



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/5/2019 **VisitType:** Monitoring Visit **Arrival:** 8:40 AM **Departure:** 12:40 PM

CCLC-33850

Emmanuel's Kids Early Learning Center

1400 Hwy 212 Conyers, GA 30094 Rockdale County
 (678) 413-3603 pastorsuddith@gmail.com

Regional Consultant

LaTanya Barber-Swift

Phone: (470) 346-1054

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latanya.barber-swift@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/05/2019	Monitoring Visit	Good Standing	
03/18/2019	Licensing Study	Good Standing	
11/14/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Activity Room (Upstairs)		0	0	C	37	C	NA	NA	Not In Use	
Main	Movie Room (Upstairs)	Four Year Olds	1	12	C	51	C	NA	NA	Homework	
Main	Rm A/1L (101)	Three Year Olds	1	15	C	29	C	NA	NA	Circle Time	
Main	Rm B/1R	One Year Olds	1	6	C	21	C	NA	NA	Free Play, Floor Play	
Main	Rm C/2R (103)	Two Year Olds	2	16	C	22	C	NA	NA	Circle Time	
Main	Rm D/Right Back		0	0	C	23	C	NA	NA	Not In Use	
Main	Rm E/Left Back	Infants and One Year Olds	2	8	C	17	C	NA	NA	Nap, Diapering, Floor Play	
Main	Rm F/1R (Upstairs)	Five Year Olds	1	11	C	19	C	NA	NA	Homework	
Main	Rm G/2R (Upstairs) 212		0	0	C	17	C	NA	NA	Not In Use	
Main	Rm H/1L (Upstairs) 205	Six Year Olds and Over	1	12	C	27	C	NA	NA	Free Play	
Total Capacity @35 sq. ft.:			142			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Health Department Limitations
Total # Children this Date: 80			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A/Front	9	C
Main	B/Back	57	C

Comments

Plan of Improvement: Developed This Date 11/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shaw Kimberly, Program Official

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 3****Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records**Met****Correction Deadline: 3/18/2019****Corrected on 11/5/2019**

.08(1) - The previous citation was corrected on this date. Three children's files were reviewed and they were complete.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a teacher's bag was accessible in classroom 101 next to the entry door and in classroom 103 next to the children's mats. It was further determined that there was Petroleum Jelly in a child's backpack in classroom B/1R and Desitin and Vaseline Cream in a child's backpack in classroom 103.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/5/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(9) - The consultant discussed with the provider to ensure all weeds and debris are removed from the playground.

Correction Deadline: 11/5/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Correction Deadline: 3/23/2019****Corrected on 11/5/2019**

.36(4)(a) - The previous citation was corrected on this date. The vehicles had an annual safety check completed.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that on bus 118, the driver's seat and six passenger seats had exposed foam. It was further determined that there were two passenger seats arm rests missing on bus 118. It was even further determined that on bus 119, six passenger seats had exposed foam and one passenger seat was missing the arm rest that had an exposed screw.

POI (Plan of Improvement)

The center will replace the missing arm rail and tape up all holes that had exposed foam. The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 11/19/2019

Recited on 11/5/2019

Correction Deadline: 11/19/2019

Corrected on 11/5/2019

.36(7)(a) - The previous citation was corrected on this date. Transportation agreements were completed for the children.

Correction Deadline: 3/19/2019

Corrected on 11/5/2019

.36(7)(b) - The previous citation was corrected on this date. The center had completed emergency medical information for the children.

Correction Deadline: 3/18/2019

Corrected on 11/5/2019

.36(7)(d)2. - The previous citation was corrected on this date. A second designated staff person checked the vehicles upon completion of the first check.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 07/30/2019	
Staff # 4	Met
Date of Hire: 08/22/2019	
Staff # 5	Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 3/18/2019

Corrected on 11/5/2019

.09(1)(a) - The previous citation was corrected on this date. Staff #7 was no longer employed at the center.

Correction Deadline: 3/18/2019

Corrected on 11/5/2019

.09(1)(c) - The previous citation was corrected on this date. Staff #7 was no longer employed at the center. There were eight new hires and they had a valid and current satisfactory comprehensive records check.

591-1-1-.33 Staff Training Met

Correction Deadline: 4/17/2019

Corrected on 11/5/2019

.33(6) - The previous citation was corrected. There were three staff files reviewed they had completed ten hours of training for the calendar year of 2018.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 3/18/2019

Corrected on 11/5/2019

.32(4) - The previous citation was corrected on this date. There were no children under three-years-old housed with older children.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.