



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/12/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:45 AM

**CCLC-35140**

**K.I.D.S. Kingdom Academy**

1000 Telfair St. Dublin, GA 31021 Laurens County  
 (478) 272-3107 kidskingdom3090@att.net

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520

Fax: (678) 913-0577

laura.johnson@dec.al.ga.gov

**Mailing Address**

104 West Avenue  
 Dublin, GA 31021

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/12/2019	Monitoring Visit	Good Standing	
08/14/2018	Licensing Study	Good Standing	
01/22/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A (1-2yrs)	One Year Olds	2	5	C	5	C	NA	NA	Transitioning, Diapering
Main	Room B (3-12yrs.)		0	0	C	10	C	NA	NA	
Main	Room C (Infants)	Infants	1	4	C	6	C	NA	NA	Nap, Feeding
Total Capacity @35 sq. ft.:			21			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 9			Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Only one	21	C

**Comments**

The purpose of today's visit is to conduct a Monitoring Visit. The director stated that they do not provide routine transportation or swimming activities.

The director provided staff files for three new employees hired since the last visit.

Plan of Improvement: Developed This Date 02/12/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Crystal Martin-Jackson, Program Official

Date

Laura Johnson, Consultant

Date



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### Findings Report

**Date:** 2/12/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:45 AM

**CCLC-35140****K.I.D.S. Kingdom Academy**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(13) - The consultant discussed with the director about storing the toilet bowl brush not accessible to the children.

**Correction Deadline: 2/12/2019**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the blue tunnel on the playground was chipping paint. Additionally, it was observed that the red door to the playground was chipping paint and accessible to the children in care.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The consultant discussed with the director about sanding the equipment down and repainting the blue tunnel and the red door.

**Correction Deadline: 2/22/2019****Technical Assistance**

591-1-1-.26(8) - The consultant discussed with the director about adding more resilient surfacing under the swings on the playground where it has become compacted and removing the grass that is growing under the swings.

**Correction Deadline: 2/22/2019**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**Correction Deadline: 8/14/2018****Corrected on 2/12/2019**

**.10(4) - This citation was observed corrected on this date. All diaper changing surfaces were observed non-porous.**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 8/19/2018****Corrected on 2/12/2019**

**.21(3) - This citation was corrected on this date. The center's emergency drill logs were observed to be complete. The center did complete a fire drill for the month of January, 2019.**

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 05/03/2008	
Staff # 2	Met
Date of Hire: 11/05/2018	
Staff # 3	Met
Date of Hire: 01/07/2019	
Staff # 4	Met
Date of Hire: 05/21/2018	
Staff # 5	Met
Date of Hire: 08/30/2018	

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**Staff Credentials Reviewed: 5**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three files for employees hired since last visit.

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**591-1-1-.09 Criminal Records Check(CR)****Met****Correction Deadline: 8/14/2018****Corrected on 2/12/2019****.09(1)(a) - This was observed to be corrected on this date. All staff present had a satisfactory comprehensive records check letter on file.**

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591-1-1-.14 First Aid & CPR Met

Correction Deadline: 9/13/2018

Corrected on 2/12/2019

.14(1) - This citation was corrected on this date. All staff present had a current CPR and First Aid certification.

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591-1-1-.24 Personnel Records Met

Correction Deadline: 8/19/2018

Corrected on 2/12/2019

.24(1) - This citation was observed corrected on this date. The director provided documentation of the employee's work history for the employee hired in May, 2018.

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591-1-1-.33 Staff Training Met

Correction Deadline: 9/13/2018

Corrected on 2/12/2019

.33(6) - This citation was observed corrected on this date. All employee's employed longer than one year, had ten hours of annual training for 2018 as required.

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591-1-1-.31 Staff(CR) Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

**Comment**

Center observed to maintain appropriate staff:child ratios.

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591-1-1-.32 Supervision(CR) Met

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.