



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/7/2018 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 2:30 PM

CCLC-339

Rex Childcare & Early Learning Center

6359 Highway 42 Rex, GA 30273 Clayton County
 (770) 968-3848 bevknex@bellsouth.net

Regional Consultant

Octavia Humphrey

Phone: (770) 357-3234

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octavia.humphrey@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/07/2018	Monitoring Visit	Good Standing	
06/27/2018	Complaint Closure	Good Standing	
05/09/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Gym	G-1	PreK	2	18	C	14	NC	NA	NA	Centers, Free Play
Gym	G-2 Center Rear	PreK	2	17	C	21	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0							
Main	1st Left	One Year Olds	1	7	C	10	C	NA	NA	Circle Time
Main	1st Right D	Infants	2	6	C	10	C	NA	NA	Floor Play, Nap
Main	2nd Middle- B	Three Year Olds	2	16	C	20	C	NA	NA	Circle Time
Main	2nd Right	Two Year Olds	2	15	C	20	C	NA	NA	Centers
Main	3rd Left C	One Year Olds	2	10	C	15	C	NA	NA	Circle Time
Main	3rd Right	Four Year Olds	1	12	C	25	C	NA	NA	Circle Time
Main	A-2		0	0	C	7	C	NA	NA	
Main	D-2		0	0	C	2	C	NA	NA	
Total Capacity @35 sq. ft.: 109			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 101			Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Right side	45	C
Main	PG B Right rear	51	C
Main	PG C	33	C

Comments

The purpose of today's visit was to conduct a monitoring visit and to follow-up from previous visit on February 5, 2018. Consultant discussed and left information with Provider about Decal Scholars.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Beverly Knox, Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Consultant observed equipment and furniture to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Consultant observed pool not in use at this time and gates locked.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 5/9/2018

Corrected on 12/7/2018

.19(1) - Consultant observed all classrooms to have adequate (35 sq feet) usable space per child.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25(3) - Consultant discussed with Provider on dust in and around the vent fans in the restrooms located in classrooms Main 2nd Middle and Main 2nd Right.

Correction Deadline: 12/7/2018

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Consultant observed adequate mulch on playground. Consultant discussed maintenance of resilient surface. Consultant discussed with Provider to please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Consultant observed proper diapering procedures in classroom Main 1st Right D Infants.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Consultant observed proper hand washing throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(1) - Consultant discussed with Provider about one of thirteen Authorization for Medication forms to be prepopulated. Consultant discussed with Provider to fill out Authorization forms information such as but not limited to the Date, Time Given, Amount, Any Adverse Reactions, and Administered by, at the time of medication being administered.

Correction Deadline: 12/7/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Consultant observed staff to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Consultant observed field trip documentation to be complete on this date.

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

591-1-1-.36 - Consultant discussed with Provider to ensure that the Driver responsible for Transportation document their name on each form when operating vehicle.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Technical Assistance

591-1-1-.36(4)(b) - Consultant discussed with Provider to ensure three of three buses used for transportation is kept clean and in good repair.

Correction Deadline: 12/8/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Consultant discussed SIDS and infant sleeping position with staff located in Main 1st Right D Infants.

Staff Records

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/11/2001

Staff # 2

Met

Date of Hire: 08/31/1992

Staff # 3 Met

Date of Hire: 08/23/2018

Staff # 4 Met

Date of Hire: 11/01/2018

Staff # 5 Met

Date of Hire: 04/13/1997

Staff # 6 Met

Date of Hire: 01/04/2016

Staff # 7 Met

Date of Hire: 05/11/2018

Staff # 8 Met

Date of Hire: 10/11/2016

Staff # 9 Met

Date of Hire: 06/26/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 08/06/2018

Staff # 11 Met

Date of Hire: 04/19/2012

Staff # 12 Met

Date of Hire: 09/10/2017

Staff # 13 Met

Date of Hire: 09/26/2016

Staff # 14 Met

Date of Hire: 04/28/2010

Staff # 15 Met

Date of Hire: 10/18/2005

Staff # 16 Met

Date of Hire: 10/23/2013

Staff # 17 Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/27/2018

Staff # 18 Met

Date of Hire: 08/03/2016

Staff # 19 Met

Date of Hire: 04/29/2010

Staff # 20 Met

Date of Hire: 08/07/2017

Staff # 21 Met

Date of Hire: 05/25/2016

Staff # 22 Met

Date of Hire: 12/06/2018

Staff # 23 Met

Date of Hire: 11/12/2018

Staff # 24 Met

Date of Hire: 08/23/2018

Staff # 25 Met

Date of Hire: 10/23/2013

Staff # 26 Met

Date of Hire: 11/15/2016

Staff # 27 Met

Date of Hire: 11/26/2007

Staff Credentials Reviewed: 27**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant observed Twenty-Seven Comprehensive Satisfactory Criminal record checks in Outback to be complete on this date.

Comment

Director provided nine files for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Consultant observed first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training**Met**

Correction Deadline: 6/8/2018

Corrected on 12/7/2018

.33(3) - Based on Consultants review of staff records, there were valid evidence of health and safety orientation training to be completed on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Consultant observed staff to provide direct supervision and attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Consultant observed adequate supervision on this date.