



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/30/2017 **VisitType:** Monitoring Visit

Arrival: 1:15 PM

Departure: 3:45 PM

CCLC-33780

Glad Tidings Academy

16603 US Hwy 19 N Thomasville, GA 31792 Thomas County
 (229) 236-6005 gwelch1965@yahoo.com

Regional Consultant

Beth Houtz

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beth.houtz@dec.al.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/30/2017	Monitoring Visit	Good Standing	
03/07/2017	Licensing Study	Good Standing	
09/14/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One Bldg.	A	Infants	2	11	C	14	C	NA	NA	Snack,Feeding,Nap,Floor Play
One Bldg.	B		0	0	C	29	C	NA	NA	
One Bldg.	C	Three Year Olds and Four Year Olds	2	14	C	14	C	NA	NA	Nap
One Bldg.	D	One Year Olds and Two Year Olds	2	15	C	20	C	NA	NA	Nap
One Bldg.	E	Two Year Olds and Three Year Olds	1	14	C	18	C	NA	NA	Nap
One Bldg.	F	One Year Olds	1	7	C	13	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 108							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
One Bldg.	A-Infant	16	C
One Bldg.	B-Lg. Plgr.	20	C

Comments

The purpose of today's visit is a monitoring visit. The center does provide transportation and does carry liability insurance. The consultant observed transportation at the center on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Gigi Welch, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Reminder- Keep Hazards Inaccessible. The consultant discussed with director keeping hand sanitizer and office supplies out of reach of children in care.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on the large playstructure the bongo drum is cracked and presents an entrapment and scratching hazard and on the metal pole to the right of the bongo drum there is a broken metal clasp with sharp edges that poses a protrusion hazard. Additionally, two out of four tricycles were missing handle bar covers exposing the open part of the handle and presenting an entrapment hazard and one of four tricycles had a broken seat presenting a pinching and scratching hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 11/9/2017

Health and Hygiene**591-1-1-.07 Children's Health****Technical Assistance****Technical Assistance**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. The consultant observed two infants to be wearing bibs during playtime and one infant with a teething necklace on. The consultant discussed the rule with the Director.

Correction Deadline: 10/30/2017

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Director stated that the center does not currently dispense any medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. The consultant discussed transportation paperwork with the Director and the importance of having the emergency medical information on the van during transportation. The Director will ensure all required paperwork is on the van during transportation.

Correction Deadline: 10/31/2017

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that three (3) crib mattresses were not tight-fitting or firm, and being used daily in the infant room.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, while being used for infants nap-time.

Correction Deadline: 10/30/2017

Recited on 10/30/2017

Technical Assistance

591-1-1-.30(2) states that Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. The consultant observed an infant in a swaddling sleep sack that was provided by the parent. The consultant discussed the swaddling requirements with Director.

Correction Deadline: 10/30/2017

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/23/2016	
Staff # 2	Met
Date of Hire: 01/30/2017	
Staff # 3	Met
Date of Hire: 04/04/2016	
Staff # 4	Met
Date of Hire: 07/26/2017	
Staff # 5	Met
Date of Hire: 06/20/2016	
Staff # 6	Met
Date of Hire: 05/16/2016	
Staff # 7	Met
Date of Hire: 08/01/2012	
Staff # 8	Met
Date of Hire: 10/09/2017	
Staff # 9	Met

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Date of Hire: 09/13/2017

Staff # 10

Met

Date of Hire: 08/29/2017

Staff # 11

Met

Staff # 12

Met

Staff # 13

Met

Staff # 14

Met

Date of Hire: 12/14/2015

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

Comment

Eight staff hired since last visit

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios