

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/16/2020 VisitType: Monitoring Visit

Arrival: 3:30 PM

Departure: 5:30 PM

**Regional Consultant** 

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April Brown

# CCLC-35251

# Childcare Network #208

4250 Jodeco Road McDonough, GA 30253 Henry County (770) 954-9353 cni208@childcarenetwork.com

# Mailing Address

Same



			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
10/16/2020	Monitoring Visit	Good Standing	standing, support, and deficient.				
02/27/2020	Licensing Study	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.				
08/15/2019	Monitoring Visit	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.				
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.				

### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left - NursingRoom		0	0	С	8	С	NA	NA	Not In Use
Main	C 3rd Left- infants	Infants and One Year Olds	1	6	С	15	С	NA	NA	Floor Play
Main	D 4th Left - Two Year Olds	Two Year Olds	1	7	С	15	С	NA	NA	Free Play
Main	E 5th Left- older two's		0	0	С	20	С	NA	NA	Not In Use
Main	F 6th Left - GA Pre-K		0	0	С	20	С	NA	NA	Not In Use
Main	G 1st Right		0	0	С	12	С	NA	NA	Not In Use
Main	H 2nd right- toddlers		0	0	С	20	С	NA	NA	Not In Use
Main	J 3rd Right - Three Year Olds	Three Year Olds	1	7	С	20	С	NA	NA	Circle Time
Main	K 4th Right - Afterschool Room		2	0	С	26	С	NA	NA	Homework
Main	L 5th Right - Private Pre-K	PreK	2	8	С	26	С	NA	NA	Circle Time
Main	M 6th Right - GA Pre- K	PreK	2	5	С	20	С	NA	NA	Free Play
Main	N 7th Right - GA Pre- K	PreK	2	5	С	20	С	NA	NA	Art
	Total Capacity @35 sq. ft.: 222				Total C ft.: 0	apacity @	25 sq.			
Total # Children this Date: 38		Total Capacity @35 sq. ft.: 2	22		Total C ft.: 0	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Front Left	23	С
Main	B Front Right	23	С
Main	C right side	189	С
Main	D Back Left	167	С

### **Comments**

An Administrative Review was conducted on October 16, 2020. Previous rule violations, Core Rules and Background Checks were all reviewed. A virtual inspection was conducted on October 22, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection. New BFTS rules as of October 1, 2020 were emailed and discussed on this date.

Plan of Improvement: Developed This Date 10/16/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

<ul> <li>Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</li> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> <li>New clearance is required at least once every five years</li> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance</li> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> </ul>
<ul> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Derrica Lundy, Program Official

Date

April Brown, Consultant

Date

Phone: (404) 657-5562 WWW.DECAL.GA.GOV **Findings Report** Arrival: 3:30 PM Departure: 5:30 PM **Date:** 10/16/2020 VisitType: Monitoring Visit CCLC-35251 **Regional Consultant** Childcare Network #208 April Brown 4250 Jodeco Road McDonough, GA 30253 Henry County Phone: (770) 357-5101 (770) 954-9353 cni208@childcarenetwork.com Fax: (770) 357-5102 april.brown@decal.ga.gov **Mailing Address** Same The following information is associated with a Monitoring Visit: **Activities and Equipment** 591-1-1-.12 Equipment & Toys(CR) Met Comment A variety of equipment and toys were observed throughout the center on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date. 591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A Comment Center does not provide swimming activities at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic. Facility 591-1-1-.19 License Capacity(CR) Comment Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic. 591-1-1-.25 Physical Plant - Safe Environment(CR) Correction Deadline: 3/12/2020 Corrected on 10/16/2020 Correction of citation as evidenced by pictures and video clips submitted to consultant by the director. All repairs were observed to be completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.



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Met

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Met

# 591-1-1-.26 Playgrounds(CR)

# Comment

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

# 591-1-1-.10 Diapering Areas & Practices(CR)

# Comment

Hand washing requirements for diapering were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

# 591-1-1-.17 Hygiene(CR)

# Comment

Hand washing requirements were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

# 591-1-1-.20 Medications(CR)

# Comment

The center currently does not dispense or administer medication at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

# 591-1-1-.11 Discipline(CR)

## Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

# 591-1-1-.36 Transportation(CR)

## Comment

A current and completed inspection was observed for the vehicle used in transporting children on this date. The annual inspection was completed on July 24, 2020 for vehicle with license plate ending in B8332. A Virtual Visit was conducted due to the COVID-19 pandemic.

# Comment

Complete documentation of transportation observed for transportation beginning September 28, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

## Comment

Staff # 1

**Records Reviewed: 19** 

Date of Hire: 07/23/2018

Discussed SIDS and infant sleeping position with the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

# Staff Records

# Records with Missing/Incomplete Components: 0

### Met

Met

Met

Health and Hygiene

N/A

# Safet

# Met

### Met

Met

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Met

Staff # 2 Date of Hire: 07/27/2020	Met
Staff # 3 Date of Hire: 08/24/2016	Met
Staff # 4 Date of Hire: 09/02/2020	Met
Staff # 5 Date of Hire: 12/30/2019	Met
Staff # 6 Date of Hire: 08/31/2020	Met
Staff # 7 Date of Hire: 09/10/2020	Met
Staff # 8	Met
Staff # 9 Date of Hire: 07/25/2019	Met
Staff # 10 Date of Hire: 05/06/2019	Met
Staff # 11 Date of Hire: 08/28/2014	Met
Staff # 12 Date of Hire: 09/23/2020	Met
Staff # 13 Date of Hire: 08/12/2019	Met
Staff # 14 Date of Hire: 08/20/2020	Met
Staff # 15 Date of Hire: 10/28/2019	Met
Staff # 16 Date of Hire: 06/24/2019	Met
Staff # 17	Met

Staff observed to provide direct supervision and be attentive to children's needs on this date. A Virtual Visit was

# **Records Reviewed: 19**

Date of Hire: 12/30/2019

Staff # 18 Date of Hire: 09/07/2020

Staff # 19 Date of Hire: 09/11/2017

# Staff Credentials Reviewed: 10

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

# Comment

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

# Comment

Director provided seven files for employees hired since last visit which was completed on February 27, 2020.

# 591-1-1-.33 Staff Training

# Correction Deadline: 3/28/2020

# Corrected on 10/16/2020

# Correction of citation in that the director and the primary person responsible for food preparation completed the four hour nutrition training as required.

## Defer

Annual staff training for 2020 will be deferred and reviewed during the next licensing study visit in 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

## POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

# Correction Deadline: 3/28/2020

# 591-1-1-.31 Staff(CR)

## Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

# Comment

Center observed to maintain appropriate staff:child ratios. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)

# Comment

conducted due to the COVID-19 pandemic.

Defer

**Staffing and Supervision** 

Met

Met

Met

Met

Met

Met