



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/8/2022 **VisitType:** Monitoring Visit **Arrival:** 12:30 PM **Departure:** 2:30 PM

CCLC-337

Dozier's Early Learning Center

1891 Washington Rd. East Point, GA 30344 Fulton County
 (404) 763-4333 doziers@bellsouth.net

Regional Consultant

Michelle Smith
 Phone: (404) 478-8183
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 michelle.smith@decal.ga.gov

Mailing Address

1876 Washington Rd
 East Point, GA 30344

Quality Rated: ★ ★

Compliance Zone Designation		
04/08/2022	Monitoring Visit	Good Standing
08/30/2021	Licensing Study	Good Standing
06/22/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 2	After School	Four Year Olds and Five Year Olds and Six Year Olds and Over	3	25	C	62	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 62			Total Capacity @25 sq. ft.: 0							
Bldg. 1	Back	Infants	3	10	C	12	C	NA	NA	Feeding,Nap
Bldg. 1	Front Left	Three Year Olds	1	6	C	11	C	NA	NA	Nap
Bldg. 1	Middle Back Left	Two Year Olds	1	7	C	11	C	NA	NA	Nap
Bldg. 1	Middle Back Right	Two Year Olds	1	6	C	9	C	NA	NA	Nap
Bldg. 1	Right Front	One Year Olds	1	4	C	7	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 112			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. 2	Playground	16	C

Comments

A virtual visit was conducted on April 8, 2022.
 The report was emailed to the provider on April 11, 2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Reginald Dozier, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(9) - Consultant discussed with center director to ensure that one minor area of the playground's tarp is smooth without any lifted areas to prevent potential tripping hazards on the Bldg 2 playground. Provider stated that the tarp recently lifted due to continuous rain.

Correction Deadline: 4/8/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper knowledge of hand washing procedure and process.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication at this time.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/22/1985

Staff # 2 Met

Date of Hire: 10/19/2005

Staff # 3 Met

Staff # 4 Met

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 5 Date of Hire: 08/04/1988	Met
Staff # 6	Met
Staff # 7 Date of Hire: 07/23/1985	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10 Date of Hire: 10/10/1994	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13 Date of Hire: 08/03/2016	Met
Staff # 14	Met
Staff # 15 Date of Hire: 09/12/2010	Met
Staff # 16 Date of Hire: 08/09/2010	Met
Staff # 17 Date of Hire: 02/04/2002	Met
Staff # 18 Date of Hire: 10/17/2006	Met
Staff # 19	Met
Staff # 20 Date of Hire: 01/29/2013	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant observed 20 of 20 center staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department as required.

Technical Assistance

591-1-1-.14(3) - Consultant discussed with center director to ensure that all vehicles are equipped with a completed first aid kit, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times.

Correction Deadline: 4/18/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.