



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/27/2020 **VisitType:** Licensing Study **Arrival:** 1:25 PM **Departure:** 4:30 PM

CCLC-35355

Christ Church Presbyterian

510 South Tibbs Road Dalton, GA 30720 Whitfield County
 (706) 529-2911 alewallen@ccpdalton.org

Regional Consultant

Colleen Covey

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/27/2020	Licensing Study	Good Standing	
02/04/2020	Monitoring Visit	Good Standing	
08/28/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Ft.Hall Jonah's	148-1st Right	Four Year Olds	2	6	C	13	C	NA	NA	Centers
Ft.Hall Jonah's	149-1st Left	Two Year Olds	2	4	C	13	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 26			Total Capacity @25 sq. ft.: 0							
Ft.Hall Jonah's Way	150-2nd Right	Four Year Olds	1	7	C	13	C	NA	NA	Centers
Ft.Hall Jonah's Way	151-2nd Left	Three Year Olds	2	6	C	14	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0							
New Wing	133-1st Left	Infants	2	5	C	15	C	NA	NA	Floor Play
New Wing	134-1st Right	One Year Olds	2	6	C	16	C	NA	NA	Free Play
New Wing	136-2nd Left	Infants and One Year Olds	2	5	C	16	C	NA	NA	Floor Play
New Wing	138-2nd Right	One Year Olds and Two Year Olds	2	8	C	16	C	NA	NA	Free Play
New Wing	141-3Rd Left	Three Year Olds and Four Year Olds	1	3	C	18	C	NA	NA	Circle Time
New Wing	143-3Rd Right	Two Year Olds and Three Year Olds	2	8	C	17	C	NA	NA	Centers

New Wing	146-4th Left	Infants	2	2	C	12	C	NA	NA	Nap
New Wing	147-4th Right		0	0	C	17	C	NA	NA	

Total Capacity @35 sq. ft.: 127

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 180

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
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Comments

An Administrative Review was conducted on July 27, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on July 28, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on July 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 07/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Angela Lewallen, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

Date: 7/27/2020 **VisitType:** Licensing Study **Arrival:** 1:25 PM **Departure:** 4:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on July 28, 2020.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 3

Child # 1	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 2	Met
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 4	Met
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing,.08(3)-Address of Release Person Missing	

591-1-1-.08 Children's Records**Not Met****Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that three files did not include the work addresses for parents. One child's file did not include the address for the release person.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 7/27/2020

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

No hazards observed accessible to children on this date.

Finding

591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined during the virtual walk through that in Room 143 a fan was accessible to children when it was observed on the shelving unit located outside of the restroom.

POI (Plan of Improvement)

The Center will re-position or re-install equipment, as needed, and will make all such equipment inaccessible to children.

Correction Deadline: 7/27/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A virtual walk through of the playground was conducted on July 28, 2020 due to the COVID-19 pandemic. The playground was observed to be clean and in good repair. The consultant discussed monitoring and maintaining the resilient surface.

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15 - Discussed posted menu requirements with the Director.

591-1-1-.18 Kitchen Operations**N/A****Comment**

Meals are provided by the Dalton Public School District. The most recent health inspection was completed on January 8, 2020 with a score of 99.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on July 28, 2020.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the Director. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during the virtual walk through.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation during the virtual visit that an infant was asleep in a swing.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 7/27/2020

Staff Records

Records Reviewed: 52

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/07/2019	
Staff # 2	Met
Date of Hire: 06/04/2019	
Staff # 3	Met
Date of Hire: 07/30/2012	
Staff # 4	Met
Date of Hire: 12/30/2019	
Staff # 5	Met
Date of Hire: 09/20/2019	
Staff # 6	Met
Date of Hire: 08/05/2019	
Staff # 7	Met
Date of Hire: 06/18/2020	
Staff # 8	Met
Date of Hire: 05/07/2018	
Staff # 9	Met
Date of Hire: 07/02/2020	
Staff # 10	Met
Date of Hire: 07/01/2014	
Staff # 11	Met
Date of Hire: 05/13/2019	
Staff # 12	Met
Date of Hire: 09/20/2018	
Staff # 13	Met
Date of Hire: 07/31/2017	

Staff # 14 Date of Hire: 01/16/2018	Met
Staff # 15 Date of Hire: 08/26/2019	Met
Staff # 16 Date of Hire: 12/16/2018	Met
Staff # 17 Date of Hire: 08/23/2016	Met
Staff # 18 Date of Hire: 09/01/2017	Met
Staff # 19 Date of Hire: 02/15/2019	Met
Staff # 20 Date of Hire: 08/20/2019	Met
Staff # 21 Date of Hire: 08/06/2015	Met
Staff # 22 Date of Hire: 03/07/2019	Met
Staff # 23 Date of Hire: 09/06/2019	Met
Staff # 24 Date of Hire: 11/17/2018	Met
Staff # 25 Date of Hire: 11/01/2014	Met
Staff # 26 Date of Hire: 08/05/2019	Met
Staff # 27 Date of Hire: 05/29/2018	Met
Staff # 28 Date of Hire: 08/30/2018	Met

Staff # 29 Date of Hire: 02/28/2019	Met
Staff # 30 Date of Hire: 01/06/2020	Met
Staff # 31 Date of Hire: 01/02/2019	Met
Staff # 32 Date of Hire: 01/22/2018	Met
Staff # 33 Date of Hire: 08/01/2012	Met
Staff # 34 Date of Hire: 09/03/2019	Met
Staff # 35 Date of Hire: 05/06/2019	Met
Staff # 36 Date of Hire: 03/11/2020	Met
Staff # 37 Date of Hire: 01/14/2019	Met
Staff # 38 Date of Hire: 08/05/2019	Met
Staff # 39 Date of Hire: 11/01/2017	Met
Staff # 40 Date of Hire: 07/14/2009	Met
Staff # 41 Date of Hire: 08/09/2019	Met
Staff # 42 Date of Hire: 06/17/2019	Met
Staff # 43 Date of Hire: 07/27/2020	Met

Staff # 44 Date of Hire: 08/07/2019	Met
Staff # 45 Date of Hire: 09/01/2017	Met
Staff # 46 Date of Hire: 01/21/2020	Met
Staff # 47 Date of Hire: 07/27/2020	Met
Staff # 48 Date of Hire: 12/30/2019	Met
Staff # 49 Date of Hire: 04/01/2017	Met
Staff # 50 Date of Hire: 04/01/2019	Met
Staff # 51 Date of Hire: 11/28/2006	Met
Staff # 52 Date of Hire: 07/30/2020	Met

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete for all staff employed on this date.

Comment

Director provided twelve files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Comment

CPR and First Aid requirements are met according to current licensing guidelines.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training for the 2019 year.

Correction Deadline: 3/5/2020

Corrected on 7/27/2020

.33(3) - Staff member #38 is no longer employed at the center.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on July 28, 2020. The program was in compliance with the Executive Order issued on July 16, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 2/4/2020

Corrected on 7/27/2020

.32(1) - The Director discussed maintaining ratios with the staff. Proper ratios were observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.