



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 7:20 AM **Departure:** 2:10 PM

CCLC-339

Rex Childcare & Early Learning Center

6359 Highway 42 Rex, GA 30273 Clayton County
 (770) 968-3848 bevknob@bellsouth.net

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

Fax: (678) 436-5372

glecia.carter@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/15/2019	Complaint Closure	Good Standing	
10/15/2019	Complaint Investigation & Monitoring Visit	Good Standing	
06/03/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Gym	G-1	PreK	2	21	C	14	NC	NA	NA	Transitioning
Gym	G-2 Center Rear	PreK	1	19	C	21	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0							
Main	1st Left	One Year Olds and Two Year Olds	2	18	NC	10	NC	NA	NA	Breakfast, Transitioning, Circle Time
Main	1st Right D	Infants	1	5	C	10	C	NA	NA	Diapering, Floor Play, Nap
Main	2nd Middle- B	Three Year Olds	1	6	C	20	C	NA	NA	Breakfast
Main	2nd Right	Two Year Olds	2	14	C	20	C	NA	NA	Transitioning
Main	3rd Left C	One Year Olds	2	12	C	15	C	NA	NA	Transitioning
Main	3rd Right	PreK	2	20	C	25	C	NA	NA	Transitioning
Main	A-2		0	0	C	7	C	NA	NA	
Main	D-2		0	0	C	2	C	NA	NA	
Total Capacity @35 sq. ft.: 109			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 115			Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Right side	45	C
Main	PG B Right rear	51	C

Comments

Plan of Improvement: Developed This Date 10/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Beverly Knox, Program Official

Date

Glecia Carter, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/15/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 7:20 AM **Departure:** 2:10 PM

CCLC-339

Rex Childcare & Early Learning Center

6359 Highway 42 Rex, GA 30273 Clayton County
(770) 968-3848 bevknex@bellsouth.net

Mailing Address
Same

Regional Consultant

Glecia Carter

Phone: (470) 316-2591
Fax: (678) 436-5372
glecia.carter@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were 18 children in a licensed space limited to 10 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 10/15/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Not Evaluated

Comment

Playground not observed on this date due to inclement weather.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 6/7/2019

Corrected on 10/15/2019

Observed infant feeding plans were completed. Please continue to monitor.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

Discussed handwashing procedures with the director.

Correction Deadline: 10/15/2019

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Staff # 2

Met

Staff # 3

Met

Date of Hire: 01/08/2018

Staff # 4

Met

Date of Hire: 06/26/2017

Staff # 5 Met

Staff # 6 Met

Date of Hire: 07/25/2019

Staff # 7 Met

Staff # 8 Met

Date of Hire: 02/10/2017

Staff # 9 Met

Staff # 10 Met

Date of Hire: 09/20/2018

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Staff # 14 Met

Staff # 15 Met

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Staff # 20 Met

Staff # 21 Met

Staff # 22 Met

Staff # 23 Met

Date of Hire: 09/10/2019

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

Date of Hire: 11/11/2016

Staff # 27 Met

Staff # 28 Met

Staff # 29 Met

Date of Hire: 08/22/2016

Staff # 30 Met

Staff # 31 Met

Staff # 32 Met

Date of Hire: 10/08/2019

Staff # 33 Met

Staff # 34 Met

Staff # 35 Met

Date of Hire: 10/08/2019

Staff # 36 Met

Staff # 37 Met

Staff # 38 Met

Staff # 39 Met

Staff # 40 Met

Staff # 41 Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 4 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 7/3/2019

Corrected on 10/15/2019

Observed Health and Safety Orientation and CPR and First Aid were completed.

591-1-1-.33 Staff Training Met

Correction Deadline: 7/3/2019

Corrected on 10/15/2019

Observed Health and Safety Orientation was completed for new staff hired within 90 days.

Correction Deadline: 6/13/2019

Corrected on 10/15/2019

Observed previous citation was corrected.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there were 1:10 one year olds and 1:8 two year olds in the first left room totaling 2:18. A staff:child ratio of 3:18 was required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 10/15/2019

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.