



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2020 **VisitType:** Licensing Study **Arrival:** 9:35 AM **Departure:** 3:10 PM

CCLC-35251

Childcare Network #208

4250 Jodeco Road McDonough, GA 30253 Henry County
 (770) 954-9353 cni208@childcarenetwork.com

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2020	Licensing Study	Good Standing	
08/15/2019	Monitoring Visit	Good Standing	
06/25/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left - NursingRoom		0	0	C	8	C	NA	NA	Not In Use
Main	C 3rd Left- infants	Infants and One Year Olds	1	6	C	15	C	NA	NA	Nap, Transitioning, Floor Play
Main	D 4th Left - Two Year Olds		0	0	C	15	C	NA	NA	Not In Use, Centers
Main	E 5th Left- older two's	Two Year Olds	2	12	C	20	C	NA	NA	Transitioning
Main	F 6th Left - GA Pre-K	PreK	2	15	C	20	C	NA	NA	Centers
Main	G 1st Right		0	0	C	12	C	NA	NA	Not In Use
Main	H 2nd right- toddlers	One Year Olds and Two Year Olds	2	11	C	20	C	NA	NA	Circle Time
Main	J 3rd Right - Three Year Olds	Three Year Olds and Four Year Olds	1	15	C	20	C	NA	NA	Free Play
Main	K 4th Right - Afterschool Room	PreK	2	18	C	26	C	NA	NA	Centers
Main	L 5th Right - Private Pre-K	PreK	2	18	C	26	C	NA	NA	Centers
Main	M 6th Right - GA Pre-K	PreK	2	19	C	20	C	NA	NA	Centers
Main	N 7th Right - GA Pre-K	PreK	2	18	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 222

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 132

Total Capacity @35 sq. ft.: 222


Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Front Left	23	C
Main	B Front Right	23	C
Main	C right side	189	C
Main	D Back Left	167	C

Comments

Plan of Improvement: Developed This Date 02/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Derrica Lundy, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

Correction Deadline: 8/16/2019

Corrected on 2/27/2020

Correction of citation in that the wooden bookshelf was removed. All equipment was observed to be free of hazards on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Comment

The Public Swimming Pool inspection report was completed on June 14, 2019 with a satisfactory score of 90%.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Comment

Parent authorizations obtained and completed on this date.

Technical Assistance

Please ensure children's files are completed as required: Please ensure Center Staff maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program.

Correction Deadline: 2/27/2020

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies such as tissue being available for children as needed.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met**

Correction Deadline: 8/15/2019

Corrected on 2/27/2020

Correction of citation in that all items labeled "keep out of reach of children" were not accessible to children in care. Please continue to monitor classrooms for potential hazards as required.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

- * In the sixth left classroom discolored tiles were located in the ceiling of the girl's bathroom. Ceiling tiles were observed to be cracked in the boy's bathroom.
- * In the third right classroom ceiling tiles in the girl's bathroom were not observed to be tight fitting as required.
- * In the fourth right classroom the vent was not working in the boy's bathroom.
- * In the fifth right classroom the ceiling tile was discolored around the air vent in the bathroom.
- * In the sixth right classroom ceiling tiles were observed to be discolored and not tight fitting as required.
- * In the seventh right classroom the ceiling tiles were discolored in the boy's and girl's bathrooms and throughout the classroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/12/2020

Recited on 2/27/2020

591-1-1-.26 Playgrounds(CR)**Met**

Correction Deadline: 8/19/2019

Corrected on 2/27/2020

Correction of citation in that the fence on playground D was free of hazards as required. Please continue to monitor as required.

Correction Deadline: 8/25/2019

Corrected on 2/27/2020

Correction of citation in that the playground equipment was observed to be in good repair as required.

Correction Deadline: 8/29/2019

Corrected on 2/27/2020

Correction of citation in that the playground areas were free of hazards as required. The director reported the multicolored red, yellow, and green climbing structure was not in use at this time as it was scheduled to be pressure washed by March 2, 2020. Pictures will be emailed to consultant at that time. Additional outdoor play equipment will be used until March 2, 2020.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. Children were served chicken nuggets, mixed fruit, macaroni and cheese, green beans and milk for lunch on this date.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director and staff member for infants on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands as required on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The director stated the center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises on this date.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current and completed inspection was observed for both vehicles used in transporting children on this date. Vehicle with license plate ending in B8331 was completed on December 31, 2019. Vehicle with license plate ending in B8332 was completed on January 3, 2020.

Comment

Both vehicles had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 8/16/2019

Corrected on 2/27/2020

Correction of citation in that the driver or other designated staff person immediately documented in writing with a check or other mark/symbol to account for each child listed on the transportation forms as required.

Correction Deadline: 8/16/2019

Corrected on 2/27/2020

Correction of citation in that the first check was documented as conducted immediately upon unloading the last child at any location on the transportation logs as required.

Correction Deadline: 8/15/2019

Corrected on 2/27/2020

Correction of citation in that the second designated staff person documented in writing that the second check was conducted of the vehicle immediately upon the completion of the first check of the vehicle as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 3

Staff # 1 Met

Date of Hire: 07/23/2018

Staff # 2 Not Met

Date of Hire: 08/24/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3 Met

Date of Hire: 02/03/2020

Staff # 4 Met

Date of Hire: 02/14/2019

Staff # 5 Met

Date of Hire: 07/25/2019

Staff # 6 Met

Date of Hire: 05/06/2019

Staff # 7 Not Met

Date of Hire: 08/28/2014

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.33(5)-10 Hrs. Annual Training

Staff # 8 Met

Date of Hire: 08/12/2019

Staff # 9 Met

Date of Hire: 06/24/2019

Staff # 10 Not Met

Date of Hire: 09/11/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided five files for employees hired since last visit which was completed on August 15, 2019.

591-1-1-.14 First Aid & CPR Met

Comment

Complete first aid kits observed in center and on vehicles on this date.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records the director and the primary person responsible for food preparation did not have four hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 3/28/2020

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records two staff members did not have 10 hours of annual training for 2019 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/28/2020

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.