



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/16/2021 **VisitType:** Licensing Study **Arrival:** 7:00 AM **Departure:** 1:00 PM

CCLC-34864

A Thru Z Childcare & Learning Center

2950 Stone Hogan Connector Ste. B Atlanta, GA 30331 Fulton County
(404) 629-6868 athruzchildcare@yahoo.com

Regional Consultant

Michelle Smith

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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/16/2021	Licensing Study	Good Standing	
08/27/2020	Monitoring Visit	Good Standing	
02/03/2020	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A- Infants 1st left		1	0	C	21	C	NA	NA	Not In Use
Main	Rm. B 2nd left	One Year Olds and Two Year Olds	2	8	C	21	C	30	C	Nap
Main	Rm. C 1st right	Six Year Olds and Over	1	11	C	21	C	NA	NA	Nap, Homework
Main	Rm. D- 2nd Right	Three Year Olds and Four Year Olds	1	15	C	21	C	30	C	Nap
Total Capacity @35 sq. ft.: 84						Total Capacity @25 sq. ft.: 102				
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 84			Total Capacity @25 sq. ft.: 102				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	120	C

Comments

An Administrative Review was conducted on February 9, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 16, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Revised copy emailed to the Provider on 3.1.2021.
Continue to adhere to the Executive Order.

Plan of Improvement: Developed This Date 02/16/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tangala Roberts, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 2/16/2021 **VisitType:** Licensing Study **Arrival:** 7:00 AM **Departure:** 1:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual visit was conducted and the equipment and furniture was observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual visit was conducted and the licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation during the Virtual Visit that several classrooms had bleach, disinfectant wipes, and air fresher, and other cleaning supplies accessible to children beneath the hand washing sink posing potential hazards to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/16/2021

Correction Deadline: 2/14/2020

Corrected on 2/16/2021

.25(3) - Consultant observed the C 1st bathroom door to be properly repaired on this date.

591-1-1-.26 Playgrounds(CR)**Defer****Defer**

591-1-1-.26(8)- Consultant will evaluate this rule during the next regulatory visit. Consultant observed the playground ground to be heavily soiled from continuous rains.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilient.

Correction Deadline: 2/14/2020**Defer**

591-1-1-.26(9)- Consultant will evaluate this rule during the next regulatory visit to ensure maintained compliance.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 2/14/2020

Food Service

591-1-1-.15 Food Service & Nutrition**Defer****Defer**

591-1-1-.15(4)- Consultant will evaluate this rule during the next regulatory visit to ensure continuous compliance.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 2/3/2020

591-1-1-.18 Kitchen Operations**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was discussed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Defer

Defer

591-1-1-.21(3)- Consultant will evaluate this rule during the next regulatory visit to ensure continuous compliance.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 2/28/2020

591-1-1-.27 Posted Notices

Met

Correction Deadline: 2/7/2020

Corrected on 2/16/2021

.27 - Consultant observed Center to have responsible personnel notice posted as required.

Safety

591-1-1-.05 Animals

Met

Comment

Per the Director the Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation during the Virtual Visit that the van (License Plate number RUZ0764) used for transportation did not have a working fire extinguisher accessible for the driver as required.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 2/16/2021

Recited on 2/16/2021

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. Center Staff stated that infants are placed on their backs to rest inside of the crib.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/09/2018	
Staff # 2	Met
Date of Hire: 01/03/2020	
Staff # 3	Met
Date of Hire: 03/05/2019	
Staff # 4	Met
Date of Hire: 01/30/2017	
Staff # 5	Met
Date of Hire: 08/25/2003	
Staff # 6	Met
Date of Hire: 09/28/2020	
Staff # 7	Met
Date of Hire: 03/08/2012	
Staff # 8	Met
Date of Hire: 05/07/2019	
Staff # 9	Met
Date of Hire: 04/25/2016	
Staff # 10	Met
Date of Hire: 09/14/2020	

Staff Credentials Reviewed: 6

Comment

Consultant observed ten (10) of ten (10) Center Staff to have valid evidence of a Satisfactory Comprehensive Criminal Records Check Determination letters on file issued by the Department as required.

591-1-1-.33 Staff Training

Met

Correction Deadline: 3/4/2020

Corrected on 2/16/2021

.33(3) - Consultant observed the health and safety training completed by Center Staff as required.

Correction Deadline: 8/28/2020

Corrected on 2/16/2021

.33(5) - Consultant observed Center Staff to have valid evidence of completing the required 10- clock hours of annual training for 2020 as required.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the most recent Executive Order issued on February 15, 2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios was observed.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.