



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/16/2021    **VisitType:** Monitoring Visit    **Arrival:** 11:30 AM    **Departure:** 1:00 PM

**CCLC-34864**

**A Thru Z Childcare & Learning Center**

2950 Stone Hogan Connector Ste. B Atlanta, GA 30331 Fulton County  
(404) 629-6868 athruzchildcare@yahoo.com

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183  
Fax: (678) 717-5636  
michelle.smith@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/16/2021	Monitoring Visit	Good Standing
02/16/2021	Licensing Study	Good Standing
08/27/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A- Infants 1st left	Infants	1	1	C	21	C	NA	NA	Floor Play
Main	Rm. B 2nd left	Three Year Olds and Four Year Olds	1	5	C	21	C	30	C	Nap
Main	Rm. C 1st right	One Year Olds and Two Year Olds	1	8	C	21	C	NA	NA	Nap
Main	Rm. D- 2nd Right		0	0	C	21	C	30	C	Not In Use
Total Capacity @35 sq. ft.: 84						Total Capacity @25 sq. ft.: 102				
Total # Children this Date: 14			Total Capacity @35 sq. ft.: 84			Total Capacity @25 sq. ft.: 102				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	120	C

**Comments**

Background checks were all reviewed. A virtual inspection was conducted on August 16, 2021 with the Director.

Required Reporting updates were discussed.

Plan of Improvement: Developed This Date 08/16/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Tangala Roberts, Program Official

Date

Michelle Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 8/16/2021    **VisitType:** Monitoring Visit    **Arrival:** 11:30 AM    **Departure:** 1:00 PM

**CCLC-34864**

**A Thru Z Childcare & Learning Center**

2950 Stone Hogan Connector Ste. B Atlanta, GA 30331 Fulton County  
(404) 629-6868 athruzchildcare@yahoo.com

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@dec.al.ga.gov

**Mailing Address**

Same

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the floor was cracked, and the flooring was not tight and smooth in the Rm. B 2nd left classroom.

**POI (Plan of Improvement)**

Center will repair the flooring at the entrance and exit of the Rm. B 2nd left classroom. Floors will be maintained to be safe and sanitary.

**Correction Deadline: 9/15/2021**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation during the virtual visit that the Rm. C 1st Right classroom had one bottle of Drano beneath the sink without a lock or child proof latch to prevent children from accessing the hazardous item.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/10/2021**

**Recited on 8/16/2021**

---

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the school age playground had less than three inches of resilient surface when 5 inches was required beneath the fall zones.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilient.

**Correction Deadline: 9/3/2021**

**Recited on 8/16/2021**

**Correction Deadline: 2/14/2020**

**Corrected on 8/16/2021**

**.26(9) - Consultant observed the playground to be well maintained during the virtual visit.**

**Food Service**

---

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Correction Deadline: 2/3/2020**

**Corrected on 8/16/2021**

**.15(4) - Staff stated that infants are held or properly placed into the feeding chairs with straps during feeding.**

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff stated proper knowledge of hand washing procedures.

---

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures**

---

**Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation that emergency lock down and tornado drills were not completed every six months as required.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 9/3/2021**

**Recited on 8/16/2021**

**Safety**

591-1-1-.11 Discipline(CR)

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

**Correction Deadline: 2/16/2021**

**Corrected on 8/16/2021**

.36(4)(c) - Consultant observed a working fire extinguisher on the center's transportation as required.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/03/2020	
Staff # 2	Met
Date of Hire: 03/05/2019	
Staff # 3	Met
Date of Hire: 01/30/2017	
Staff # 4	Met
Date of Hire: 08/25/2003	

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

---

Staff # 5 Date of Hire: 03/08/2012	Met
Staff # 6 Date of Hire: 05/07/2019	Met
Staff # 7 Date of Hire: 04/25/2016	Met
Staff # 8 Date of Hire: 09/14/2020	Met

**Staff Credentials Reviewed: 6**

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Consultant observed eight (8) of eight (8) center staff to have valid Satisfactory Comprehensive Criminal Records Checks on file as required.

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.