



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/9/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:40 PM

CCLC-337

Dozier's Early Learning Center

1891 Washington Rd. East Point, GA 30344 Fulton County
 (404) 763-4333 doziers@bellsouth.net

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
 Fax: (678) 717-5636
 michelle.smith@decal.ga.gov

Mailing Address

1876 Washington Rd
 East Point, GA 30344

Quality Rated: ★ ★

Compliance Zone Designation		
05/09/2019	Monitoring Visit	Good Standing
12/18/2018	Licensing Study	Good Standing
06/22/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Bldg. 2	After School	PreK	2	19	C	62	C	NA	NA	Outside, Transitioning	
Total Capacity @35 sq. ft.:			62			Total Capacity @25 sq. ft.:			0		
Bldg. I	Back	Infants	2	6	C	12	C	NA	NA	Feeding, Floor Play	
Bldg. I	Front Left	Three Year Olds	1	10	C	11	C	NA	NA	Centers	
Bldg. I	Middle Back Left	Two Year Olds	1	8	C	11	C	NA	NA	Outside	
Bldg. I	Middle Back Right	Two Year Olds	2	9	C	9	C	NA	NA	Outside	
Bldg. I	Right Front	Infants and One Year Olds	2	6	C	7	C	NA	NA	Transitioning, Outside	
Total Capacity @35 sq. ft.:			50			Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			58			Total Capacity @35 sq. ft.:			112		
						Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. 2	Playground	16	C

Comments

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted 12.18.18. Consultant discussed and reviewed report with Center Director on this date. Consultant left a 45-day letter with Provider, and Criminal records check affidavit with Center Director on this date. A signed copy of the visit report was emailed to Provider on 5.17.19.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Reginald Dozier, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 5/9/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on Consultant observation that one Center staff personal bag was accessible, containing Motrin, and other items which poses potential hazards to children.

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Correction Deadline: 5/9/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on Consultant observation that following hazards were accessible on the playground:

- chipping paint on seesaw
- chipping paint on the red, orange, yellow, and blue monkey bars
- Repair railing on red walkway used to access the playground.
- Repair walking knobs on ladder used to access slide

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Correction Deadline: 5/31/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

Met

Comment

Fish tanks were observed to be well maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 18****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/01/2004	
Staff # 2	Met
Date of Hire: 08/01/1988	
Staff # 3	Met
Date of Hire: 03/07/2016	
Staff # 4	Met
Date of Hire: 10/17/2006	
Staff # 5	Met
Date of Hire: 11/07/2017	
Staff # 6	Met
Date of Hire: 02/04/2002	
Staff # 7	Met
Date of Hire: 08/03/2016	
Staff # 8	Met
Date of Hire: 03/02/1998	
Staff # 9	Met
Date of Hire: 07/23/1985	
Staff # 10	Met
Date of Hire: 08/09/2010	
Staff # 11	Met
Date of Hire: 10/10/1994	
Staff # 12	Met
Date of Hire: 06/04/2018	
Staff # 13	Met

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Date of Hire: 07/22/2010

Staff # 14 Met

Date of Hire: 08/24/1988

Staff # 15 Met

Date of Hire: 07/22/1985

Staff # 16 Met

Date of Hire: 06/24/2014

Staff # 17 Met

Date of Hire: 09/05/2017

Staff # 18 Met

Date of Hire: 01/23/2013

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Comment

Consultant observed 17 of 18 Center Staff to have valid Satisfactory Criminal Record Check Determination letters issued by the Department on this date.

Technical Assistance

591-1-1-.09(1)(h) - Consultant discussed with Center Director the Criminal Records Check rules and regulations regarding out of state results with Provider on this date. Consultant discussed the requirements to obtain records from states outside of Georgia on this date. Consultant observed documentation for request for results for one Provisional Employee on this date.

Correction Deadline: 5/9/2019

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.