

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/27/2021 VisitType: Licensing Study Arrival: 3:00 PM Departure: 4:00 PM

CCLC-33877

# Prime Time A.J. McClung

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Regional Consultant

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**Mailing Address** 

1175 Martin Luther King Jr. Blvd. Columbus, GA 31906

Quality Rated: ★







Compliance Zone Designation				
01/27/2021	Licensing Study	Good Standing		
09/15/2020	Monitoring Visit	Good Standing		
10/07/2019	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

**Deficient** 

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
One bldg.	A		0	0	С	20	С	NA	NA	
One bldg.	В		0	0	С	10	С	NA	NA	
One bldg.	С		0	0	С	12	С	NA	NA	
One bldg.	D-gym	Five Year Olds and Six Year Olds and Over	4	25	С	146	С	NA	NA	Circle Time
		Total Capacity @35 sq. ft.: 18	88		Total C ft.: 0	apacity @	25 sq.			

Total # Children this Date: 25 Total Capacity @35 sq. ft.: 188 Total Capacity @25 sq.

Building	Playground	Playground Occupancy	Playground Compliance
One bldg.	Playground A	10	С
One bldg.	Playground B	57	С

An Administrative Review was conducted on February 1, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on January 21, 2021, with the staff person in charge. An in-person visit was not conducted due to Covid-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 01/27/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Edmund Doobody Drogram Official	Date	Danny Syangan Consultant	Date
Edmund Peabody, Program Official	Date	Penny Svenson, Consultant	Date



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# **Findings Report**

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center. A virtual visit was conducted due to COVID-19 Pandemic.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

# 591-1-1-.08 Children's Records

**Not Met** 

# **Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that two out of five children's files did not have the address listed for the release person.

# POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 3/5/2021

Recited on 1/27/2021

**Facility** 

591-1-1-.06 Bathrooms Met

# Comment

Bathrooms observed to be clean and well maintained. A virtual visit was conducted due to COVID-19 Pandemic.

# 591-1-1-.19 License Capacity(CR)

Met

# Comment

Licensed capacity observed to be routinely met by center. A virtual visit was conducted due to COVID-19 Pandemic.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/30/2020

#### Corrected on 1/27/2021

The correction was observed on this date. Fans were observed to be operable in both bathrooms.

# 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair. Improvements were made to the playground to provide further safety for children in care. A virtual visit was conducted due to COVID-19 Pandemic.

Food Service

#### 591-1-1-.15 Food Service & Nutrition

**Technical Assistance** 

#### **Technical Assistance**

The Consultant discussed with the Director the new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish and bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 1/27/2021

# 591-1-1-.18 Kitchen Operations

Met

#### Comment

Please ensure that all food items are stored in airtight containers.

# **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

No children enrolled who require diapering. School age children attend only for after school hours.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Director stated appropriate times children were required to wash hands.

# 591-1-1-.20 Medications(CR)

**Technical Assistance** 

#### **Technical Assistance**

The Consultant discussed with the Director to ensure all dates are accounted for when medications are documented, and if a student is not present on a particular date to note child not present or absent. If a parent requests medication be administered daily, then each date should be reflected on the medication form.

# **Policies and Procedures**

# 591-1-1-.21 Operational Policies & Procedures

**Technical Assistance** 

#### **Technical Assistance**

The Consultant discussed with the Director to ensure emergency drills were conducted as required.

Safety

# 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

# 591-1-1-.11 Discipline(CR)

Met

# Comment

Age-appropriate discussion and/or redirection observed. A virtual visit was conducted due to COVID-19 Pandemic.

# 591-1-1-.13 Field Trips(CR)

Met

# Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

Complete documentation of transportation observed.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

**Records Reviewed: 9** 

**Records with Missing/Incomplete Components: 0** 

Staff # 1

Date of Hire: 08/30/2018

Staff # 2

Met

Met

Staff #3

Date of Hire: 11/12/2017

Staff #4

Met

Met

Date of Hire: 08/20/2018

Staff #5

Met

Date of Hire: 08/18/2016

Staff #6

Met

Date of Hire: 04/01/2018

Staff #7

Met

Date of Hire: 09/19/2019

Staff #8

Met

Date of Hire: 09/11/2019

Staff # 9

Met

Date of Hire: 08/18/2018

#### Staff Credentials Reviewed: 6

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

# 591-1-1-.14 First Aid & CPR

**Technical Assistance** 

# **Technical Assistance**

The Consultant observed the Director and one other staff member to have current First Aid and CPR. All other staff had proof of training that expired in 2020. The Consultant discussed with the Director to ensure that the Director or the staff member that had current First Aid and CPR be present on the premises when children were present.

Correction Deadline: 2/26/2021

591-1-1-.33 Staff Training

**Not Met** 

# **Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that five of six staff did not complete ten (10) clock hours of diverse training which was taskfocused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline. quidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained. as required by these rules.

# POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/26/2021

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios. A virtual visit was conducted due to COVID-19 Pandemic.

# 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date. A virtual visit was conducted due to COVID-19 Pandemic.