

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/13/2019 VisitType: Licensing Study Arrival: 10:55 AM Departure: 12:15 PM

Haley Carwile

Kidz R Kidz Childcare and Learning Center

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CCLC-35097



Compliance Zone Designation - A summary measure of a program's 12 month monitoring **Compliance Zone Designation** history, as it pertains to child care health and safety rules. The three compliance zones are good Good Standing 03/13/2019 Licensing Study standing, support, and deficient. 09/18/2018 Monitoring Visit Good Standing Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. 04/26/2018 Licensing Study Good Standing Support Program performance is demonstrating a need for improvement in meeting rules. Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|------------|-----------------------|---------------------------------------|-------|----------|-------------------|----------------------------------|-----------------|---------------|-----------------|---------|
| Main | A 1st Left | | 0 | 0 | С | 8 | С | NA | NA | |
| Main | B 1st Right | | 0 | 0 | С | 5 | С | NA | NA | |
| Main | C 2nd Left | One Year Olds and Two Year Olds | 1 | 9 | С | 17 | С | NA | NA | Outside |
| Main | D 2nd Right | Three Year Olds and Four Year Olds | 1 | 4 | С | 15 | С | NA | NA | Centers |
| | | Total Capacity @35 sq. ft.: 4 | | | Total C ft.: 0 | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Cl | hildren this Date: 13 | Total Capacity @35 sq. ft.: 4 | 5 | | Total C ft.: 0 | apacity @ | 25 sq. | * | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|-------------------------|--------------------------|
| Main | PG Front | 7 | С |
| Main | PG Rear | 63 | С |

Comments

Plan of Improvement: Developed This Date 03/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Fax: (229) 317-9865 haley.carwile@decal.ga.gov

Regional Consultant

Phone: (229) 317-9868

Joint with: Angelette Anderson

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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Deneatra Williams, Program Official

Date

Haley Carwile, Consultant

Date

Angelette Anderson, Consultant

Date

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|---|---|--|-------------------|----------|--|
| | Findings Report | | | | |
| Date: 3/13/2019 VisitType: Licensing Study | Arrival: | 10:55 AM | Departure: | 12:15 PM | |
| CCLC-35097 | | Regi | ional Consulta | nt | |
| Kidz R Kidz Childcare and Learning Center | | Hale | y Carwile | | |
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| Mailing Address 24 East Parrish St. Statesboro, GA 30458 | | Joint | t with: Angelette | Anderson | |
| The following information is associated with a Licensing S | Study: | Activitie | es and Equ | ıipment | |
| 591-1-112 Equipment & Toys(CR) | | | | Met | |
| Comment A variety of equipment and toys were observed throughout the | center. | | | | |
| 591-1-135 Swimming Pools & Water-related Activities(CR | 2) | | | N/A | |
| Comment Center does not provide swimming activities. | | | | | |
| | | | | Facility | |
| | | | | | |
| 591-1-119 License Capacity(CR) | | | | Met | |
| Comment Licensed capacity observed to be routinely met by center. | | | | | |
| 591-1-125 Physical Plant - Safe Environment(CR) | | | | Met | |
| Comment Center appears clean and well maintained. | | | | | |
| 591-1-126 Playgrounds(CR) | | | | Met | |
| Comment Playground observed to be clean and in good repair. | | | | | |
| | | H | ealth and H | lygiene | |

591-1-1-.07 Children's Health

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that in the Second Right Room (ones and twos) a child was observed to have a teething necklace around his neck.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 3/13/2019

| 591-1-110 Diapering Areas & Practices(CR) | Met |
|---|---------------|
| Comment | |
| Staff state proper knowledge of diapering procedures. | |
| 591-1-117 Hygiene(CR) | Met |
| Comment | |
| Proper hand washing observed throughout the center. | |
| 591-1-120 Medications(CR) | Not Evaluated |
| Comment | |
| The Provider currently does not dispense/administer medication. | |
| | Safety |
| | |
| 591-1-105 Animals | N/A |
| Comment | |
| Center does not keep animals on premises. | |
| 591-1-111 Discipline(CR) | Met |
| Comment | |
| Age-appropriate discussion and/or redirection observed. | |
| 591-1-113 Field Trips(CR) | N/A |
| Comment | |
| Center does not participate in field trips at this time. | |
| 591-1-136 Transportation(CR) | N/A |
| Comment | |
| | |

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Staff # 1

Date of Hire: 07/22/2013

"Missing/Incomplete Components"

Not Met

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

| Staff # 2 Date of Hire: 04/15/2013 | Met |
|---------------------------------------|-----|
| Staff # 3 Date of Hire: 05/09/2016 | Met |
| Staff # 4 Date of Hire: 04/16/2018 | Met |
| Staff # 5 Date of Hire: 01/28/2019 | Met |

Staff Credentials Reviewed: 5

| 591-1-109 Criminal Records and Comprehensive Background Checks(CR) | Met |
|---|---------|
| Comment Criminal record checks were observed to be complete. | |
| Comment Director provided one file for an employee hired since last visit. | |
| 591-1-114 First Aid & CPR | Met |
| Comment Evidence observed of 100% of center staff certified in First Aid and CPR. | |
| 591-1-133 Staff Training | Not Met |

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of files that one staff member had not completed the health and safety training within a timely manner as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/12/2019

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of files that one staff member had completed ten hours of annual training for 2018 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

591-1-1-.31 Staff(CR)

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Comment

Adequate supervision observed on this date.

Met

Met

Met