



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/3/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:40 AM **Departure:** 3:30 PM

CCLC-3519

First Presbyterian Church Child Development Center
 800 S. Enota Drive Gainesville, GA 30501 Hall County
 (770) 532-8188 blowe@fpcga.org

Regional Consultant

Dianne Clarke
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 dianne.clarke@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/03/2022	Complaint Closure	Good Standing	
08/03/2022	Complaint Investigation Follow Up	Good Standing	
06/09/2022	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Left	One Year Olds	3	9	C	18	C	NA	NA	Nap
Main	1Right	Four Year Olds	3	11	C	19	C	NA	NA	Transitioning, Lunch
Main	1RT 2nd hall Rt-side	Infants and One Year Olds	2	7	C	12	C	NA	NA	Floor Play, Nap
Main	2 Left	One Year Olds and Two Year Olds	2	8	C	18	C	NA	NA	Nap
Main	2 Right	Four Year Olds	2	8	C	18	C	NA	NA	Lunch
Main	3 Left	One Year Olds and Two Year Olds	20	6	C	11	C	NA	NA	Nap
Main	3 RT	Two Year Olds and Three Year Olds	2	12	C	18	C	NA	NA	Lunch
Main	4 Left		0	0	C	23	C	33	C	
Main	4 RT	Two Year Olds and Three Year Olds	2	9	C	18	C	NA	NA	Nap
Main	5 RT	Six Year Olds and Over	2	2	C	27	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 182					Total Capacity @25 sq. ft.: 192					
Total # Children this Date: 72					Total Capacity @25 sq. ft.: 192					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground/Infant	18	C
Main	playground/Preschool	71	C

Comments

This is a complaint investigation follow up.

One Day Letter left on this date.

Plan of Improvement: Developed This Date 08/03/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.dec.state.ga.us/CCS/RuleAndRegulations.aspx with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Brooke Lowe, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 3

Staff # 1	Met
Staff # 2	Met
Date of Hire: 08/10/2011	
Staff # 3	Met
Date of Hire: 08/05/2019	
Staff # 4	Met
Date of Hire: 11/11/2019	
Staff # 5	Met
Date of Hire: 08/12/2021	
Staff # 6	Met
Date of Hire: 02/04/2012	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 03/17/2005	
Staff # 9	Met
Date of Hire: 03/21/2016	

Staff # 10	Met
Date of Hire: 07/13/2021	
Staff # 11	Not Met
Date of Hire: 03/28/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 12	Met
Date of Hire: 08/07/2017	
Staff # 13	Met
Date of Hire: 08/07/2017	
Staff # 14	Met
Date of Hire: 10/02/2012	
Staff # 15	Met
Date of Hire: 05/02/2022	
Staff # 16	Met
Date of Hire: 05/23/2022	
Staff # 17	Met
Staff # 18	Not Met
Date of Hire: 08/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 12/26/2017	
Staff # 21	Met
Date of Hire: 04/19/2004	
Staff # 22	Met
Date of Hire: 11/30/2015	
Staff # 23	Not Met
Date of Hire: 06/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 29**Records with Missing/Incomplete Components: 3**"Missing/Incomplete Components"**.09-Criminal Records Check Missing**

Staff # 24	Met
Date of Hire: 02/22/2021	
Staff # 25	Met
Date of Hire: 08/02/2021	
Staff # 26	Met
Date of Hire: 02/03/2021	
Staff # 27	Met
Date of Hire: 08/25/2015	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 08/17/2021	

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #18 who was hired on August 1, 2022, did not have a records check completed until August 2, 2022 and was present at the facility. The fingerprint application was completed on July 29, 2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure to receive a completed a records check determination for staff prior to them being present at the center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the childcare industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will review the CRC modules regarding criminal records to ensure the CRC rules are maintained.

Correction Deadline: 8/3/2022**591-1-1-.14 First Aid & CPR****Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff #11 did not have current evidence of CPR and First Aid.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/2/2022

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #11 did not have evidence of Health and Safety Orientation Training completed.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 9/2/2022