



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/22/2018 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 12:40 PM

CCLC-337

Dozier's Early Learning Center

1891 Washington Rd. East Point, GA 30344 Fulton County
(404) 763-4333 doziers@bellsouth.net

Regional Consultant

Princess Walton

Phone: (770) 357-7030
Fax: (770) 357-7029
princess.walton@decal.ga.gov

Mailing Address

1876 Washington Rd
East Point, GA 30344

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/22/2018	Complaint Closure	Good Standing	
06/22/2018	Complaint Investigation & Monitoring Visit	Good Standing	
05/07/2018	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 2	After School	Five Year Olds and Six Year Olds and Over	4	31	C	62	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 62			Total Capacity @25 sq. ft.: 0							
Bldg. 1	Back	Infants and One Year Olds	2	8	C	12	C	NA	NA	Free Play,Nap
Bldg. 1	Front Left	Three Year Olds	1	9	C	11	C	NA	NA	Circle Time
Bldg. 1	Middle Back Left	Two Year Olds	1	8	C	11	C	NA	NA	Circle Time
Bldg. 1	Middle Back Right	One Year Olds and Two Year Olds	1	6	C	9	C	NA	NA	Free Play
Bldg. 1	Right Front	Three Year Olds	2	9	C	7	NC	NA	NA	Circle Time,Free Play
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 112			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. 2	Playground	16	C

Comments

The purpose of this visit is to conduct a complaint investigation and to follow-up to previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Reginald Dozier, Program Official

Date

Princess Walton, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming rules discussed.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed dispensing medication with director. Director stated that the center does dispense medication but don't have any children on medication at the moment.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/01/2004	
Staff # 2	Met
Date of Hire: 08/01/1988	
Staff # 3	Met
Date of Hire: 03/07/2016	
Staff # 4	Met
Date of Hire: 10/17/2006	
Staff # 5	Met
Date of Hire: 11/07/2017	
Staff # 6	Met
Date of Hire: 02/04/2002	
Staff # 7	Met
Date of Hire: 08/03/2016	

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 03/02/1998	Met
Staff # 9 Date of Hire: 07/23/1985	Met
Staff # 10 Date of Hire: 08/09/2010	Met
Staff # 11 Date of Hire: 10/10/1994	Met
Staff # 12 Date of Hire: 02/18/2016	Met
Staff # 13 Date of Hire: 07/22/2010	Met
Staff # 14 Date of Hire: 08/24/1988	Met
Staff # 15 Date of Hire: 07/22/1985	Met
Staff # 16 Date of Hire: 06/24/2014	Met
Staff # 17 Date of Hire: 09/05/2017	Met
Staff # 18 Date of Hire: 01/23/2013	Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.