

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/19/2021 VisitType: Licensing Study Arrival: 12:15 PM Departure: 2:15 PM

CCLC-35251 Regional Consultant

Childcare Network #208

4250 Jodeco Road McDonough, GA 30253 Henry County (770) 954-9353 cni208@childcarenetwork.com

Mailing Address Same

Quality Rated:





Compliance Zone Designation				
04/19/2021	Licensing Study	Good Standing		
10/16/2020	Monitoring Visit	Good Standing		
02/27/2020	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102 april.brown@decal.ga.gov

Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left - NursingRoom		0	0	С	8	С	NA	NA	Not In Use
Main	C 3rd Left- infants		0	0	С	15	С	NA	NA	Not In Use
Main	D 4th Left - Two Year Olds		0	0	С	15	С	NA	NA	Not In Use
Main	E 5th Left- older two's	Two Year Olds	1	8	С	20	С	NA	NA	Lunch
Main	F 6th Left - GA Pre-K	PreK	2	9	С	20	С	NA	NA	Music
Main	G 1st Right		0	0	С	12	С	NA	NA	Not In Use
Main	H 2nd right- toddlers		0	0	С	20	С	NA	NA	Not In Use
Main	J 3rd Right - Three Year Olds	Three Year Olds	1	14	С	20	С	NA	NA	Free Play
Main	K 4th Right - Afterschool Room		0	0	С	26	С	NA	NA	Not In Use
Main	L 5th Right - Private Pre-K		0	0	С	26	С	NA	NA	Not In Use
Main	M 6th Right - GA Pre-K		0	0	С	20	С	NA	NA	
Main	N 7th Right - GA Pre-K	PreK	2	7	С	20	С	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 22	22		Total C ft.: 0	apacity @	25 sq.			
Total # CI	hildren this Date: 38	Total Capacity @35 sq. ft.: 22	22		Total C	apacity @	25 sq.			

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Front Left	23	С
Main	B Front Right	23	С
Main	C right side	189	С
Main	D Back Left	167	С

Comments

An Administrative Review was conducted on April 19, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on April 20, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on March 31, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 04/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Derrica Lundy, Program Official	Date	April Brown, Consultant	Date



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Findings Report

Date: 4/19/2021 VisitType: Licensing Study Arrival: 12:15 PM Departure: 2:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable. A variety of equipment and toys were observed throughout the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Children's Records

Records Reviewed: 5 Child # 1 Child # 2 Child # 3 Child # 4 Child # 4 Child # 5 Records with Missing/Incomplete Components: 0 Met Met Met Met Met Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Records were observed to be complete and well organized on this date. Consultant discussed with the director to ensure all release / emergency contact persons listed have complete addresses documented in full. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children as required. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute as needed. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines on this date. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center on this date. Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)

N/A

Comment

The director reported that the center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program was observed to have completed emergency drills as required on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.05 Animals N/A

Comment

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR)

Met

Comment

A current and completed inspection was observed for the loaner vehicle used in transporting children as reported by the director on this date. Vehicle with tag number ending in 5656 had a completed inspection date of September 23, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Complete documentation of transportation observed for the weeks of March 29, 2021 through April 2, 2021 and from April 12, 2021 through April 16, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 13	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 07/23/2018	Met
Staff # 2 Date of Hire: 07/27/2020	Met
Staff # 3 Date of Hire: 08/24/2016	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6 Date of Hire: 07/25/2019	Met
Staff # 7 Date of Hire: 08/28/2014	Met
Staff # 8 Date of Hire: 09/23/2020	Met
Staff # 9 Date of Hire: 08/20/2020	Met
Staff # 10 Date of Hire: 03/25/2021	Met Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 11 Date of Hire: 10/28/2019	Met
Staff # 12 Date of Hire: 06/24/2019	Met
Staff # 13 Date of Hire: 09/11/2017	Met
Staff Cradentials Boulevad. 40	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided two files for employees hired since last visit which was completed on October 16, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.33 Staff Training

Met

Comment

The director, assistant director and cook completed the required four hour nutrition training in 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 5/19/2021

Correction Deadline: 3/28/2020

Corrected on 4/19/2021

Correction of citation in that staff members completed at least 10 hours of annual training for 2020 as required. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing recommendations due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.