



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/20/2019 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 11:30 AM

CCLC-33856

Newton County Head Start Center

25 Lover's Lane Covington, GA 30016 Newton County
(770) 784-7528 cbrooks@mtecdc.org

Mailing Address
Same

Regional Consultant

Ashley Cunningham

Phone: (866) 374-9389

Fax: (866) 375-0880

Ashley.Cunningham@decals.ga.gov

Joint with: Brandon Cason

Quality Rated: ★ ★ ★

Compliance Zone Designation		
05/20/2019	Monitoring Visit	Good Standing
12/05/2018	Licensing Study	Good Standing
06/29/2018	Incident Investigation Closure	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R		0	0	C	27	C	NA	NA	Not In Use
Main	B - 2R		0	0	C	24	C	NA	NA	Not In Use
Main	C - 3R Back		0	0	C	24	C	NA	NA	Not In Use
Main	C - 3R Front		0	0	C	28	C	NA	NA	Not In Use
Main	D - 4R	PreK	2	20	C	37	C	NA	NA	Circle Time
Main	E - 5R		0	0	C	37	C	NA	NA	Not In Use
Main	F - 6R		0	0	C	12	C	NA	NA	Not In Use
Main	G - 7R		0	0	C	18	C	NA	NA	Not In Use
Main	H - 8R	One Year Olds and Two Year Olds and Three Year Olds	2	9	C	29	C	NA	NA	Free Play, Transitioning
Main	I - 9R	One Year Olds and Two Year Olds and Three Year Olds	2	6	C	23	C	NA	NA	Outside
Main	J - 1L	Infants and One Year Olds and Two Year Olds	2	5	C	18	C	NA	NA	Transitioning
Main	K - 10R Left Hall		0	0	C	39	C	NA	NA	Not In Use
Main	N - 2L Left Hall		0	0	C	24	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 340						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 40			Total Capacity @35 sq. ft.: 340			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front	21	C
Main	B - Back	50	C
Main	C - Right Side	344	C

Comments

Plan of Improvement: Developed This Date 05/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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Findings Report

Date: 5/20/2019 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:30 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed and discussed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The provider stated that medication has not been dispense/administer since the the last regulatory visit.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 38**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/01/2017	
Staff # 2	Met
Date of Hire: 09/06/2006	
Staff # 3	Met
Date of Hire: 12/03/2018	
Staff # 4	Met
Date of Hire: 09/12/2018	
Staff # 5	Met
Date of Hire: 11/02/2012	
Staff # 6	Met
Date of Hire: 02/12/2015	
Staff # 7	Met
Date of Hire: 03/04/2019	

Staff # 8 Date of Hire: 10/19/2017	Met
Staff # 9 Date of Hire: 10/06/2014	Met
Staff # 10 Date of Hire: 10/15/2014	Met
Staff # 11 Date of Hire: 10/11/2017	Met
Staff # 12 Date of Hire: 10/06/2015	Met
Staff # 13 Date of Hire: 12/08/2008	Met
Staff # 14 Date of Hire: 08/03/2015	Met
Staff # 15 Date of Hire: 10/16/2014	Met
Staff # 16 Date of Hire: 09/12/2019	Met
Staff # 17 Date of Hire: 12/05/2016	Met
Staff # 18 Date of Hire: 08/31/2015	Met
Staff # 19 Date of Hire: 08/03/2015	Met
Staff # 20 Date of Hire: 11/08/2017	Met
Staff # 21 Date of Hire: 09/14/2017	Met
Staff # 22 Date of Hire: 04/08/2019	Met

Staff # 23 Date of Hire: 09/01/2006	Met
Staff # 24 Date of Hire: 10/24/2018	Met
Staff # 25 Date of Hire: 09/20/2016	Met
Staff # 26 Date of Hire: 04/20/2019	Met
Staff # 27 Date of Hire: 03/03/2011	Met
Staff # 28 Date of Hire: 10/09/2017	Met
Staff # 29 Date of Hire: 02/01/1999	Met
Staff # 30 Date of Hire: 07/21/2017	Met
Staff # 31 Date of Hire: 08/01/2017	Met
Staff # 32 Date of Hire: 04/18/2019	Met
Staff # 33 Date of Hire: 10/03/2013	Met
Staff # 34 Date of Hire: 10/13/2014	Met
Staff # 35 Date of Hire: 01/01/2001	Met
Staff # 36 Date of Hire: 08/01/2017	Met
Staff # 37 Date of Hire: 02/12/2015	Met

Records Reviewed: 38

Records with Missing/Incomplete Components: 0

Staff # 38

Met

Date of Hire: 08/04/2011

Staff Credentials Reviewed: 38

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 4 files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.