



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/11/2018 **VisitType:** Licensing Study

Arrival: 10:10 AM

Departure: 3:30 PM

CCLC-35253

Childcare Network #210

225 Simonton Rd. Lawrenceville, GA 30046 Gwinnett County
 (770) 962-4874 cni210@childcarenetwork.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/11/2018	Licensing Study	Good Standing	
08/03/2018	Complaint Closure	Good Standing	
07/13/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left		0	0	C	9	C	NA	NA	
Main	B 2nd Left	One Year Olds	2	6	C	11	C	NA	NA	Floor Play, Transitioning, Lunch
Main	C 3rd Left	Three Year Olds	1	13	C	15	C	NA	NA	Transitioning, Lunch
Main	D 4th Left	PreK	2	21	C	20	NC	NA	NA	Lunch
Main	E 5th Left	PreK	1	20	C	25	C	NA	NA	Nap
Main	F 6th Left		0	0	C	25	C	NA	NA	
Main	G 1st Right	Infants	1	6	C	12	C	NA	NA	Floor Play, Feeding
Main	H 2nd Right	Two Year Olds	2	14	C	20	C	NA	NA	Lunch
Main	I 3rd Right	Three Year Olds	2	14	C	16	C	NA	NA	Transitioning, Outside
Main	J 4th Right	PreK	1	21	C	20	NC	NA	NA	Nap
Main	K 5th Right	PreK	2	19	C	25	C	NA	NA	Nap
Main	L 6th Right	PreK	1	21	C	25	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 155			Total Capacity @35 sq. ft.: 223							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	D Left Front	17	C
Main	A front right	12	C
Main	B Right Rear	133	C
Main	C Left	220	C

Comments

The purpose of the visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 10/11/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Joyce Ellis, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

A variety of developmentally appropriate activities were observed to be provided. Current lesson plans were observed to be posted as necessary.

Correction Deadline: 10/11/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Children's Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Child # 7	Met
Child # 8	Met
Child # 9	Met
Child # 10	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 3/27/2018

Corrected on 10/11/2018

.06(4) - Previous citation has been corrected in that restroom fans were observed to be operable.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/13/2018

Corrected on 10/11/2018

.25(13) - Previous citation has been corrected in that hazards were observed to be inaccessible to children in care.

591-1-1-.26 Playgrounds(CR)

Defer

Technical Assistance

591-1-1-.26 - Consultant discussed with the director to add paint to areas of potential tripping hazards, such as raised water pipe access routes and concrete paths not flush with the remainder of the ground. The mulch will also need to be refluffed and repositioned around the mats beneath the swings.

Correction Deadline: 3/27/2018

Corrected on 10/11/2018

.26(6) - Previous citation has been corrected in that swings chains were observed free of rust on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. Current feeding plans were observed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Provider stated medication has not been administered since the previous visit.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

A complete emergency plan and documentation of emergency drills were observed on file.

Correction Deadline: 10/16/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicles were observed in good repair with working fire extinguishers and complete first aid kits on this date. Complete documentation of transportation, transportation trainings and vehicle inspections were observed on file.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 7/13/2018****Corrected on 10/11/2018****.30(1)(a) - Previous citation has been corrected in that safety approved cribs are now provided not only for infants, but toddlers who are not walking.****Correction Deadline: 3/13/2018****Corrected on 10/11/2018****.30(2) - Previous citation has been corrected in that staff stated an understanding of physician's notes being required for elevating infants in cribs.**

Staff Records

Records Reviewed: 32**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/27/2018

Staff # 2	Met
Date of Hire: 10/08/2018	
Staff # 3	Met
Date of Hire: 08/13/2018	
Staff # 4	Met
Date of Hire: 12/09/2016	
Staff # 5	Met
Date of Hire: 04/03/2017	
Staff # 6	Met
Date of Hire: 07/30/2018	
Staff # 7	Met
Date of Hire: 11/04/2005	
Staff # 8	Met
Date of Hire: 10/01/2018	
Staff # 9	Met
Date of Hire: 01/03/2017	
Staff # 10	Met
Date of Hire: 03/27/2014	
Staff # 11	Met
Date of Hire: 05/30/2018	
Staff # 12	Met
Date of Hire: 01/18/2018	
Staff # 13	Met
Date of Hire: 10/08/2018	
Staff # 14	Met
Date of Hire: 10/22/2016	
Staff # 15	Met
Date of Hire: 06/10/2008	
Staff # 16	Met
Date of Hire: 10/09/2018	

Staff # 17	Met
Date of Hire: 10/09/2018	
Staff # 18	Met
Date of Hire: 08/22/2018	
Staff # 19	Met
Date of Hire: 08/16/2018	
Staff # 20	Met
Date of Hire: 08/20/2018	
Staff # 21	Met
Date of Hire: 02/12/2016	
Staff # 22	Met
Date of Hire: 10/31/2017	
Staff # 23	Met
Date of Hire: 08/07/2015	
Staff # 24	Met
Date of Hire: 08/02/2018	
Staff # 25	Met
Date of Hire: 04/15/2014	
Staff # 26	Met
Date of Hire: 10/08/2018	
Staff # 27	Met
Date of Hire: 02/09/2015	
Staff # 28	Met
Date of Hire: 05/02/2018	
Staff # 29	Met
Date of Hire: 07/30/2018	
Staff # 30	Met
Date of Hire: 10/31/2016	
Staff # 31	Met
Date of Hire: 07/30/2012	

Staff # 32

Met

Date of Hire: 07/29/2014

Staff Credentials Reviewed: 32**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. Comprehensive background checks were observed on file for all staff. The director provided ten files for staff hired since the previous visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of over 50% of center staff certified in First Aid and CPR. Remaining staff were still observed within 90 days of hire.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.