



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/15/2019 **VisitType:** Monitoring Visit **Arrival:** 8:55 AM **Departure:** 3:45 PM

CCLC-35251

Childcare Network #208

4250 Jodeco Road McDonough, GA 30253 Henry County
 (770) 954-9353 cni208@childcarenetwork.com

Mailing Address
 Same

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Joint with: Twantaye Compton

Quality Rated: ★ ★

Compliance Zone Designation		
08/15/2019	Monitoring Visit	Good Standing
06/25/2019	Complaint Closure	Good Standing
06/18/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left - NursingRoom		0	0	C	8	C	NA	NA	Not In Use
Main	C 3rd Left- infants	Infants	1	6	C	15	C	NA	NA	Floor Play
Main	D 4th Left - Two Year Olds		0	0	C	15	C	NA	NA	Not In Use
Main	E 5th Left- older two's	Two Year Olds	1	9	C	20	C	NA	NA	Centers
Main	F 6th Left - GA Pre-K	PreK	2	16	C	20	C	NA	NA	Centers
Main	G 1st Right	Infants	1	5	C	12	C	NA	NA	Floor Play,Nap
Main	H 2nd right- toddlers	One Year Olds	2	11	C	20	C	NA	NA	Outside
Main	J 3rd Right - Three Year Olds		0	0	C	20	C	NA	NA	Not In Use
Main	K 4th Right - Afterschool Room		0	0	C	26	C	NA	NA	Not In Use
Main	L 5th Right - Private Pre-K	PreK	2	15	C	26	C	NA	NA	Transitioning
Main	M 6th Right - GA Pre-K	PreK	2	13	C	20	C	NA	NA	Transitioning
Main	N 7th Right - GA Pre-K	PreK	2	16	C	20	C	NA	NA	Art
Total Capacity @35 sq. ft.: 222						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 91			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Front Left	23	C
Main	B Front Right	23	C
Main	C right side	189	C
Main	D Back Left	167	C

Comments

Plan of Improvement: Developed This Date 08/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation the wooden bookshelf located in the middle of the sixth right classroom was broken with protruding nails along the side of the bookshelf accessible to children in care.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The center will repair or replace the bookshelf.

Correction Deadline: 8/16/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following items were observed to be hazardous and accessible to children in care:

- * In the fifth left classroom a toilet brush was located in the corner of the boy's bathroom
- * In the fifth left classroom a staff member's purse was located in an unlocked storage area.
- * In the sixth left classroom Clorox wipes, zip lock bags and antibacterial liquid soap labeled, "keep out of reach of children" was located in an unlocked storage area to the left side of the classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/15/2019**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

- * In the fifth left classroom the light and vent were not working in the girl's bathroom.
- * In the fifth left classroom the vent was not working in the boy's bathroom.
- * In the sixth left classroom discolored tiles were located in the ceiling of the classroom and in the boy's and girl's bathroom. Additionally, ceiling tiles were not observed to be tight fitting in the girl's bathroom.
- * In the sixth left classroom an uncovered light fixture was located in the boy's bathroom.
- * In the sixth left and seventh right boy's bathrooms spider webs were located in the corner ceilings.
- * In the third right classroom the light was not working in the boy's bathroom. The ceiling tiles in the girls bathroom were discolored and not observed to be tight fitting as required.
- * In the fourth right classroom in the boy's bathroom the light was uncovered and the vent was not working.
- * In the fifth right classroom the ceiling tile was discolored around the air vent and throughout the classroom.
- * In the seventh right classroom the ceiling tiles were discolored in the boy's and girl's bathrooms and throughout the classroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/29/2019

591-1-1-.26 Playgrounds(CR)**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the following fencing hazards were present:

- * On the back left playground (playground D) briar vines were protruding throughout the back fenced area.
- * On the back left playground (playground D) metal fencing connectors were facing inward throughout the back fenced area.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The center will ensure the fencing along the playground area is free of all hazards.

