



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/16/2017 **VisitType:** Licensing Study

**Arrival:** 8:00 AM

**Departure:** 11:05 AM

**CCLC-33849**

**Teachable Moments**

1411 D Hogansville Road LaGrange, GA 30240 Troup County  
 (706) 668-5700 angelahpsn@yahoo.com

**Mailing Address**

1411 D Hogansville Road  
 LaGrange, GA 30241

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.ga.gov

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/16/2017	Licensing Study	Good Standing	
04/19/2017	Monitoring Visit	Good Standing	
12/06/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st right	Infants	1	6	C	7	C	NA	NA	Nap,Floor Play
Main	B-2nd Right	One Year Olds	1	6	C	11	C	NA	NA	Music
Main	C- 3rd right		0	0	C	16	C	NA	NA	
Main	D- back middle	Two Year Olds	1	10	C	10	C	NA	NA	Circle Time
Main	E- 1st left	Three Year Olds and Four Year Olds	1	8	C	26	C	36	C	Centers
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 80							
Total # Children this Date: 30			Total Capacity @25 sq. ft.: 80							

Building	Playground	Playground Occupancy	Playground Compliance
Main	All ages	25	C

**Comments**

Plan of Improvement: Developed This Date 10/16/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Angela Price, Program Official

Date

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Laura Swann, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Technical Assistance

#### Technical Assistance

591-1-1-.03(2) - Consultant discussed with the director the need to ensure current lesson plans are available.

**Correction Deadline: 10/16/2017**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Observed-Variety Throughout Center

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Observed-Records Complete/Well Organized

**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed Capacity Routinely Met

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Observation-Center Clean/Well Maintained

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Observation-Clean/Good Repair

**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

591-1-1-.15(2) - Consultant discussed with the director the need to monitor feeding plans to ensure they are updated every ninety days.

**Correction Deadline: 10/16/2017**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen Appears Clean/Well Organized

**Health and Hygiene**

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**591-1-1-.07 Children's Health****Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that 3 of 6 infants had pacifiers attached to their clothing.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement.

**Correction Deadline: 10/16/2017**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Observed-Proper Diapering

**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Consultant reviewed with the director the appropriate times for hand washing as follows- that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means.

**Correction Deadline: 10/16/2017****591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

Medications not administered per the director.

**Policies and Procedures****591-1-1-.27 Posted Notices****Met****Comment**

Reminder-Signs Posted/Up to Date

**Safety****591-1-1-.05 Animals****N/A****Comment**

No Animals Kept

**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

No Field Trips at This Time

**591-1-1-.36 Transportation(CR)****N/A****Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

591-1-1-.30(4) - Consultant discussed covering the cots stored in the classrooms to prevent contamination.

**Correction Deadline: 10/16/2017****Staff Records****Records Reviewed: 11****Records with Missing/Incomplete Components: 5**

Staff # 1

Met

Date of Hire: 08/16/2016

**Records Reviewed: 11****Records with Missing/Incomplete Components: 5**

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Staff # 2	Met
Date of Hire: 08/01/2012	
Staff # 3	Not Met
Date of Hire: 12/14/2015	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 5	Not Met
Date of Hire: 08/10/2016	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 6	Met
Date of Hire: 08/24/2016	
Staff # 7	Met
Date of Hire: 05/02/2016	
Staff # 8	Not Met
Date of Hire: 08/01/2012	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 04/11/2017	
Staff # 11	Not Met
Date of Hire: 12/14/2015	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

**Staff Credentials Reviewed: 11**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal Records Check complete

**Comment**

No new hires

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**591-1-1-.14 First Aid & CPR****Met****Comment**

Observed-50% Certified First Aid & CPR

**Comment**

Observed-Center/Vehicle Kits Complete

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**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that 5 of 11 staff did not complete the six hour health and safety training within 90 days of employment.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 11/15/2017**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Lead staff education requirements met.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Technical Assistance****Technical Assistance**

591-1-1-.32(4) - Consultant discussed the use of the special purpose room (cafeteria) with the director. Consultant discussed the need to separate children under three-years-old from children over three-years-old except for the first hour and last hour of business.

**Correction Deadline: 10/16/2017**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Observed-Direct Supervision/Attentive Staff