff # 35 Date of Hire: 07/14/2009	Met
Staff # 36 Date of Hire: 08/09/2019	Met
Staff # 37 Date of Hire: 06/17/2019	Met

Staff # 38 Date of Hire: 08/07/2019	Met
Staff # 39 Date of Hire: 09/01/2017	Met
Staff # 40 Date of Hire: 01/21/2020	Met
Staff # 41 Date of Hire: 12/30/2019	Met
Staff # 42 Date of Hire: 04/01/2017	Met
Staff # 43 Date of Hire: 04/01/2019	Met
Staff # 44 Date of Hire: 11/28/2006	Met

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided fifteen files for employees hired since last visit on August 28, 2019.

591-1-1-.14 First Aid & CPR Met

Comment

Discussed CPR and First Aid requirements regarding due dates, type of training, and online training not being accepted.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of staff files that staff member 38 did not complete the required health and safety training in the required 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/5/2020

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that classroom 133 was out of ratio when eight infants were observed with one staff member. The second staff member left the classroom to use the restroom.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements. The Director will discuss with staff maintaining ratios at all times, and calling for assistance when needing to leave the classroom.

Correction Deadline: 2/4/2020

591-1-1-.32 Supervision(CR)

Met

Comment

Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.