



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/17/2020 **VisitType:** Licensing Study

Arrival: 7:00 AM

Departure: 10:30 AM

CCLC-337

Dozier's Early Learning Center

1891 Washington Rd. East Point, GA 30344 Fulton County
 (404) 763-4333 doziers@bellsouth.net

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

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michelle.smith@decal.ga.gov

Mailing Address

1876 Washington Rd
 East Point, GA 30344

Quality Rated: ★ ★

Compliance Zone Designation		
11/17/2020	Licensing Study	Good Standing
10/22/2019	Licensing Study	Good Standing
05/09/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 2	After School	Six Year Olds and Over and PreK	4	36	C	62	C	NA	NA	Homework,Story
Total Capacity @35 sq. ft.: 62			Total Capacity @25 sq. ft.: 0							
Bldg. 1	Back	Infants	3	8	C	12	C	NA	NA	Diapering,Floor Play
Bldg. 1	Front Left	Three Year Olds	1	10	C	11	C	NA	NA	Centers
Bldg. 1	Middle Back Left	Two Year Olds	1	7	C	11	C	NA	NA	Outside
Bldg. 1	Middle Back Right	Two Year Olds	1	5	C	9	C	NA	NA	Outside
Bldg. 1	Right Front	Infants and One Year Olds	1	5	C	7	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 112			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. 2	Playground	16	C

Comments

An Administrative Review was conducted on November 10, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 17, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Continue to adhere to the Executive Order issued on 08.15.2020
New Required Reporting core rules discussed with Director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Reginald Dozier, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual visit was conducted and the equipment and furniture was observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual visit was conducted, and the licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date. Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. In addition, be sure that gates, chains and other playground fencing materials are secured at all times.

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was discussed and the provider displayed proper knowledge of the rules and regulations.

Comment

591-1-1-.10(6) - Please ensure that hazardous items remain inaccessible to children while on or using the diapering changing station.

Correction Deadline: 11/17/2020

591-1-1-.17 Hygiene(CR)**Met**

Correction Deadline: 10/22/2019

Corrected on 11/17/2020

.17(7) - Consultant discussed proper hand washing requirements with the Director during the virtual visit. Consultant observed hand washing and sanitizing methods while conducting the virtual visit.

Correction Deadline: 10/22/2019

Corrected on 11/17/2020

.17(8) - Consultant discussed the hand washing requirements with the Director during the virtual visit. Consultant observed hand washing and sanitizing methods during the virtual visit.

591-1-1-.20 Medications(CR)**Met****Comment**

Consultant observed documentation to be completed as required.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Per the Director the center has ceased transportation until further notice.

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Staff Records**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/19/2005	
Staff # 2	Met
Date of Hire: 08/04/1988	
Staff # 3	Met
Date of Hire: 07/23/1985	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 10/10/1994	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 08/03/2016	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 07/01/2019	
Staff # 11	Met
Date of Hire: 09/12/2010	
Staff # 12	Met
Date of Hire: 08/09/2010	
Staff # 13	Met
Date of Hire: 02/04/2002	
Staff # 14	Met
Date of Hire: 10/17/2006	
Staff # 15	Met

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Date of Hire: 10/17/2006

Staff # 16

Met

Staff # 17

Met

Date of Hire: 01/29/2013

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant observed 18 of 18 Center Staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department as required.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/31/2019

Corrected on 11/17/2020

.33(4) - Consultant observed valid four hour food nutrition certificates on file as required.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.