Correction Deadline: 8/19/2019

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following playground equipment was not in good repair:

- * On the back left (playground D) the red stationary rider bus and green stationary rider equipment contained rust spots and chipped paint.
- * On the right side playground (playground C) the blue and yellow stationary rider equipment and green and yellow stationary rider equipment contained rust spots and chipped paint.
- * On the right side playground (playground C) the multi-colored climbing structure contained a broken yellow slide.
- * On the right side playground (playground C) the green and yellow swing set contained rusted "S" hooks.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/25/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were observed:

- * On the right side playground (playground C) exposed tree roots were present throughout the entire playground area which posed as tripping hazards.
- * On the right side playground (playground C) cracked concrete was located at the top walkway area of the playground.
- * On the right side playground (playground C) two active ant beds were located on the concrete walkway area and on the top grassed area on the playground.
- * On the right side playground (playground C) a water hose was located on the concrete walkway of the playground.
- * On the back left playground (playground D) the ground grassed area was uneven along the middle interior fenced area in the middle of the playground which posed as a tripping hazard.
- * On the back left playground (playground D) pine cones were observed throughout the play area.
- * On the back left playground (playground D) the multicolored red, yellow and green climbing structure was dirty and not clean as required.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will repair all areas identified, remove pine cones, water hose, treat active ant beds and spray / high light all tree roots and tripping hazards. The center will ensure all play equipment is clean and free of debris as required.

Correction Deadline: 8/29/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense or administer medication at this time.

591-1-1-.29 Required Reporting

Met

Correction Deadline: 6/25/2019

Corrected on 8/15/2019

Correction of citation in that the assistant director and staff members in charge reported being aware of the required reporting procedures as required on this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current and completed inspection was observed for both vehicles used in transporting children on this date. The vehicle annual inspections were completed on January 7, 2019 for vehicles with license plates ending in B8331 and B8332. The assistant director reported that vehicle with license plate ending in B8334 was not in use at this time.

Comment

Both vehicles with license plates ending in B8331 and B8332 had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records the driver or other designated person did not immediately document in writing with a check or other mark / symbol to account for each child listed on the passenger transportation checklist on August 5, 2019 through August 7, 2019 during routine morning and after school transportation to and from East Lake Elementary. Additionally, the driver or other designated person did not immediately document in writing with a check or other mark / symbol to account for each child listed on the passenger transportation checklist on August 12, 2019 through August 14, 2019 during routine morning and after school transportation to and from East Lake Elementary and Flippen Elementary School.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 8/16/2019

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records the first check was not conducted or documented immediately upon loading and unloading as required on August 5, 2019 through August 7, 2019 and on August 12, 2019 and August 13, 2019 during routine morning and afternoon transportation to and from East Lake Elementary School. Additionally, on August 14, 2019 the first check was not conducted or documented immediately upon loading and unloading as required during routine transportation to and from Flippen Elementary School and Walnut Creek Elementary School.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/16/2019

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records the second designated staff person did not conduct or document a second check of the vehicle immediately upon the completion of the first check of the vehicle on August 5, 2019 through August 7, 2019 during morning and after school transportation to and from East Lake Elementary School. Additionally, the second designated staff person did not conduct or document a second check of the vehicle immediately upon the completion of the first check of the vehicle on August 12, 2019 through August 15, 2019 to and from East Lake Elementary School.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/15/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position on this date.

Correction Deadline: 6/18/2019

Corrected on 8/15/2019

Correction of citation in that crib sheets were observed to be tight-fitted as required on this date.

Staff Records

Records Reviewed: 10 Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 07/23/2018

Staff # 2 Met
Date of Hire: 08/24/2016

Staff # 3 Date of Hire: 05/22/2017	Met
Staff # 4 Date of Hire: 02/14/2019	Met
Staff # 5 Date of Hire: 07/25/2019	Met
Staff # 6 Date of Hire: 05/06/2019	Met
Staff # 7 Date of Hire: 08/28/2014	Met
Staff # 8 Date of Hire: 08/12/2019	Met
Staff # 9 Date of Hire: 06/24/2019	Met
Staff # 10 Date of Hire: 09/11/2017	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Assistant director provided 10 files for employees hired since last visit which was completed on June 18, 2019.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 6/25/2019

Corrected on 8/15/2019

Correction of citation in that staff:child ratios were observed to be in compliance on this date. The district manager reported that staff members are conducting 30 minute to one hour checks to ensure ratio compliance and notify management in the event the ratio becomes over the required limits.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 6/25/2019

Corrected on 8/15/2019

Correction of citation in that supervision was observed to be adequate on this date. The district manager reported that floaters have been hired and behavior management plans are in place for biters in the classroom. Parents will be notified immediately.