



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/23/2017 **VisitType:** MV POI Follow Up **Arrival:** 2:35 PM **Departure:** 6:00 PM

CCLC-35250

Childcare Network #211

3635 Howell Ferry Rd. Duluth, GA 30096 Gwinnett County
(770) 623-9800 cni211@childcarenetwork.com

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

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tamra.thomas@dec.al.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/23/2017	MV POI Follow Up	Good Standing	
07/11/2017	Complaint Closure	Good Standing	
06/21/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st left	Infants	1	1	C	15	C	NA	NA	Feeding
Main	B 2nd Left	One Year Olds	1	7	C	14	C	NA	NA	Floor Play, Free Play
Main	C 3rd left	Three Year Olds and Four Year Olds	1	9	C	14	C	NA	NA	Snack
Main	D rear Left	PreK	2	16	C	18	C	NA	NA	Transitioning
Main	E 1st Right	Five Year Olds and Six Year Olds and Over	1	25	C	28	C	NA	NA	Homework
Main	F 2nd Right	Three Year Olds and Four Year Olds	1	13	C	39	C	NA	NA	Floor Play
Main	G 3rd Right	PreK	2	13	C	21	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 149						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 84			Total Capacity @35 sq. ft.: 149			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Right	28	C
Main	B Front Left	43	C
Main	C rear	43	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Adeline Osorio, Program Official

Date

Tamra Thomas, Consultant

Date



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Findings Report

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Discussed with the Director to ensure Classroom E 1st right maximum capacity does not exceed twenty-eight (28) given thirty-two (32) is on the roster. Consultant observed a count of 25 students present today.

Correction Deadline: 8/23/2017

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the Front Left and Right playgrounds have chipped peeling paint on the blue climbing structures, and Playground-A right carpet is torn on the platform of the play structure.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/2/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) Met

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR) Met

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Not Met

Finding

591-1-1-.30(1)(b)2 requires that cots and mats are used by the same child daily and marked for individual use. It was determined based on observation classroom C 3rd Left cots received two weeks ago were not labeled for individual use.

POI (Plan of Improvement)

The Center will ensure that cots and mats are used by the same child daily and marked for individual use.

Correction Deadline: 8/23/2017

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 4

Staff # 1 Met

Date of Hire: 08/02/2016

Staff # 2 Met

Staff # 3 Date of Hire: 03/14/2016	Met
Staff # 4 Date of Hire: 10/04/2016	Met
Staff # 5 Date of Hire: 08/14/2017	Met
Staff # 6 Date of Hire: 09/04/2012	Met
Staff # 7 Date of Hire: 05/02/2017	Met
Staff # 8 Date of Hire: 12/23/2016	Met
Staff # 9 Date of Hire: 08/03/2017 <u>"Missing/Incomplete Components"</u> .24(c)-Education Experience Missing	Not Met
Staff # 10 Date of Hire: 07/18/2016 <u>"Missing/Incomplete Components"</u> .24(c)-Education Experience Missing	Not Met
Staff # 11 Date of Hire: 12/19/2016	Met
Staff # 12 Date of Hire: 11/15/2016 <u>"Missing/Incomplete Components"</u> .24(c)-Education Experience Missing	Not Met
Staff # 13 Date of Hire: 11/28/2016	Met
Staff # 14 Date of Hire: 03/08/2010	Met
Staff # 15 Date of Hire: 05/12/2017	Not Met

"Missing/Incomplete Components"

.24(c)-Education Experience Missing

Staff # 16

Met

Date of Hire: 03/23/2017

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records, the center has four classrooms A-1st Left, B-2nd Left, E-1st Right and F-2nd Right without Lead Teacher credentials.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/31/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios. Discussed with the Director ensuring the School-age classroom numbers are monitored to maintain ratios during transition.

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff